



BUREAU OF BUDGET & MANAGEMENT RESEARCH

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NOV 19 2013

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DEPUTY DIRECTOR

BBMR Circular: 14-02

To: All Department and Agency Heads

From: Director, Bureau of Budget and Management Research

Subject: Fiscal Year 2015 Budget Call

Hafa Adai yan Saludas! Once again, we are at that crossroad where we begin the annual preparation of the Government of Guam's financial plan for 2015. In this regard, all Executive Departments and Agencies are requested to prepare their FY 2015 Budget Request, using the attached forms presented in this Budget Call. In the preparation of your FY 2015 Budget Request, general budgetary guidelines are presented as follows:

1. All required budgetary forms must be completed.
2. Where information requested is not applicable, indicate "N/A".
3. All personnel service costs, utilities and fixed costs must be fully covered as a priority.
4. All contractual requirements, equipment and supplies should be listed in order of priority.
5. Personnel service costs should be for currently filled positions and approved vacancies only.
6. There will be two (2) Proposed FY 2015 Staffing Patterns submissions as follows:
 - a) The first (primary) staffing pattern is to only reflect the salary increments in accordance with the Unified Position Classification and Salary Administration of 1991 as amended. It is this primary staffing pattern that is to be included in the department's overall FY 2015 Budget.
 - b) The second (secondary) staffing pattern is to reflect both the Hay Study salary positions and scheduled salary increments for non-uniformed public safety employees and for the uniformed public safety employees as applicable in accordance with P.L. 29-105. When preparing this staffing pattern, please review the last departmental staffing pattern that incorporated the compensation scheme of the Hay Study as the baseline for determining the position salaries and salary increments for FY 2015 prospectively. Please do the same for the Public Safety/Law Enforcement Compensation (P.L. 29-105). For further guidelines in the implementation of the Hay Study Compensation Plan and for the Public Safety/Law Enforcement Compensation Plan, please contact the Human Resources Division of the Department of Administration (DOA). This staffing pattern is to be submitted for informational purpose only until at such time further instructions are given.
7. When budgeting for overtime, do not exceed 10% of regular salaries and must be justified.

8. For those departments and agencies affected by the Reorganization Advisories, please contact BBMR for further instructions.
9. A departmental organization chart must be submitted with the budget submission.
10. See FY 2015 Budget Call package for additional guidelines.

As in the previous fiscal year, it is imperative that all budget submissions be presented at a maintenance level of requirement for the coming new fiscal year, and for all departments and agencies to exercise budgetary and fiscal discipline in the expenditure of funds while maintaining critical service needs.

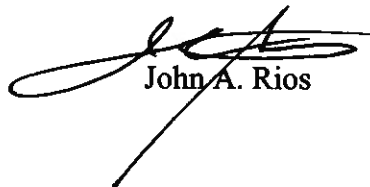
The Budget Call package to include updated forms with appropriate instructions for the budget preparation will be available this week on the BBMR website <http://bbmr.guam.gov/>.

The submission date for all preliminary departmental budgets to BBMR for review is December 13, 2013 (COB). This budget submission is to include one hard copy and one disk copy of the electronic format (Excel for spreadsheets and Word for narratives) of your departmental budget. BBMR will review all such submissions with the understanding, that most if not all budget submissions may be adjusted, based on the level of funding projected for FY 2015, resulting in the final issuance of all departmental budget ceilings.

As a reminder, the department's budget must be presented exactly as provided on the standard forms available on the website. No variation or substitution on the format, both in presentation and content will be acceptable. Note that the staffing patterns for departments/agencies with multiple divisions/programs, an overall department summary page, using the same staffing pattern format must be included.

Should you have any questions or require assistance at any time during the budget process, please contact your assigned Budget Analyst at 475-9412 / 9106.

Thank you for your cooperation and support.



John A. Rios

Attachments

Government of Guam
Bureau of Budget and Management Research
Fiscal Year 2015 Budget Call

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Budget Guidelines

Fiscal Year 2015

1. All Departments and Agencies shall prepare their FY 2015 Budgets to cover personnel and operational cost. Personnel services cost should only be **for currently filled positions, for BBMR approved recruitment GG1s authorized in FY 2014 and for salary increments** where applicable annually. All budgets should be reflective of funding for critical needs and, where possible, the implementation of cost-cutting measures in the spirit of efficiency and effectiveness. To ensure budget review completion, agencies should adhere to established guidelines.
2. All agencies shall prepare the FY 2015 Budget using the attached forms. All information requested on the attached form must be completed. Where information requested is not applicable, indicate, "N/A."
3. Each program must complete a Program Budget Digest form (BBMR BD-1) (e.g. one Program Budget Digest form per program). The same method will follow for the Agency Staffing Pattern Form (BBMR SP-1), Federal Program Inventory Form (BBMR FPI) and Equipment Listing-Space Requirement Form (BBMR EL-1).
4. Attached for use in completing the agency's staffing patterns are the FY 2014 medical and dental insurance rates, salary and increment schedule and the unified compensation listing of positions. Please note that the insurance rates have yet to be negotiated for FY 2015. The revised schedule will be distributed to all agencies by the Department of Administration. Upon receipt of the revised schedule, amounts in the FY 2015 Staffing Patterns must be adjusted accordingly.
5. A Budget Document Checklist is attached for the department to use as a basic guide before submitting its budget. If the department fails to meet all the requirements contained in the checklist, the budget document will be promptly returned and no further review will be conducted until all requirements have been addressed. If an item is not applicable, indicate "N/A." This checklist must be submitted to the Bureau along with the department's budget document.
6. A Departmental Organizational Chart (Appendix A) must be submitted with the Budget Document.
7. FY 2015 (Proposed) and FY 2014 (Current) Staffing Patterns are required to be completed and submitted for *all* departmental staff. This is inclusive of all positions funded via local, local matching and 100% federal funds. **Staffing patterns must be presented exactly as provided on the standard form available on the website. No variation or substitution to the format, both in presentation and content will be acceptable. For departments/agencies with multiple divisions/programs, an overall departmental summary page, using the same staffing pattern format must be included.**

An electronic version of the FY 2015 Budget Call is available at the Bureau's website: <http://bbmr.guam.gov>.

Program Budget Digest Form
[BBMR BD-1]
Instructions

A Program Budget Digest Form must be completed for each program.

Column

- | | |
|----------------|---|
| A, D, G | Information for this Column should reflect the total expenditures and encumbrances of the program for Fiscal Year 2013. |
| B, E, H | Information for this Column should reflect appropriations for each program for FY 2014. This shall include public law appropriations and subsequent amendments to the General Appropriations Act of 2014. |
| C | This Column should reflect the agency's FY 2015 General Fund request for the program inclusive of General Fund matching requirements. |
| F | This Column should reflect the agency's FY 2015 Special Fund request for the program and should be specified by fund source. |
| I | This Column should reflect the agency's FY 2015 Federal Fund(s) matching requirements. |
| J, K, L | This Column should reflect the agency's Grand Total for All Funds for the program. This Grand Total should be the sum of amounts for each respective fiscal year, 2013, 2014 and 2015. |

An electronic version of this form is available at the Bureau's website: <http://bbmr.guam.gov>.

Agency Staffing Pattern Form [BBMR SP-1] Instructions

GENERAL Departments are to prepare FY 2015 Proposed Staffing Patterns using the instructions that follow. Additionally, all departments are required to submit FY 2014 Current Staffing Patterns with their FY 2015 budget packages, both in hard copy & electronic (MS Excel) format (see below).

Program A budget entity within an agency that provides services to GovGuam and its citizens. A **staffing pattern must be prepared for each program utilizing the electronic (MS Excel) version of the form available at the Bureau's website: <http://bbmr.guam.gov>.**

Fund Identify source of funding by fund type. If a program has more than one fund source, a summary and subsidiary staffing patterns shall be prepared.

Columns: A through J is to be inputted by the agency.

A Position Number: Identify all positions with a corresponding position number.

B Position Title: Identify all positions with the corresponding position title.

C Name: Identify names of employees.

D Grade/Step: Identify all positions with the corresponding Grade/Step as required under the Unified Pay Plan.

E Salary: Indicate salary for all positions as required under the Unified Pay Plan.

F Overtime: Indicate amount of overtime estimated to be incurred by employee in accordance with Executive Order No. 2005-28, DOA Circulars 05-22 and 07-32 and BBMR Circular 07-06.

G Special: Includes night differential, hazardous pay, etc.

H Increment Date: Indicate date increment is due to employee as required under the Unified Pay Plan.

I Increment Amount: Indicate increment amount due to employee as required under the Unified Pay Plan.

J Subtotal: The sum total of Columns E, F, G and I.

Columns K and N: These columns are based on formulas. If the employee is not receiving benefits under these columns, input "0.00" in each respective column on the staffing pattern.

K Retirement: Government of Guam's contribution rate for retirement benefits is: 30.03% (FY 2014 Current SP) and 29.67% (FY 2015 Proposed SP). The FY2015 retirement rate is subject to change.

L Retirement (D.D.I.): The Government of Guam's contribution for retirement benefits for the Death and Disability Insurance rate is \$19.02 bi-weekly, which is subject to change. For applicable (Defined Contribution) employees, budget \$495.00 for FY 2015, which is subject to change. Retirement contributions for other than non-base should be calculated appropriately.

M Social Security: If applicable, the social security rate of 6.2% shall be applied to Column J.

N Medicare: The Government of Guam's contribution for Medicare is 1.45%. The Medicare rate shall be calculated based on the employee's gross salary and applicable to all employees hired after March 31, 1986.

O Life Insurance: Life Insurance annual premium is \$153.00. Please budget for all employees.

Columns P and Q are to be inputted by the agency.

P Medical: Medical costs shall reflect the employee's appropriate medical annual premium. Provided below are the annualized costs (Government of Guam / Employer share) for FY 2014:

Select Care HSA2000 / TakeCare HSA2000 / StayWell HSA2000

Class 1	\$1,572
Class 2	\$2,285
Class 3	\$1,924
Class 4	\$3,176

Select Care 1500 / TakeCare 1500 / Staywell 1500

Class 1	\$2,583
Class 2	\$4,688
Class 3	\$3,940
Class 4	\$6,510

(Refer to Appendix B for detailed rates)

Q Dental: Dental costs shall reflect the employee's appropriate dental annual premium. Provided below are the annualized costs (Government of Guam / Employer share) for FY 2014:

Class 1	\$224
Class 2	\$299
Class 3	\$240
Class 4	\$404

(Refer to Appendix B for detailed rates)

R Total Benefits: The sum total of Columns K through Q.

S Grand Total: The sum total of Columns J and R.

Special Pay Category Spreadsheet

Below the staffing pattern form SP-1 is a spread sheet to determine the various types of special pay that applies to those departments incurring special pay expenditures. In order to complete this form, you will need to do the following:

1. Manually input the following information required in the primary staffing pattern: a) the Position Number, b) Position Title, and c) Employee's Name. (A link has been established between the primary staffing pattern spreadsheet and Special Pay Category Spreadsheet to reflect the information in the Special Pay Category Spreadsheet as it is being typed.)
2. Fill in the appropriate special pay category as it applies to the department.

Column K of this spreadsheet is formulated to total the special pay categories that you have completed. The total amount per employee is then linked to the corresponding Special Pay Column G on the Primary Staffing Pattern Spreadsheet.

Special Instructions for FY 2015 Proposed Staffing Pattern

1. There will be two (2) Proposed FY 2015 Staffing Patterns submissions as follows:
 - a) The first (primary) staffing pattern is to only reflect the salary increments in accordance with the Unified Position Classification and Salary Administration of 1991 as amended. It is this primary staffing pattern that is to be included in the department's overall FY 2015 Budget.
 - b) The second (secondary) staffing pattern is to reflect both the Hay Study salary positions and scheduled salary increments for non-uniformed public safety employees and for the uniformed public safety employees as applicable in accordance with P.L. 29-105. When preparing this staffing pattern, please review the last departmental staffing pattern that incorporated the compensation scheme of the Hay Study as the baseline for determining the position salaries and salary increments for FY 2015 prospectively. Please do the same the Public Safety/Law Enforcement Compensation (P.L. 29-105). For further guidelines in the implementation of the Hay Study Compensation Plan and for the Public Safety/Law Enforcement Compensation Plan, please contact the Human Resources Division of the Department of Administration (DOA). This staffing pattern is to be submitted for informational purpose only until at such time further instructions are given.

Federal Program Inventory Form
[BBMR – FP-1]
Instructions

Column

- A Federal Catalog No:** Identify the section from the CFDA (Catalog of Federal Domestic Assistance) or enabling authority applicable to the program.
- B Grant Award Number:** Reflect the grant award number for each respective grant.
- C Match Ratio:** Reflect the approved ratio of Federal and Local funds as a percentage based on CFDA or match ratio authorized by the grantor agency.
- D Total Program Funds FY 2014:** Reflect the agency's total program funding request for FY 2014. This is the aggregate amount of local and federal funds. ✓
- E Total Estimated Funds FY 2015:** Reflect the agency's total program funding request for FY 2015. This is the aggregate amount of local and federal funds. ✓
- F Local Matching Funds:** Reflect the total local match fund request.
- G Federal Matching Funds:** Reflect the total federal match fund request.
- H 100% Federal Grants:** Reflect the program's 100% federally funded amount.
- I Grant Period:** Reflect the authorized grant period.

For more information on the Catalog of Federal Domestic Assistance and programs which may be available to your agency, visit their website at <https://www.cfda.gov/>.

An electronic version of this form is available at the Bureau's website: <http://bbmr.guam.gov>.

Equipment / Capital Listing & Space Requirement Form

[BBMR EL-1] Instructions

Equipment / Capital Listing:

Description: Provide a description of *each* equipment / capital item assigned and / or used by each department or agency program.

Quantity: Reflect the number of each type of item(s).

Percentage of Use: Reflect the percentage of use per equipment / capital whether the item(s) is (are) to be partially or fully used by the program. For example, if a computer is to be used exclusively by Program A, reflect "100%" in the respective field. If the said computer is to be shared equally by Program A and B, "50%" should be reflected in the respective field for each program.

Comments: This column is available to provide specific details on respective items. Use if necessary.

Equipment Threshold: Pursuant to Title 5, Ch. IV, §4117, Equipment is defined as, "items having a purchase price of \$5,000 or less." Items having a purchase price in excess of \$5,000 are defined as Capital Outlay.

Space Requirement (Sq. Ft.):

Description: Provide a description of personnel and / or equipment / capital requiring occupancy of department / agency space. Include rental space.

Total Program Space: Reflect each program's total occupied and unoccupied space (in square feet).

Total Program Space Occupied: Reflect the total program occupied space defined as workspace used for personnel, computers, copiers, file cabinets, library, break/lounge rooms and other work-related areas to include parking space. Unoccupied space may be defined as space used for storage, vacant rooms and other non work-related areas.

Square Feet: Reflect total space requirement (in square feet) for personnel and / or office equipment / capital items. Total square footage is computed by multiplying width by length. For example, an office 10 feet in width and 10 feet in length occupies a total area of 100 square feet (10 ft. X 10 ft. = 100 sq. ft.).

Percent of Total Program Space: This percent is computed by dividing the square feet for each item listed by the total program space. For example, if total program space is 1000 sq. ft. and the item occupies 100 sq. ft., the Percent of Total Program Space value is .10 or 10% (100 sq. ft. ÷ 1000 sq. ft.)

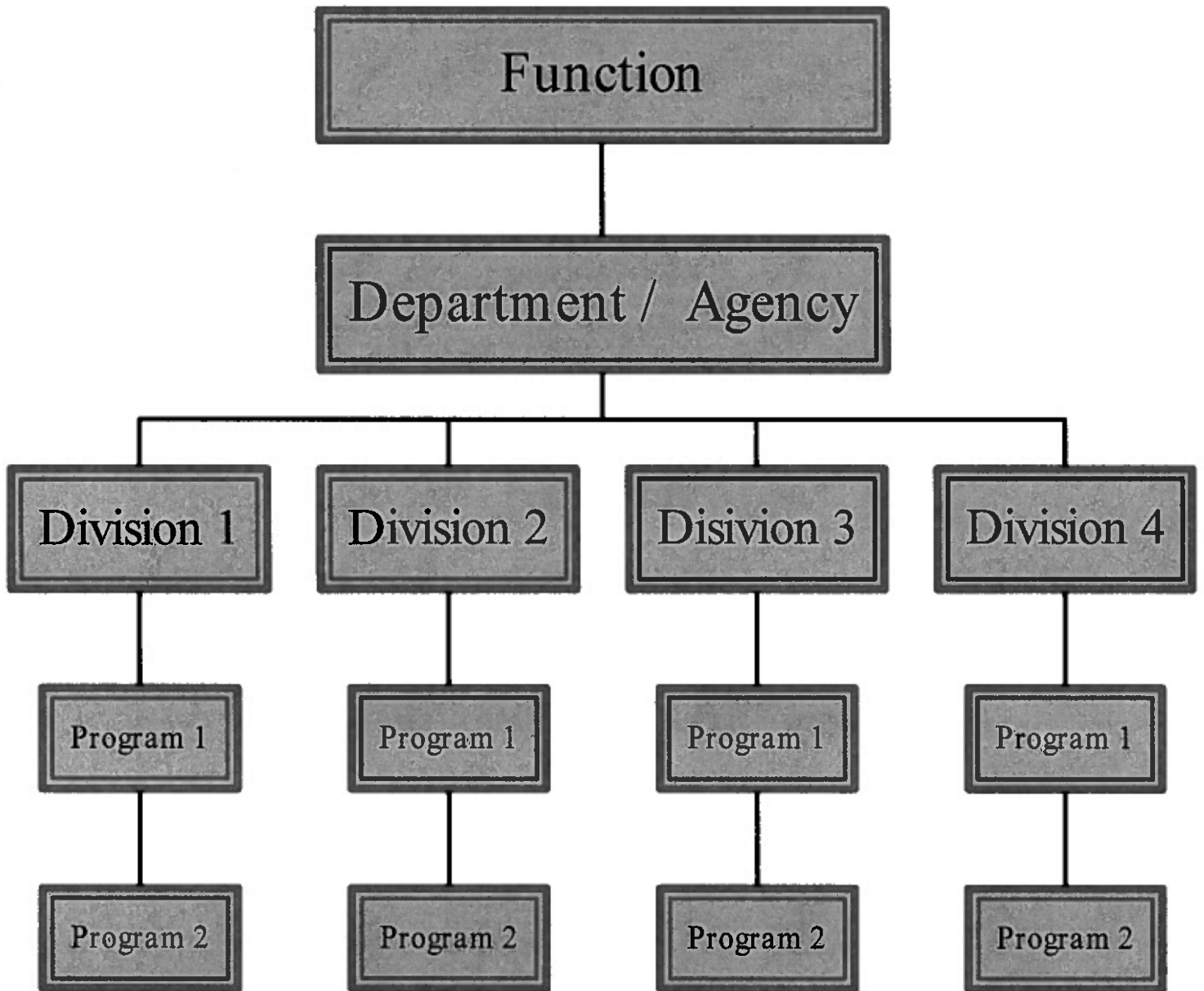
Comments: This column is available to provide additional information. Use if necessary.

An electronic version of this form is available at the Bureau's website: <http://bbmr.guam.gov>.

APPENDICES

Government of Guam

Departmental Organizational Chart



[Appendix B]

GOV GUAM MEDICAL RATES												
Medical FY2013						Medical FY2014						
CLASS	GOV	EMP	TOTAL	GOV	EMP	TOTAL	GOV	EMP	TOTAL	GOV	EMP	TOTAL
SelectCare 2000 HSA												
Active	64.73	4.50	69.23	60.46	0.00	60.46	60.46	0.00	60.46	60.46	11.08	71.54
BI-weekly	99.18	46.57	145.65	97.88	35.12	133.00	97.88	37.48	135.36	97.88	62.55	160.43
	83.49	39.29	122.77	79.98	30.75	110.73	79.98	31.71	111.69	79.98	63.40	127.38
	138.72	54.28	193.00	122.12	54.19	176.31	122.12	52.34	174.46	122.12	69.26	211.38
Retiree	251.14	4.66	255.80	223.00	0.00	223.00	223.00	0.00	223.00	223.00	12.00	235.00
Semi-monthly	485.95	48.06	534.01	430.70	41.30	472.00	430.70	40.80	471.50	430.70	67.80	538.50
	408.88	40.14	449.02	358.64	33.36	392.00	373.65	34.35	408.00	383.15	37.85	451.00
	687.96	33.04	721.00	604.79	54.71	659.50	632.90	56.70	689.60	607.50	96.70	704.00
SelectCare 1500												
Active	92.34	37.35	129.69	98.32	29.91	128.23	98.32	34.33	132.65	98.32	50.68	150.00
BI-Weekly	184.93	103.51	288.44	180.28	92.49	272.77	180.28	77.26	257.54	180.28	142.30	322.58
	146.39	86.36	232.75	161.62	74.71	236.33	161.62	64.94	216.46	161.62	116.17	267.69
	250.65	147.28	397.93	250.38	132.70	383.08	250.38	107.31	357.69	250.38	198.62	444.00
Retiree	203.13	40.57	303.50	274.80	32.40	307.00	271.80	26.90	298.50	287.60	64.90	342.50
Semi-monthly	593.27	137.25	710.50	551.30	109.20	660.50	548.30	83.70	632.00	558.30	164.70	743.00
	438.71	86.30	523.00	458.65	79.85	538.50	447.65	70.35	518.00	469.15	126.95	596.00
	794.50	157.00	951.50	772.24	143.76	916.00	769.25	116.25	875.50	800.24	209.76	1010.00
GOV GUAM DENTAL RATES												
Dental FY2013						Dental FY2014						
CLASS	GOV	EMP	TOTAL	GOV	EMP	TOTAL	GOV	EMP	TOTAL	GOV	EMP	TOTAL
SelectCare												
Active	8.69	7.00	15.69	8.58	6.65	15.23	8.58	5.73	14.31	8.58	7.89	16.47
BI-weekly	10.66	24.66	35.32	11.47	22.15	33.62	11.47	21.50	32.97	11.47	25.63	37.10
	8.69	20.03	28.72	9.21	18.48	27.69	9.21	17.10	26.31	9.21	20.62	30.03
	14.40	33.60	48.00	15.51	31.11	46.62	15.51	28.80	44.31	15.51	34.96	50.37
Retiree	9.42	7.58	17.00	9.30	7.26	16.56	9.29	6.21	15.50	9.29	8.65	17.94
Semi-monthly	11.55	26.95	38.50	12.43	25.08	37.51	12.42	23.08	35.50	12.43	27.08	40.41
	9.30	21.70	31.00	9.98	20.02	30.00	9.97	18.93	28.50	9.98	22.55	32.54
	15.60	36.40	52.00	16.80	31.20	50.00	16.80	31.20	48.00	16.80	37.77	54.57
TakeCare												
Active	8.69	7.00	15.69	8.58	6.65	15.23	8.58	5.73	14.31	8.58	7.89	16.47
BI-weekly	10.66	24.66	35.32	11.47	22.15	33.62	11.47	21.50	32.97	11.47	25.63	37.10
	8.69	20.03	28.72	9.21	18.48	27.69	9.21	17.10	26.31	9.21	20.62	30.03
	14.40	33.60	48.00	15.51	31.11	46.62	15.51	28.80	44.31	15.51	34.96	50.37
Retiree	9.42	7.58	17.00	9.30	7.26	16.56	9.29	6.21	15.50	9.29	8.65	17.94
Semi-monthly	11.55	26.95	38.50	12.43	25.08	37.51	12.42	23.08	35.50	12.43	27.08	40.41
	9.30	21.70	31.00	9.98	20.02	30.00	9.97	18.93	28.50	9.98	22.55	32.54
	15.60	36.40	52.00	16.80	31.20	50.00	16.80	31.20	48.00	16.80	37.77	54.57

Bink Mardone
Director, Department of Administration

- CLASS
- 1 - Employee/Retiree/Spouse - No Dependents
 - 2 - Employee/Retiree/Spouse + Spouse Only
 - 3 - Employee/Retiree/Spouse + Child (ren) Only - no spouse
 - 4 - Employee/Retiree/Spouse and Family - spouse or common + child(ren)
- 9.9.13

(APPENDIX C)

FY 2015 Retirement Contribution Rate

From: John Rios <john.rios@bbmr.guam.gov>
Sent: Tuesday, November 05, 2013 12:19 PM
To: John Pangelinan
Cc: Joey Calvo; William Taitingfong; Dymphna Rivera; Michael Aflague
Subject: Re: FY 2014 Budget Call

The latest actuarial report reflects a 2015 Employer Contribution rate of 29.67%.

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The information contained in this e-mail message is intended only for the personal and confidential use of the recipient(s) named above. If you are not the intended recipient, you are hereby notified that you have received this document in error and that any review, dissemination, distribution or copying of this message is strictly prohibited. If you have received this communication in error, please notify us immediately by e-mail and delete the original message. Thank you.

John Rios
Bureau of Budget & Management Research
Office of the Governor
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910
Tel: (671) 475-9450 wk;

FY 2015 DDI Rate

From: John Pangelinan <john.pangelinan@bbmr.guam.gov>
Sent: Tuesday, November 12, 2013 4:45 PM
To: Michael Aflague
Subject: Re: DDI Rates

Hi Mike, I did and her response was to wait for April 2014. I believe and noted to use the DD rate applied for FY 2014.

John AB

USE 19.02 for DDI rate
RH 11-19-13

From: Florence Salas [mailto:flo.salas@bbmr.guam.gov]
Sent: Tuesday, November 12, 2013 3:20 PM
To: Michael Aflague
Subject: Re: DDI Rates

According to Ccira there's no change on the DDI rates. No current letter sent out.

[Appendix D]

Public Safety & Law Enforcement Pay Scale: Public Law 29-105: Effective 10/1/09 ~ 9/30/10 (20%)

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
CL02-01	1	18,159.60	1,135.20	1,040.60	946.00	851.40	756.80	662.20	567.60	473.00	378.40	283.80	189.20	94.60
CL02-02	2	19,294.80	1,134.00	1,039.50	945.00	850.50	756.00	661.50	567.00	472.50	378.00	283.50	189.00	94.50
CL02-03	3	20,428.80	1,135.20	1,040.60	946.00	851.40	756.80	662.20	567.60	473.00	378.40	283.80	189.20	94.60
CL02-04	4	21,564.00	1,135.20	1,040.60	946.00	851.40	756.80	662.20	567.60	473.00	378.40	283.80	189.20	94.60
CL02-05	5	22,699.20	908.40	832.70	757.00	681.30	605.60	529.90	454.20	378.50	302.80	227.10	151.40	75.70
	6	23,607.60	907.20	831.60	756.00	680.40	604.80	529.20	453.60	378.00	302.40	226.80	151.20	75.60
	7	24,514.80	908.40	832.70	757.00	681.30	605.60	529.90	454.20	378.50	302.80	227.10	151.40	75.70
	8	25,423.20	908.40	832.70	757.00	681.30	605.60	529.90	454.20	378.50	302.80	227.10	151.40	75.70
CL02-09	9	26,331.60	907.20	831.60	756.00	680.40	604.80	529.20	453.60	378.00	302.40	226.80	151.20	75.60
CL02-10	10	27,238.80	952.80	873.40	794.00	714.60	635.20	555.80	476.40	397.00	317.60	238.20	158.80	79.40
CL02-11	11	28,191.60	987.60	905.30	823.00	740.70	658.40	576.10	493.80	411.50	329.20	246.90	164.60	82.30
CL02-12	12	29,179.20	1,021.20	936.10	851.00	765.90	680.80	595.70	510.60	425.50	340.40	255.30	170.20	85.10
CL02-13	13	30,200.40	1,057.20	969.10	881.00	792.90	704.80	616.70	528.60	440.50	352.40	264.30	176.20	88.10
CL02-14	14	31,257.60	1,093.20	1,002.10	911.00	819.90	728.80	637.70	546.60	455.50	364.40	273.30	182.20	91.10
CL02-15	15	32,350.80	1,132.80	1,038.40	944.00	849.60	755.20	660.80	566.40	472.00	377.60	283.20	188.80	94.40
CL02-16	16	33,483.60	1,171.20	1,073.60	976.00	878.40	780.80	683.20	585.60	488.00	390.40	292.80	195.20	97.60
CL02-17	17	34,654.80	1,213.20	1,112.10	1,011.00	909.90	808.80	707.70	606.60	505.50	404.40	303.30	202.20	101.10
CL02-18	18	35,868.00	1,255.20	1,150.60	1,046.00	941.40	836.80	732.20	627.60	523.00	418.40	313.80	209.20	104.60
CL02-19	19	37,123.20	1,299.60	1,191.30	1,083.00	974.70	866.40	758.10	649.80	541.50	433.20	324.90	216.60	108.30
CL02-20	20	38,422.80												
DL02-01	1	19,008.00	1,188.00	1,089.00	990.00	891.00	792.00	693.00	594.00	495.00	396.00	297.00	198.00	99.00
DL02-02	2	20,196.00	1,188.00	1,089.00	990.00	891.00	792.00	693.00	594.00	495.00	396.00	297.00	198.00	99.00
DL02-03	3	21,384.00	1,188.00	1,089.00	990.00	891.00	792.00	693.00	594.00	495.00	396.00	297.00	198.00	99.00
DL02-04	4	22,572.00	1,188.00	1,089.00	990.00	891.00	792.00	693.00	594.00	495.00	396.00	297.00	198.00	99.00
DL02-05	5	23,760.00	950.40	871.20	792.00	712.80	633.60	554.40	475.20	396.00	316.80	237.60	158.40	79.20
DL02-06	6	24,710.40	950.40	871.20	792.00	712.80	633.60	554.40	475.20	396.00	316.80	237.60	158.40	79.20
DL02-07	7	25,660.80	950.40	871.20	792.00	712.80	633.60	554.40	475.20	396.00	316.80	237.60	158.40	79.20
DL02-08	8	26,611.20	950.40	871.20	792.00	712.80	633.60	554.40	475.20	396.00	316.80	237.60	158.40	79.20
DL02-09	9	27,561.60	950.40	871.20	792.00	712.80	633.60	554.40	475.20	396.00	316.80	237.60	158.40	79.20
DL02-10	10	28,512.00	998.40	915.20	832.00	748.80	665.60	582.40	499.20	416.00	332.80	249.60	166.40	83.20
DL02-11	11	29,510.40	1,032.00	946.00	860.00	774.00	688.00	602.00	516.00	430.00	344.00	258.00	172.00	86.00
DL02-12	12	30,542.40	1,069.20	980.10	891.00	801.90	712.80	623.70	534.60	445.50	356.40	267.30	178.20	89.10
DL02-13	13	31,611.60	1,106.40	1,014.20	922.00	829.80	737.60	645.40	553.20	461.00	368.80	276.60	184.40	92.20
DL02-14	14	32,718.00	1,144.80	1,049.40	954.00	858.60	763.20	667.80	572.40	477.00	381.60	286.20	190.80	95.40
DL02-15	15	33,862.80	1,185.60	1,086.80	988.00	889.20	790.40	691.60	592.80	494.00	395.20	296.40	197.60	98.80
DL02-16	16	35,048.40	1,226.40	1,124.20	1,022.00	919.80	817.60	715.40	613.20	511.00	408.80	306.60	204.40	102.20
DL02-17	17	36,274.80	1,269.60	1,163.80	1,058.00	952.20	846.40	740.60	634.80	529.00	423.20	317.40	211.60	105.80
DL02-18	18	37,544.40	1,314.00	1,204.50	1,095.00	985.50	876.00	766.50	657.00	547.50	438.00	328.50	219.00	109.50
DL02-19	19	38,858.40	1,360.80	1,247.40	1,134.00	1,020.60	907.20	793.80	680.40	567.00	453.60	340.20	226.80	113.40
DL02-20	20	40,219.20												
EL02-01	1	19,987.20	1,249.20	1,145.10	1,041.00	936.90	832.80	728.70	624.60	520.50	416.40	312.30	208.20	104.10
EL02-02	2	21,236.40	1,249.20	1,145.10	1,041.00	936.90	832.80	728.70	624.60	520.50	416.40	312.30	208.20	104.10
	3	22,485.60	1,249.20	1,145.10	1,041.00	936.90	832.80	728.70	624.60	520.50	416.40	312.30	208.20	104.10
	4	23,734.80	1,249.20	1,145.10	1,041.00	936.90	832.80	728.70	624.60	520.50	416.40	312.30	208.20	104.10
EL02-05	5	24,984.00	999.60	916.30	833.00	749.70	666.40	583.10	499.80	416.50	333.20	249.90	166.60	83.30
EL02-06	6	25,983.60	1,002.00	918.50	835.00	751.50	668.00	584.50	501.00	417.50	334.00	250.50	167.00	83.50
EL02-07	7	26,985.60	996.00	913.00	830.00	747.00	664.00	581.00	498.00	415.00	332.00	249.00	166.00	83.00
EL02-08	8	27,981.60	999.60	916.30	833.00	749.70	666.40	583.10	499.80	416.50	333.20	249.90	166.60	83.30
EL02-09	9	28,981.20	999.60	916.30	833.00	749.70	666.40	583.10	499.80	416.50	333.20	249.90	166.60	83.30
EL02-10	10	29,980.80	1,048.80	961.40	874.00	786.60	699.20	611.80	524.40	437.00	349.60	262.20	174.80	87.40
EL02-11	11	31,029.60	1,086.00	995.50	905.00	814.50	724.00	633.50	543.00	452.50	362.00	271.50	181.00	90.50
EL02-12	12	32,115.60	1,124.40	1,030.70	937.00	843.30	749.60	655.90	562.20	468.50	374.80	281.10	187.40	93.70
EL02-13	13	33,240.00	1,164.00	1,067.00	970.00	873.00	776.00	679.00	582.00	485.00	388.00	291.00	194.00	97.00
EL02-14	14	34,404.00	1,203.60	1,103.30	1,003.00	902.70	802.40	702.10	601.80	501.50	401.20	300.90	200.60	100.30
EL02-15	15	35,607.60	1,246.80	1,142.90	1,039.00	935.10	831.20	727.30	623.40	519.50	415.60	311.70	207.80	103.90
EL02-16	16	36,854.40	1,290.00	1,182.50	1,075.00	967.50	860.00	752.50	645.00	537.50	430.00	322.50	215.00	107.50
EL02-17	17	38,144.40	1,334.40	1,223.20	1,112.00	1,000.80	889.60	778.40	667.20	556.00	444.80	333.60	222.40	111.20
EL02-18	18	39,478.80	1,382.40	1,267.20	1,152.00	1,036.80	921.60	806.40	691.20	576.00	460.80	345.60	230.40	115.20
EL02-19	19	40,861.20	1,429.20	1,310.10	1,191.00	1,071.90	952.80	833.70	714.60	595.50	476.40	357.30	238.20	119.10
EL02-20	20	42,290.40												
FL02-01	1	21,162.00	1,322.40	1,212.20	1,102.00	991.80	881.60	771.40	661.20	551.00	440.80	330.60	220.40	110.20
FL02-02	2	22,484.40	1,323.60	1,213.30	1,103.00	992.70	882.40	772.10	661.80	551.50	441.20	330.90	220.60	110.30
FL02-03	3	23,808.00	1,322.40	1,212.20	1,102.00	991.80	881.60	771.40	661.20	551.00	440.80	330.60	220.40	110.20
FL02-04	4	25,130.40	1,322.40	1,212.20	1,102.00	991.80	881.60	771.40	661.20	551.00	440.80	330.60	220.40	110.20
FL02-05	5	26,452.80	1,058.40	970.20	882.00	793.80	705.60	617.40	529.20	441.00	352.80	264.60	176.40	88.20
FL02-06	6	27,511.20	1,058.40	970.20	882.00	793.80	705.60	617.40	529.20	441.00	352.80	264.60	176.40	88.20
FL02-07	7	28,569.60	1,057.20	969.10	881.00	792.90	704.80	616.70	528.60	440.50	352.40	264.30	176.20	88.10
FL02-08	8	29,628.00	1,058.40	970.20	882.00	793.80	705.60	617.40	529.20	441.00	352.80	264.60	176.40	88.20
FL02-09	9	30,685.20	1,058.40	970.20	882.00	793.80	705.60	617.40	529.20	441.00	352.80	264.60	176.40	88.20
FL02-10	10	31,743.60	1,111.20	1,018.60	926.00	833.40	740.80	648.20	555.60	463.00	370.40	277.80	185.20	92.60
FL02-11	11	32,854.80	1,149.60	1,053.80	958.00	862.20	766.40	670.60	574.80	479.00	383.20	287.40	191.60	95.80
FL02-12	12	34,004.40	1,190.40	1,091.20	992.00	892.80	793.60	694.40	595.20	496.00	396.80	297.60	198.40	99.20
FL02-13	13	35,194.80	1,231.20	1,128.60	1,026.00	923.40	820.80	718.20	615					

Public Safety & Law Enforcement Pay Scale: Public Law 29-105: Effective 10/1/09 ~ 9/30/10 (20%)

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
GL02-02	2	23,871.60	1,405.20	1,288.10	1,171.00	1,053.90	936.80	819.70	702.60	585.50	468.40	351.30	234.20	117.10
GL02-03	3	25,276.80	1,404.00	1,287.00	1,170.00	1,053.00	936.00	819.00	702.00	585.00	468.00	351.00	234.00	117.00
GL02-04	4	26,680.80	1,404.00	1,287.00	1,170.00	1,053.00	936.00	819.00	702.00	585.00	468.00	351.00	234.00	117.00
GL02-05	5	28,084.80	1,123.20	1,029.60	936.00	842.40	748.80	655.20	561.60	468.00	374.40	280.80	187.20	93.60
GL02-06	6	29,208.00	1,123.20	1,029.60	936.00	842.40	748.80	655.20	561.60	468.00	374.40	280.80	187.20	93.60
GL02-07	7	30,331.20	1,123.20	1,029.60	936.00	842.40	748.80	655.20	561.60	468.00	374.40	280.80	187.20	93.60
GL02-08	8	31,454.40	1,124.40	1,030.70	937.00	843.30	749.60	655.90	562.20	468.50	374.80	281.10	187.40	93.70
GL02-09	9	32,577.60	1,123.20	1,029.60	936.00	842.40	748.80	655.20	561.60	468.00	374.40	280.80	187.20	93.60
GL02-10	10	33,700.80	1,179.60	1,081.30	983.00	884.70	786.40	688.10	589.80	491.50	393.20	294.90	196.60	98.30
GL02-11	11	34,881.60	1,220.40	1,118.70	1,017.00	915.30	813.60	711.90	610.20	508.50	406.80	305.10	203.40	101.70
GL02-12	12	36,102.00	1,263.60	1,158.30	1,053.00	947.70	842.40	737.10	631.80	526.50	421.20	315.90	210.60	105.30
GL02-13	13	37,365.60	1,308.00	1,199.00	1,090.00	981.00	872.00	763.00	654.00	545.00	436.00	327.00	218.00	109.00
GL02-14	14	38,673.60	1,353.60	1,240.80	1,128.00	1,015.20	902.40	789.60	676.80	564.00	451.20	338.40	225.60	112.80
GL02-15	15	40,027.20	1,401.60	1,284.80	1,168.00	1,051.20	934.40	817.60	700.80	584.00	467.20	350.40	233.60	116.80
GL02-16	16	41,428.80	1,449.60	1,328.80	1,208.00	1,087.20	966.40	845.60	724.80	604.00	483.20	362.40	241.60	120.80
GL02-17	17	42,878.40	1,501.20	1,376.10	1,251.00	1,125.90	1,000.80	875.70	750.60	625.50	500.40	375.30	250.20	125.10
GL02-18	18	44,379.60	1,552.80	1,423.40	1,294.00	1,164.60	1,035.20	905.80	776.40	647.00	517.60	388.20	258.80	129.40
GL02-19	19	45,932.40	1,608.00	1,474.00	1,340.00	1,206.00	1,072.00	938.00	804.00	670.00	536.00	402.00	268.00	134.00
GL02-20	20	47,540.40	-	-	-	-	-	-	-	-	-	-	-	-
HL02-01	1	23,968.80	1,498.80	1,373.90	1,249.00	1,124.10	999.20	874.30	749.40	624.50	499.60	374.70	249.80	124.90
HL02-02	2	25,467.60	1,497.60	1,372.80	1,248.00	1,123.00	998.40	873.60	748.80	624.00	499.20	374.40	249.60	124.80
HL02-03	3	26,965.20	1,498.80	1,373.90	1,249.00	1,124.10	999.20	874.30	749.40	624.50	499.60	374.70	249.80	124.90
HL02-04	4	28,464.00	1,497.60	1,372.80	1,248.00	1,123.00	998.40	873.60	748.80	624.00	499.20	374.40	249.60	124.80
HL02-05	5	29,963.60	1,198.80	1,098.90	999.00	899.10	799.20	699.30	599.40	499.50	399.60	299.70	199.80	99.90
HL02-06	6	31,463.20	1,197.60	1,097.80	998.00	898.20	798.40	698.50	598.60	499.00	399.20	299.40	199.60	99.80
HL02-07	7	32,962.80	1,198.80	1,098.90	999.00	899.10	799.20	699.30	599.40	499.50	399.60	299.70	199.80	99.90
HL02-08	8	33,962.40	1,198.80	1,098.90	999.00	899.10	799.20	699.30	599.40	499.50	399.60	299.70	199.80	99.90
HL02-09	9	34,962.00	1,198.80	1,098.90	999.00	899.10	799.20	699.30	599.40	499.50	399.60	299.70	199.80	99.90
HL02-10	10	35,961.60	1,258.80	1,153.90	1,049.00	944.10	839.20	734.30	629.40	524.50	419.60	314.70	209.80	104.90
HL02-11	11	37,213.20	1,302.00	1,193.50	1,085.00	976.50	868.00	759.50	651.00	542.50	434.00	325.50	217.00	108.50
HL02-12	12	38,515.20	1,347.60	1,235.30	1,123.00	1,010.70	898.40	786.10	673.80	561.50	449.20	336.90	224.60	112.30
HL02-13	13	39,862.80	1,395.60	1,279.30	1,163.00	1,046.70	930.40	814.10	697.80	581.50	465.20	348.90	232.60	116.30
HL02-14	14	41,258.40	1,443.60	1,323.30	1,203.00	1,082.70	962.40	842.10	721.80	601.50	481.20	360.90	240.60	120.30
HL02-15	15	42,702.00	1,495.20	1,370.60	1,246.00	1,121.40	996.80	872.20	747.60	623.00	498.40	373.80	249.20	124.60
HL02-16	16	44,197.20	1,546.80	1,417.90	1,289.00	1,160.10	1,031.20	902.30	773.40	644.50	515.60	386.70	257.80	128.90
HL02-17	17	45,744.00	1,600.80	1,467.40	1,334.00	1,200.60	1,067.20	933.80	800.40	667.00	533.60	400.20	266.80	133.40
HL02-18	18	47,344.80	1,657.20	1,519.10	1,381.00	1,242.90	1,104.80	966.70	828.60	690.50	552.40	414.30	276.20	138.10
HL02-19	19	49,002.00	1,714.80	1,571.90	1,429.00	1,286.10	1,143.20	1,000.30	857.40	714.50	571.60	428.70	285.80	142.90
HL02-20	20	50,716.80	-	-	-	-	-	-	-	-	-	-	-	-
IL02-01	1	25,666.80	1,504.40	1,470.70	1,337.00	1,203.30	1,069.60	935.90	802.20	668.50	534.80	401.10	267.40	133.70
IL02-02	2	27,271.20	1,527.20	1,491.60	1,356.00	1,220.40	1,084.80	949.20	815.50	678.00	542.40	406.80	271.20	135.60
IL02-03	3	28,898.40	1,580.40	1,448.70	1,317.00	1,185.30	1,053.60	921.90	790.20	658.50	526.80	395.10	263.40	131.70
IL02-04	4	30,478.80	1,604.40	1,470.70	1,337.00	1,203.30	1,069.60	935.90	802.20	668.50	534.80	401.10	267.40	133.70
IL02-05	5	32,083.20	1,282.80	1,175.90	1,069.00	962.10	855.20	748.30	641.40	534.50	427.60	320.70	213.80	106.90
IL02-06	6	33,555.60	1,284.00	1,177.00	1,070.00	963.00	856.00	749.00	642.00	535.00	428.00	321.00	214.00	107.00
IL02-07	7	34,650.00	1,282.80	1,175.90	1,069.00	962.10	855.20	748.30	641.40	534.50	427.60	320.70	213.80	106.90
IL02-08	8	35,932.30	1,284.00	1,177.00	1,070.00	963.00	856.00	749.00	642.00	535.00	428.00	321.00	214.00	107.00
IL02-09	9	37,216.80	1,282.80	1,175.90	1,069.00	962.10	855.20	748.30	641.40	534.50	427.60	320.70	213.80	106.90
IL02-10	10	38,499.60	1,347.60	1,235.30	1,123.00	1,010.70	898.40	786.10	673.80	561.50	449.20	336.90	224.60	112.30
IL02-11	11	39,847.20	1,394.40	1,278.20	1,162.00	1,045.80	929.60	813.40	697.20	581.00	464.80	348.60	232.40	116.20
IL02-12	12	41,241.60	1,443.60	1,323.30	1,203.00	1,082.70	962.40	842.10	721.80	601.50	481.20	360.90	240.60	120.30
IL02-13	13	42,685.20	1,494.00	1,369.50	1,245.00	1,120.50	996.00	871.50	747.00	622.50	498.00	373.50	249.00	124.50
IL02-14	14	44,179.20	1,546.80	1,417.90	1,289.00	1,160.10	1,031.20	902.30	773.40	644.50	515.60	386.70	257.80	128.90
IL02-15	15	45,726.00	1,599.60	1,466.30	1,333.00	1,199.70	1,066.40	933.10	799.80	666.50	533.20	399.90	266.60	133.30
IL02-16	16	47,325.60	1,657.20	1,519.10	1,381.00	1,242.90	1,104.80	966.70	828.60	690.50	552.40	414.30	276.20	138.10
IL02-17	17	48,982.80	1,713.60	1,570.80	1,428.00	1,285.20	1,142.40	999.60	856.80	714.00	571.20	428.40	285.60	142.80
IL02-18	18	50,696.40	1,774.80	1,626.90	1,479.00	1,331.10	1,183.20	1,035.30	887.40	739.50	591.60	443.70	295.80	147.90
IL02-19	19	52,471.20	1,836.00	1,683.00	1,530.00	1,377.00	1,224.00	1,071.00	918.00	765.00	612.00	459.00	306.00	153.00
IL02-20	20	54,307.20	-	-	-	-	-	-	-	-	-	-	-	-
JL02-01	1	27,530.40	1,720.80	1,577.40	1,434.00	1,290.60	1,147.20	1,003.80	860.40	717.00	573.60	430.20	286.80	143.40
JL02-02	2	29,251.20	1,720.80	1,577.40	1,434.00	1,290.60	1,147.20	1,003.80	860.40	717.00	573.60	430.20	286.80	143.40
JL02-03	3	30,972.00	1,720.80	1,577.40	1,434.00	1,290.60	1,147.20	1,003.80	860.40	717.00	573.60	430.20	286.80	143.40
JL02-04	4	32,692.80	1,720.80	1,577.40	1,434.00	1,290.60	1,147.20	1,003.80	860.40	717.00	573.60	430.20	286.80	143.40
JL02-05	5	34,413.60	1,376.40	1,261.70	1,147.00	1,032.30	917.60	802.90	688.20	573.50	458.80	344.10	229.40	114.70
JL02-06	6	35,792.00	1,376.40	1,261.70	1,147.00	1,032.30	917.60	802.90	688.20	573.50	458.80	344.10	229.40	114.70
JL02-07	7	37,166.40	1,376.40	1,261.70	1,147.00	1,032.30	917.60	802.90	688.20	573.50	458.80	344.10	229.40	114.70
JL02-08	8	38,540.80	1,376.40	1,261.70	1,147.00	1,032.30	917.60	802.90	688.20	573.50	458.80	344.10	229.40	114.70
JL02-09	9	39,915.20	1,376.40	1,261.70	1,147.00	1,032.30	917.60	802.90	688.20	573.50	458.80	344.10	229.40	114.70
JL02-10	10	41,289.60	1,444.80	1,324.40	1,204.00	1,083.60	966.20	842.80	722.40	602.00	481.60	361.20	240.80	120.40
JL02-11	11	42,741.60	1,496.40	1,371.70	1,247.00	1,122.30	997.60	872.90	748.20	623.50	498.80	374.10	249.40	124.70
JL02-12	12	44,238.00	1,548.00	1,419.00										

[Appendix D]

Public Safety & Law Enforcement Pay Scale: Public Law 29-105: Effective 10/1/09 ~ 9/30/10 (20%)

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
KL02-01	1	29,587.20	1,849.20	1,695.10	1,541.00	1,386.90	1,232.80	1,078.70	924.60	770.50	616.40	462.30	308.20	154.10
KL02-02	2	31,436.40	1,849.20	1,695.10	1,541.00	1,386.90	1,232.80	1,078.70	924.60	770.50	616.40	462.30	308.20	154.10
KL02-03	3	33,285.60	1,849.20	1,695.10	1,541.00	1,386.90	1,232.80	1,078.70	924.60	770.50	616.40	462.30	308.20	154.10
KL02-04	4	35,134.80	1,849.20	1,695.10	1,541.00	1,386.90	1,232.80	1,078.70	924.60	770.50	616.40	462.30	308.20	154.10
KL02-05	5	36,984.00	1,479.60	1,356.30	1,233.00	1,109.70	986.40	863.10	739.80	616.50	493.20	369.90	246.60	123.30
KL02-06	6	38,463.60	1,479.60	1,356.30	1,233.00	1,109.70	986.40	863.10	739.80	616.50	493.20	369.90	246.60	123.30
KL02-07	7	39,943.20	1,478.40	1,355.20	1,232.00	1,108.80	985.60	862.40	739.20	616.00	492.80	369.60	246.40	123.20
KL02-08	8	41,421.60	1,479.60	1,356.30	1,233.00	1,109.70	986.40	863.10	739.80	616.50	493.20	369.90	246.60	123.30
KL02-09	9	42,901.20	1,479.60	1,356.30	1,233.00	1,109.70	986.40	863.10	739.80	616.50	493.20	369.90	246.60	123.30
KL02-10	10	44,380.80	1,552.80	1,423.40	1,294.00	1,164.60	1,035.20	905.80	776.40	647.00	517.60	388.20	258.80	129.40
KL02-11	11	45,933.60	1,608.00	1,474.00	1,340.00	1,206.00	1,072.00	938.00	804.00	670.00	536.00	402.00	268.00	134.00
KL02-12	12	47,541.60	1,664.40	1,525.70	1,387.00	1,248.30	1,109.60	970.90	832.20	693.50	554.80	416.10	277.40	138.70
KL02-13	13	49,206.00	1,722.00	1,578.50	1,435.00	1,291.50	1,148.00	1,004.50	861.00	717.50	574.00	430.50	287.00	143.50
KL02-14	14	50,928.00	1,782.00	1,633.50	1,485.00	1,336.50	1,188.00	1,039.50	891.00	742.50	594.00	445.50	297.00	148.50
KL02-15	15	52,710.00	1,845.60	1,691.80	1,538.00	1,384.20	1,230.40	1,076.60	922.80	769.00	615.20	461.40	307.60	153.80
KL02-16	16	54,555.60	1,909.20	1,750.10	1,591.00	1,431.90	1,272.80	1,113.70	954.60	795.50	636.40	477.30	318.20	159.10
KL02-17	17	56,464.80	1,976.40	1,811.70	1,647.00	1,482.30	1,317.60	1,152.90	988.20	823.50	658.80	494.10	329.40	164.70
KL02-18	18	58,441.20	2,044.80	1,874.40	1,704.00	1,533.60	1,363.20	1,192.80	1,022.40	852.00	681.60	511.20	340.80	170.40
KL02-19	19	60,486.00	2,118.00	1,941.50	1,765.00	1,588.50	1,412.00	1,235.50	1,059.00	882.50	706.00	529.50	353.00	176.50
KL02-20	20	62,604.00	-	-	-	-	-	-	-	-	-	-	-	-
LL02-01	1	31,824.00	1,989.60	1,823.80	1,658.00	1,492.20	1,326.40	1,160.60	994.80	829.00	663.20	497.40	331.60	165.80
LL02-02	2	33,813.60	1,988.40	1,822.70	1,657.00	1,491.30	1,325.60	1,159.90	994.20	828.50	662.80	497.10	331.40	165.70
LL02-03	3	35,802.20	1,989.60	1,823.80	1,658.00	1,492.20	1,326.40	1,160.60	994.80	829.00	663.20	497.40	331.60	165.80
LL02-04	4	37,791.80	1,988.40	1,822.70	1,657.00	1,491.30	1,325.60	1,159.90	994.20	828.50	662.80	497.10	331.40	165.70
LL02-05	5	39,780.40	1,591.20	1,458.60	1,326.00	1,193.40	1,060.80	928.20	795.60	663.00	530.40	397.80	265.20	132.60
LL02-06	6	41,771.20	1,591.20	1,458.60	1,326.00	1,193.40	1,060.80	928.20	795.60	663.00	530.40	397.80	265.20	132.60
LL02-07	7	43,762.00	1,591.20	1,458.60	1,326.00	1,193.40	1,060.80	928.20	795.60	663.00	530.40	397.80	265.20	132.60
LL02-08	8	45,752.80	1,591.20	1,458.60	1,326.00	1,193.40	1,060.80	928.20	795.60	663.00	530.40	397.80	265.20	132.60
LL02-09	9	47,743.60	1,591.20	1,458.60	1,326.00	1,193.40	1,060.80	928.20	795.60	663.00	530.40	397.80	265.20	132.60
LL02-10	10	49,734.40	1,670.40	1,531.20	1,392.00	1,252.80	1,113.60	974.40	835.20	696.00	556.80	417.60	278.40	139.20
LL02-11	11	49,406.40	1,729.20	1,585.10	1,441.00	1,296.90	1,152.80	1,008.70	864.60	720.50	576.40	432.30	288.20	144.10
LL02-12	12	51,135.60	1,790.40	1,641.20	1,492.00	1,342.80	1,193.60	1,044.40	895.20	746.00	596.80	447.60	298.40	149.20
LL02-13	13	52,926.00	1,851.60	1,697.30	1,543.00	1,388.70	1,234.40	1,080.10	925.80	771.50	617.20	462.90	308.60	154.30
LL02-14	14	54,777.60	1,917.80	1,757.80	1,598.00	1,438.20	1,278.40	1,118.60	958.80	799.00	639.20	479.40	319.60	159.80
LL02-15	15	56,695.20	1,984.80	1,819.40	1,654.00	1,488.60	1,323.20	1,157.80	992.40	827.00	661.60	496.20	330.80	165.40
LL02-16	16	58,680.00	2,053.20	1,882.10	1,711.00	1,539.90	1,368.80	1,197.70	1,026.60	855.50	684.40	513.30	342.20	171.10
LL02-17	17	60,733.20	2,126.40	1,949.20	1,772.00	1,594.80	1,417.60	1,240.40	1,063.20	886.00	708.80	531.60	354.40	177.20
LL02-18	18	62,859.60	2,199.60	2,016.30	1,833.00	1,649.70	1,466.40	1,283.10	1,099.80	916.50	733.20	549.90	366.60	183.30
LL02-19	19	65,059.20	2,277.60	2,087.80	1,898.00	1,708.20	1,518.40	1,328.60	1,138.80	949.00	759.20	569.40	379.60	189.80
LL02-20	20	67,336.80	-	-	-	-	-	-	-	-	-	-	-	-
ML02-01	1	34,413.60	2,151.60	1,972.30	1,793.00	1,613.70	1,434.40	1,255.10	1,075.80	896.50	717.20	537.90	358.60	179.80
ML02-02	2	36,565.20	2,174.40	1,993.20	1,812.00	1,630.80	1,449.60	1,268.40	1,087.20	906.00	724.80	543.60	362.40	181.20
ML02-03	3	38,739.60	2,127.60	1,950.30	1,773.00	1,595.70	1,418.40	1,241.00	1,063.80	886.50	709.20	531.90	354.60	177.30
ML02-04	4	40,867.20	2,150.40	1,971.20	1,792.00	1,612.80	1,433.60	1,254.40	1,075.20	896.00	716.80	537.60	358.40	179.20
ML02-05	5	43,017.60	1,720.80	1,577.40	1,434.00	1,290.60	1,147.20	1,003.80	860.40	717.00	573.60	430.20	286.80	143.40
ML02-06	6	44,738.40	1,720.80	1,577.40	1,434.00	1,290.60	1,147.20	1,003.80	860.40	717.00	573.60	430.20	286.80	143.40
ML02-07	7	46,459.20	1,720.80	1,577.40	1,434.00	1,290.60	1,147.20	1,003.80	860.40	717.00	573.60	430.20	286.80	143.40
ML02-08	8	48,180.00	1,720.80	1,577.40	1,434.00	1,290.60	1,147.20	1,003.80	860.40	717.00	573.60	430.20	286.80	143.40
ML02-09	9	49,900.80	1,720.80	1,577.40	1,434.00	1,290.60	1,147.20	1,003.80	860.40	717.00	573.60	430.20	286.80	143.40
ML02-10	10	51,621.60	1,807.20	1,656.60	1,506.00	1,355.40	1,204.80	1,054.20	903.60	753.00	602.40	451.80	301.20	150.60
ML02-11	11	53,428.80	1,869.60	1,713.80	1,558.00	1,402.20	1,246.40	1,090.60	934.80	779.00	623.20	467.40	311.60	155.80
ML02-12	12	55,296.40	1,935.60	1,774.30	1,613.00	1,451.70	1,290.40	1,129.10	967.80	806.50	645.20	483.90	322.60	161.30
ML02-13	13	57,234.00	2,002.80	1,835.90	1,669.00	1,502.10	1,335.20	1,168.30	1,001.40	834.50	667.60	500.70	333.80	166.90
ML02-14	14	59,236.80	2,073.60	1,900.80	1,728.00	1,555.20	1,382.40	1,209.60	1,036.80	864.00	691.20	518.40	345.60	172.80
ML02-15	15	61,310.40	2,145.60	1,966.80	1,788.00	1,609.20	1,430.40	1,251.60	1,072.80	894.00	715.20	536.40	357.60	178.80
ML02-16	16	63,456.00	2,221.20	2,036.10	1,851.00	1,665.90	1,480.80	1,295.70	1,110.60	925.50	740.40	555.30	370.20	185.10
ML02-17	17	65,677.20	2,298.00	2,106.50	1,915.00	1,723.50	1,532.00	1,340.50	1,149.00	957.50	766.00	574.50	383.00	191.50
ML02-18	18	67,975.20	2,379.60	2,181.30	1,983.00	1,784.70	1,586.40	1,388.10	1,189.80	991.50	793.20	594.90	396.60	198.30
ML02-19	19	70,354.80	2,462.40	2,257.20	2,052.00	1,846.80	1,641.60	1,436.40	1,231.20	1,026.00	820.80	615.60	410.40	205.20
ML02-20	20	72,817.20	-	-	-	-	-	-	-	-	-	-	-	-
NL02-01	1	37,276.80	2,330.40	2,136.20	1,942.00	1,747.80	1,553.60	1,359.40	1,165.20	971.00	776.80	582.60	388.40	194.20
NL02-02	2	39,607.20	2,329.20	2,135.10	1,941.00	1,746.90	1,552.80	1,358.70	1,164.60	970.50	776.40	582.30	388.20	194.10
NL02-03	3	41,936.40	2,330.40	2,136.20	1,942.00	1,747.80	1,553.60	1,359.40	1,165.20	971.00	776.80	582.60	388.40	194.20
NL02-04	4	44,266.80	2,329.20	2,135.10	1,941.00	1,746.90	1,552.80	1,358.70	1,164.60	970.50	776.40	582.30	388.20	194.10
NL02-05	5	46,596.00	1,863.60	1,708.30	1,553.00	1,397.70	1,242.40	1,087.10	931.80	776.50	621.20	465.90	310.60	155.30
NL02-06	6	48,459.60	1,863.60	1,708.30	1,553.00	1,397.70	1,242.40	1,087.10	931.80	776.50	621.20	465.90	310.60	155.30
NL02-07	7	50,323.20	1,864.80	1,709.40	1,554.00	1,398.60	1,243.20	1,087.80	932.40	777.00	621.60	466.20	310.80	155.40
NL02-08	8	52,188.00	1,863.60	1,708.30	1,553.00	1,397.70	1,242.40	1,087.10	931.80	776.50	621.20	465.90	310.60	155.30
NL02-09	9	54,051.60	1,863.60	1,708.30	1,553.00	1,397.70	1,242.40	1,087.10	931.					

[Appendix D]

Public Safety & Law Enforcement Pay Scale: Public Law 29-105: Effective 10/1/09 ~ 9/30/10 (20%)

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
OL02-01	1	40,573.20	2,535.60	2,524.30	2,113.00	1,901.70	1,690.40	1,479.10	1,267.80	1,056.50	845.20	633.90	422.60	211.30
OL02-02	2	43,108.80	2,536.80	2,525.40	2,114.00	1,902.60	1,691.20	1,479.80	1,268.40	1,057.00	845.60	634.20	422.80	211.40
OL02-03	3	45,645.60	2,535.60	2,524.30	2,113.00	1,901.70	1,690.40	1,479.10	1,267.80	1,056.50	845.20	633.90	422.60	211.30
OL02-04	4	48,181.20	2,535.60	2,524.30	2,113.00	1,901.70	1,690.40	1,479.10	1,267.80	1,056.50	845.20	633.90	422.60	211.30
OL02-05	5	50,716.80	2,029.20	1,860.10	1,691.00	1,521.90	1,352.80	1,183.70	1,014.60	845.50	676.40	507.30	338.20	169.10
OL02-06	6	52,746.00	2,028.00	1,859.00	1,690.00	1,521.00	1,352.00	1,183.00	1,014.00	845.00	676.00	507.00	338.00	169.00
OL02-07	7	54,774.00	2,029.20	1,860.10	1,691.00	1,521.90	1,352.80	1,183.70	1,014.60	845.50	676.40	507.30	338.20	169.10
OL02-08	8	56,803.20	2,028.00	1,859.00	1,690.00	1,521.00	1,352.00	1,183.00	1,014.00	845.00	676.00	507.00	338.00	169.00
OL02-09	9	58,831.20	2,029.20	1,860.10	1,691.00	1,521.90	1,352.80	1,183.70	1,014.60	845.50	676.40	507.30	338.20	169.10
OL02-10	10	60,860.40	2,130.00	1,952.50	1,775.00	1,597.50	1,420.00	1,242.50	1,065.00	887.50	710.00	532.50	355.00	177.50
OL02-11	11	62,990.40	2,204.00	2,020.70	1,837.00	1,653.30	1,469.60	1,285.90	1,102.20	918.50	734.80	551.10	367.40	183.70
OL02-12	12	65,194.80	2,282.40	2,092.20	1,902.00	1,711.80	1,521.60	1,331.40	1,141.20	951.00	760.80	570.60	380.40	190.20
OL02-13	13	67,477.20	2,361.60	2,164.80	1,968.00	1,771.20	1,574.40	1,377.60	1,180.80	984.00	787.20	590.40	393.60	196.80
OL02-14	14	69,838.80	2,444.40	2,240.70	2,037.00	1,833.30	1,629.60	1,425.90	1,222.20	1,018.50	814.80	611.10	407.40	203.70
OL02-15	15	72,283.20	2,529.60	2,318.80	2,108.00	1,897.20	1,686.40	1,475.60	1,264.80	1,054.00	843.20	632.40	421.60	210.80
OL02-16	16	74,812.80	2,618.40	2,400.20	2,182.00	1,963.80	1,745.60	1,527.40	1,309.20	1,091.00	872.80	654.60	436.40	218.20
OL02-17	17	77,431.20	2,710.80	2,484.90	2,259.00	2,033.10	1,807.20	1,581.30	1,355.40	1,129.50	903.60	677.70	451.80	225.90
OL02-18	18	80,142.00	2,804.40	2,570.70	2,337.00	2,103.30	1,869.60	1,635.90	1,402.20	1,168.50	934.80	701.10	467.40	233.70
OL02-19	19	82,946.40	2,902.80	2,660.90	2,419.00	2,177.10	1,935.20	1,693.30	1,451.40	1,209.50	967.60	725.70	483.80	241.90
OL02-20	20	85,849.20	-	-	-	-	-	-	-	-	-	-	-	-
PL02-01	1	44,220.00	2,763.60	2,533.30	2,303.00	2,072.70	1,842.40	1,612.10	1,381.80	1,151.50	921.20	690.90	460.60	230.30
PL02-02	2	46,989.60	2,763.60	2,533.30	2,303.00	2,072.70	1,842.40	1,612.10	1,381.80	1,151.50	921.20	690.90	460.60	230.30
PL02-03	3	49,747.20	2,763.60	2,533.30	2,303.00	2,072.70	1,842.40	1,612.10	1,381.80	1,151.50	921.20	690.90	460.60	230.30
PL02-04	4	52,510.80	2,763.60	2,533.30	2,303.00	2,072.70	1,842.40	1,612.10	1,381.80	1,151.50	921.20	690.90	460.60	230.30
PL02-05	5	55,274.40	2,210.40	2,026.20	1,842.00	1,657.80	1,473.60	1,289.40	1,105.20	921.00	736.80	552.60	368.40	184.20
PL02-06	6	57,484.80	2,211.60	2,027.30	1,843.00	1,658.70	1,474.40	1,290.10	1,105.80	921.50	737.20	552.90	368.60	184.30
PL02-07	7	59,696.40	2,210.40	2,026.20	1,842.00	1,657.80	1,473.60	1,289.40	1,105.20	921.00	736.80	552.60	368.40	184.20
PL02-08	8	61,906.80	2,211.60	2,027.30	1,843.00	1,658.70	1,474.40	1,290.10	1,105.80	921.50	737.20	552.90	368.60	184.30
PL02-09	9	64,118.40	2,210.40	2,026.20	1,842.00	1,657.80	1,473.60	1,289.40	1,105.20	921.00	736.80	552.60	368.40	184.20
PL02-10	10	66,328.80	2,322.00	2,128.50	1,935.00	1,741.50	1,548.00	1,354.50	1,161.00	967.50	774.00	580.50	387.00	193.50
PL02-11	11	68,650.80	2,402.40	2,202.20	2,002.00	1,801.80	1,601.60	1,401.40	1,201.20	1,001.00	800.80	600.60	400.40	200.20
PL02-12	12	71,053.20	2,486.40	2,279.20	2,072.00	1,864.80	1,657.60	1,450.40	1,243.20	1,036.00	828.80	621.60	414.40	207.20
PL02-13	13	73,539.60	2,574.00	2,359.50	2,145.00	1,930.50	1,716.00	1,501.50	1,287.00	1,072.50	858.00	643.50	429.00	214.50
PL02-14	14	76,113.60	2,664.00	2,442.00	2,220.00	1,998.00	1,776.00	1,554.00	1,332.00	1,110.00	888.00	666.00	444.00	222.00
PL02-15	15	78,777.60	2,757.60	2,527.80	2,298.00	2,068.20	1,838.40	1,608.60	1,378.80	1,149.00	919.20	689.40	459.60	229.80
PL02-16	16	81,535.20	2,853.60	2,615.80	2,378.00	2,140.20	1,902.40	1,664.60	1,426.80	1,189.00	951.20	713.40	475.60	237.80
PL02-17	17	84,388.80	2,953.20	2,707.10	2,461.00	2,214.90	1,968.80	1,722.70	1,476.60	1,230.50	984.40	738.30	492.20	246.10
PL02-18	18	87,342.00	3,057.60	2,802.80	2,548.00	2,293.20	2,038.40	1,783.60	1,528.80	1,274.00	1,019.20	764.40	509.60	254.80
PL02-19	19	90,399.60	3,163.20	2,899.60	2,636.00	2,372.40	2,108.80	1,845.20	1,581.60	1,318.00	1,054.40	790.80	527.20	263.60
PL02-20	20	93,562.80	-	-	-	-	-	-	-	-	-	-	-	-
QL02-01	1	48,422.40	3,026.40	2,774.20	2,522.00	2,269.80	2,017.60	1,765.40	1,513.20	1,261.00	1,008.80	756.60	504.40	252.20
QL02-02	2	51,448.80	3,026.40	2,774.20	2,522.00	2,269.80	2,017.60	1,765.40	1,513.20	1,261.00	1,008.80	756.60	504.40	252.20
QL02-03	3	54,475.20	3,026.40	2,774.20	2,522.00	2,269.80	2,017.60	1,765.40	1,513.20	1,261.00	1,008.80	756.60	504.40	252.20
QL02-04	4	57,501.60	3,026.40	2,774.20	2,522.00	2,269.80	2,017.60	1,765.40	1,513.20	1,261.00	1,008.80	756.60	504.40	252.20
QL02-05	5	60,528.00	2,421.60	2,219.80	2,018.00	1,816.20	1,614.40	1,412.60	1,210.80	1,009.00	807.20	605.40	403.60	201.80
QL02-06	6	62,949.60	2,420.40	2,218.70	2,017.00	1,815.30	1,613.60	1,411.90	1,210.20	1,008.50	806.80	605.10	403.40	201.70
QL02-07	7	65,370.00	2,421.60	2,219.80	2,018.00	1,816.20	1,614.40	1,412.60	1,210.80	1,009.00	807.20	605.40	403.60	201.80
QL02-08	8	67,791.60	2,420.40	2,218.70	2,017.00	1,815.30	1,613.60	1,411.90	1,210.20	1,008.50	806.80	605.10	403.40	201.70
QL02-09	9	70,212.00	2,421.60	2,219.80	2,018.00	1,816.20	1,614.40	1,412.60	1,210.80	1,009.00	807.20	605.40	403.60	201.80
QL02-10	10	72,633.60	2,541.60	2,329.80	2,118.00	1,906.20	1,694.40	1,482.60	1,270.80	1,059.00	847.20	635.40	423.60	211.80
QL02-11	11	75,175.20	2,631.60	2,412.30	2,193.00	1,973.70	1,754.40	1,535.10	1,315.80	1,096.50	877.20	657.90	438.60	219.30
QL02-12	12	77,806.80	2,722.80	2,495.90	2,269.00	2,042.10	1,815.20	1,588.30	1,361.40	1,134.50	907.60	680.70	453.80	226.90
QL02-13	13	80,529.60	2,818.80	2,583.90	2,349.00	2,114.10	1,879.20	1,644.30	1,409.40	1,174.50	939.60	704.70	469.80	234.90
QL02-14	14	83,348.40	2,917.20	2,674.10	2,431.00	2,187.90	1,944.80	1,701.70	1,458.60	1,215.50	972.40	729.30	486.20	243.10
QL02-15	15	86,265.60	3,019.20	2,767.60	2,516.00	2,264.40	2,012.80	1,761.20	1,509.60	1,258.00	1,006.40	754.80	503.20	251.60
QL02-16	16	89,284.80	3,126.00	2,865.50	2,605.00	2,344.50	2,084.00	1,823.50	1,563.00	1,302.50	1,042.00	781.50	521.00	260.50
QL02-17	17	92,410.80	3,234.00	2,964.50	2,695.00	2,425.50	2,156.00	1,886.50	1,617.00	1,347.50	1,078.00	808.50	539.00	269.50
QL02-18	18	95,644.80	3,346.80	3,067.90	2,789.00	2,510.10	2,231.20	1,952.30	1,673.40	1,394.50	1,115.60	836.70	557.80	278.90
QL02-19	19	98,991.60	3,465.60	3,176.80	2,888.00	2,599.20	2,310.40	2,021.60	1,732.80	1,444.00	1,155.20	866.40	577.60	288.80
QL02-20	20	102,457.20	-	-	-	-	-	-	-	-	-	-	-	-
RL02-01	1	53,090.40	3,319.20	3,042.60	2,766.00	2,489.40	2,212.80	1,936.20	1,659.60	1,383.00	1,106.40	829.80	553.20	276.60
RL02-02	2	56,409.60	3,318.00	3,041.50	2,765.00	2,488.50	2,212.00	1,935.50	1,659.00	1,382.50	1,106.00	829.50	553.00	276.50
RL02-03	3	59,727.60	3,318.00	3,041.50	2,765.00	2,488.50	2,212.00	1,935.50	1,659.00	1,382.50	1,106.00	829.50	553.00	276.50
RL02-04	4	63,045.60	3,318.00	3,041.50	2,765.00	2,488.50	2,212.00	1,935.50	1,659.00	1,382.50	1,106.00	829.50	553.00	276.50
RL02-05	5	66,363.60	2,654.40	2,433.20	2,212.00	1,990.80	1,769.60	1,548.40	1,327.20	1,106.00	884.80	663.60	442.40	221.20
RL02-06	6	69,018.00	2,654.40	2,433.20	2,212.00	1,990.80	1,769.60	1,548.40	1,327.20	1,106.00	884.80	663.60	442.40	221.20
RL02-07	7	71,672.40	2,654.40	2,433.20	2,212.00	1,990.80	1,769.60	1,548.40	1,327.20	1,106.00	884.80	663.60	442.40	221.20
RL02-08	8	74,326.80	2,654.40</											

[Appendix D]

Public Safety & Law Enforcement Pay Scale: Public Law 29-105: Effective 10/1/09 ~ 9/30/10 (20%)

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
SL02-01	1	58,416.00	3,651.60	3,347.30	3,043.00	2,738.70	2,434.40	2,130.10	1,825.80	1,521.50	1,217.20	912.90	608.60	304.30
SL02-02	2	62,067.60	3,650.40	3,346.20	3,042.00	2,737.80	2,433.60	2,129.40	1,825.20	1,521.00	1,216.80	912.60	608.40	304.20
SL02-03	3	65,718.00	3,651.60	3,347.30	3,043.00	2,738.70	2,434.40	2,130.10	1,825.80	1,521.50	1,217.20	912.90	608.60	304.30
SL02-04	4	69,369.60	3,650.40	3,346.20	3,042.00	2,737.80	2,433.60	2,129.40	1,825.20	1,521.00	1,216.80	912.60	608.40	304.20
SL02-05	5	73,020.00	2,896.80	2,655.40	2,414.00	2,172.60	1,931.20	1,689.80	1,448.40	1,207.00	965.60	724.20	482.80	241.40
SL02-06	6	75,916.80	2,944.80	2,699.40	2,454.00	2,208.60	1,963.20	1,717.80	1,472.40	1,227.00	981.60	736.20	490.80	245.40
SL02-07	7	78,861.60	2,920.80	2,677.40	2,434.00	2,190.60	1,947.20	1,703.80	1,460.40	1,217.00	973.60	730.20	486.80	243.40
SL02-08	8	81,782.40	2,920.80	2,677.40	2,434.00	2,190.60	1,947.20	1,703.80	1,460.40	1,217.00	973.60	730.20	486.80	243.40
SL02-09	9	84,703.20	2,920.80	2,677.40	2,434.00	2,190.60	1,947.20	1,703.80	1,460.40	1,217.00	973.60	730.20	486.80	243.40
SL02-10	10	87,624.00	3,067.20	2,811.60	2,556.00	2,300.40	2,044.80	1,789.20	1,533.60	1,278.00	1,022.40	766.80	511.20	255.60
SL02-11	11	90,691.20	3,174.00	2,909.50	2,645.00	2,380.50	2,116.00	1,851.50	1,587.00	1,322.50	1,058.00	793.50	529.00	264.50
SL02-12	12	93,865.20	3,285.60	3,011.80	2,738.00	2,464.20	2,190.40	1,916.60	1,642.80	1,369.00	1,095.20	821.40	547.60	273.80
SL02-13	13	97,150.80	3,399.60	3,116.30	2,833.00	2,549.70	2,266.40	1,983.10	1,699.80	1,416.50	1,133.20	849.90	566.60	283.30
SL02-14	14	100,550.40	3,519.60	3,226.30	2,933.00	2,639.70	2,346.40	2,053.10	1,759.80	1,466.50	1,173.20	879.90	586.60	293.30
SL02-15	15	104,070.00	3,642.00	3,338.50	3,035.00	2,731.50	2,428.00	2,124.50	1,821.00	1,517.50	1,214.00	910.50	607.00	303.50
SL02-16	16	107,712.00	3,770.40	3,456.20	3,142.00	2,827.80	2,513.60	2,199.40	1,885.20	1,571.00	1,256.80	942.60	628.40	314.20
SL02-17	17	111,482.40	3,901.20	3,576.10	3,251.00	2,925.90	2,600.80	2,275.70	1,950.60	1,625.50	1,300.40	975.30	650.20	325.10
SL02-18	18	115,383.60	4,039.20	3,702.60	3,366.00	3,029.40	2,692.80	2,356.20	2,019.60	1,683.00	1,346.40	1,009.80	673.20	336.60
SL02-19	19	119,422.80	4,179.60	3,831.30	3,483.00	3,134.70	2,786.40	2,438.10	2,089.80	1,741.50	1,393.20	1,044.90	696.60	348.30
SL02-20	20	123,602.40	-	-	-	-	-	-	-	-	-	-	-	-

[APPENDIX E]

GovGuam Salary & Increment Schedule

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
A	1	13,990	875	802	729	656	583	510	438	365	292	219	146	73
A	2	14,865	874	801	728	656	583	510	437	364	291	219	146	73
A	3	15,739	875	802	729	656	583	510	438	365	292	219	146	73
A	4	16,614	874	801	728	656	583	510	437	364	291	219	146	73
A	5	17,488	700	642	583	525	467	408	350	292	233	175	117	58
A	6	18,188	699	641	583	524	466	408	350	291	233	175	117	58
A	7	18,887	700	642	583	525	467	408	350	292	233	175	117	58
A	8	19,587	699	641	583	524	466	408	350	291	233	175	117	58
A	9	20,286	700	642	583	525	467	408	350	292	233	175	117	58
A	10	20,986	735	674	613	551	490	429	368	306	245	184	123	61
A	11	21,721	760	697	633	570	507	443	380	317	253	190	127	63
A	12	22,481	787	721	656	590	525	459	394	328	262	197	131	66
A	13	23,268	814	746	678	611	543	475	407	339	271	204	136	68
A	14	24,082	843	773	703	632	562	492	422	351	281	211	141	70
A	15	24,925	872	799	727	654	581	509	436	363	291	218	145	73
A	16	25,797	903	828	753	677	602	527	452	376	301	226	151	75
A	17	26,700	935	857	779	701	623	545	468	390	312	234	156	78
A	18	27,635	967	886	806	725	645	564	484	403	322	242	161	81
A	19	28,602	1,001	918	834	751	667	584	501	417	334	250	167	83
A	20	29,603	-	-	-	-	-	-	-	-	-	-	-	-
B	1	14,534	909	833	758	682	606	530	455	379	303	227	152	76
B	2	15,443	908	832	757	681	605	530	454	378	303	227	151	76
B	3	16,351	899	824	749	674	599	524	450	375	300	225	150	75
B	4	17,250	918	842	765	689	612	536	459	383	306	230	153	77
B	5	18,168	727	666	606	545	485	424	364	303	242	182	121	61
B	6	18,895	726	666	605	545	484	424	363	303	242	182	121	61
B	7	19,621	727	666	606	545	485	424	364	303	242	182	121	61
B	8	20,348	727	666	606	545	485	424	364	303	242	182	121	61
B	9	21,075	727	666	606	545	485	424	364	303	242	182	121	61
B	10	21,802	763	699	636	572	509	445	382	318	254	191	127	64
B	11	22,565	790	724	658	593	527	461	395	329	263	198	132	66
B	12	23,355	817	749	681	613	545	477	409	340	272	204	136	68
B	13	24,172	846	776	705	635	564	494	423	353	282	212	141	71
B	14	25,018	876	803	730	657	584	511	438	365	292	219	146	73
B	15	25,894	906	831	755	680	604	529	453	378	302	227	151	76
B	16	26,800	938	860	782	704	625	547	469	391	313	235	156	78
B	17	27,738	971	890	809	728	647	566	486	405	324	243	162	81
B	18	28,709	1,005	921	838	754	670	586	503	419	335	251	168	84
B	19	29,714	1,040	953	867	780	693	607	520	433	347	260	173	87
B	20	30,754	-	-	-	-	-	-	-	-	-	-	-	-
C	1	15,133	946	867	788	710	631	552	473	394	315	237	158	79
C	2	16,079	945	866	788	709	630	551	473	394	315	236	158	79
C	3	17,024	946	867	788	710	631	552	473	394	315	237	158	79
C	4	17,970	946	867	788	710	631	552	473	394	315	237	158	79
C	5	18,916	757	694	631	568	505	442	379	315	252	189	126	63
C	6	19,673	756	693	630	567	504	441	378	315	252	189	126	63
C	7	20,429	757	694	631	568	505	442	379	315	252	189	126	63
C	8	21,186	757	694	631	568	505	442	379	315	252	189	126	63
C	9	21,943	756	693	630	567	504	441	378	315	252	189	126	63
C	10	22,699	794	728	662	596	529	463	397	331	265	199	132	66
C	11	23,493	823	754	686	617	549	480	412	343	274	206	137	69
C	12	24,316	851	780	709	638	567	496	426	355	284	213	142	71
C	13	25,167	881	808	734	661	587	514	441	367	294	220	147	73
C	14	26,048	911	835	759	683	607	531	456	380	304	228	152	76
C	15	26,959	944	865	787	708	629	551	472	393	315	236	157	79
C	16	27,903	976	895	813	732	651	569	488	407	325	244	163	81
C	17	28,879	1,011	927	843	758	674	590	506	421	337	253	169	84
C	18	29,890	1,046	959	872	785	697	610	523	436	349	262	174	87
C	19	30,936	1,083	993	903	812	722	632	542	451	361	271	181	90
C	20	32,019	-	-	-	-	-	-	-	-	-	-	-	-

GovGuam Salary & Increment Schedule

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
D	1	15,840	990	908	825	743	660	578	495	413	330	248	165	83
D	2	16,830	990	908	825	743	660	578	495	413	330	248	165	83
D	3	17,820	990	908	825	743	660	578	495	413	330	248	165	83
D	4	18,810	990	908	825	743	660	578	495	413	330	248	165	83
D	5	19,800	792	726	660	594	528	462	396	330	264	198	132	66
D	6	20,592	792	726	660	594	528	462	396	330	264	198	132	66
D	7	21,384	792	726	660	594	528	462	396	330	264	198	132	66
D	8	22,176	792	726	660	594	528	462	396	330	264	198	132	66
D	9	22,968	792	726	660	594	528	462	396	330	264	198	132	66
D	10	23,760	832	763	693	624	555	485	416	347	277	208	139	69
D	11	24,592	860	788	717	645	573	502	430	358	287	215	143	72
D	12	25,452	891	817	743	668	594	520	446	371	297	223	149	74
D	13	26,343	922	845	768	692	615	538	461	384	307	231	154	77
D	14	27,265	954	875	795	716	636	557	477	398	318	239	159	80
D	15	28,219	988	906	823	741	659	576	494	412	329	247	165	82
D	16	29,207	1,022	937	852	767	681	596	511	426	341	256	170	85
D	17	30,229	1,058	970	882	794	705	617	529	441	353	265	176	88
D	18	31,287	1,095	1,004	913	821	730	639	548	456	365	274	183	91
D	19	32,382	1,134	1,040	945	851	756	662	567	473	378	284	189	95
D	20	33,516	-	-	-	-	-	-	-	-	-	-	-	-
E	1	16,656	1,041	954	868	781	694	607	521	434	347	260	174	87
E	2	17,697	1,041	954	868	781	694	607	521	434	347	260	174	87
E	3	18,738	1,041	954	868	781	694	607	521	434	347	260	174	87
E	4	19,779	1,041	954	868	781	694	607	521	434	347	260	174	87
E	5	20,820	833	764	694	625	555	486	417	347	278	208	139	69
E	6	21,653	835	765	696	626	557	487	418	348	278	209	139	70
E	7	22,488	830	761	692	623	553	484	415	346	277	208	138	69
E	8	23,318	833	764	694	625	555	486	417	347	278	208	139	69
E	9	24,151	833	764	694	625	555	486	417	347	278	208	139	69
E	10	24,984	874	801	728	656	583	510	437	364	291	219	146	73
E	11	25,858	905	830	754	679	603	528	453	377	302	226	151	75
E	12	26,763	937	859	781	703	625	547	469	390	312	234	156	78
E	13	27,700	970	889	808	728	647	566	485	404	323	243	162	81
E	14	28,670	1,003	919	836	752	669	585	502	418	334	251	167	84
E	15	29,673	1,039	952	866	779	693	606	520	433	346	260	173	87
E	16	30,712	1,075	985	896	806	717	627	538	448	358	269	179	90
E	17	31,787	1,112	1,019	927	834	741	649	556	463	371	278	185	93
E	18	32,899	1,152	1,056	960	864	768	672	576	480	384	288	192	96
E	19	34,051	1,191	1,092	993	893	794	695	596	496	397	298	199	99
E	20	35,242	-	-	-	-	-	-	-	-	-	-	-	-
F	1	17,635	1,102	1,010	918	827	735	643	551	459	367	276	184	92
F	2	18,737	1,103	1,011	919	827	735	643	552	460	368	276	184	92
F	3	19,840	1,102	1,010	918	827	735	643	551	459	367	276	184	92
F	4	20,942	1,102	1,010	918	827	735	643	551	459	367	276	184	92
F	5	22,044	882	809	735	662	588	515	441	368	294	221	147	74
F	6	22,925	882	809	735	662	588	515	441	368	294	221	147	74
F	7	23,808	881	808	734	661	587	514	441	367	294	220	147	73
F	8	24,689	882	809	735	662	588	515	441	368	294	221	147	74
F	9	25,571	882	809	735	662	588	515	441	368	294	221	147	74
F	10	26,453	926	849	772	695	617	540	463	386	309	232	154	77
F	11	27,379	958	878	798	719	639	559	479	399	319	240	160	80
F	12	28,337	992	909	827	744	661	579	496	413	331	248	165	83
F	13	29,329	1,026	941	855	770	684	599	513	428	342	257	171	86
F	14	30,355	1,063	974	886	797	709	620	532	443	354	266	177	89
F	15	31,418	1,099	1,007	916	824	733	641	550	458	366	275	183	92
F	16	32,517	1,139	1,044	949	854	759	664	570	475	380	285	190	95
F	17	33,656	1,178	1,080	982	884	785	687	589	491	393	295	196	98
F	18	34,834	1,219	1,117	1,016	914	813	711	610	508	406	305	203	102
F	19	36,053	1,262	1,157	1,052	947	841	736	631	526	421	316	210	105
F	20	37,315	-	-	-	-	-	-	-	-	-	-	-	-

GovGuam Salary & Increment Schedule

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
G	1	18,723	1,170	1,073	975	878	780	683	585	488	390	293	195	98
G	2	19,893	1,171	1,073	976	878	781	683	586	488	390	293	195	98
G	3	21,064	1,170	1,073	975	878	780	683	585	488	390	293	195	98
G	4	22,234	1,170	1,073	975	878	780	683	585	488	390	293	195	98
G	5	23,404	936	858	780	702	624	546	468	390	312	234	156	78
G	6	24,340	936	858	780	702	624	546	468	390	312	234	156	78
G	7	25,276	936	858	780	702	624	546	468	390	312	234	156	78
G	8	26,212	937	859	781	703	625	547	469	390	312	234	156	78
G	9	27,149	936	858	780	702	624	546	468	390	312	234	156	78
G	10	28,085	983	901	819	737	655	573	492	410	328	246	164	82
G	11	29,068	1,017	932	848	763	678	593	509	424	339	254	170	85
G	12	30,085	1,053	965	878	790	702	614	527	439	351	263	176	88
G	13	31,138	1,090	999	908	818	727	636	545	454	363	273	182	91
G	14	32,228	1,128	1,034	940	846	752	658	564	470	376	282	188	94
G	15	33,356	1,168	1,071	973	876	779	681	584	487	389	292	195	97
G	16	34,524	1,208	1,107	1,007	906	805	705	604	503	403	302	201	101
G	17	35,732	1,251	1,147	1,043	938	834	730	626	521	417	313	209	104
G	18	36,983	1,294	1,186	1,078	971	863	755	647	539	431	324	216	108
G	19	38,277	1,340	1,228	1,117	1,005	893	782	670	558	447	335	223	112
G	20	39,617	-	-	-	-	-	-	-	-	-	-	-	-
H	1	19,974	1,249	1,145	1,041	937	833	729	625	520	416	312	208	104
H	2	21,223	1,248	1,144	1,040	936	832	728	624	520	416	312	208	104
H	3	22,471	1,249	1,145	1,041	937	833	729	625	520	416	312	208	104
H	4	23,720	1,248	1,144	1,040	936	832	728	624	520	416	312	208	104
H	5	24,968	999	916	833	749	666	583	500	416	333	250	167	83
H	6	25,967	998	915	832	749	665	582	499	416	333	250	166	83
H	7	26,965	999	916	833	749	666	583	500	416	333	250	167	83
H	8	27,964	999	916	833	749	666	583	500	416	333	250	167	83
H	9	28,963	999	916	833	749	666	583	500	416	333	250	167	83
H	10	29,962	1,049	962	874	787	699	612	525	437	350	262	175	87
H	11	31,011	1,085	995	904	814	723	633	543	452	362	271	181	90
H	12	32,096	1,123	1,029	936	842	749	655	562	468	374	281	187	94
H	13	33,219	1,163	1,066	969	872	775	678	582	485	388	291	194	97
H	14	34,382	1,203	1,103	1,003	902	802	702	602	501	401	301	201	100
H	15	35,585	1,246	1,142	1,038	935	831	727	623	519	415	312	208	104
H	16	36,831	1,289	1,182	1,074	967	859	752	645	537	430	322	215	107
H	17	38,120	1,334	1,223	1,112	1,001	889	778	667	556	445	334	222	111
H	18	39,454	1,381	1,266	1,151	1,036	921	806	691	575	460	345	230	115
H	19	40,835	1,429	1,310	1,191	1,072	953	834	715	595	476	357	238	119
H	20	42,264	-	-	-	-	-	-	-	-	-	-	-	-
I	1	21,389	1,337	1,226	1,114	1,003	891	780	669	557	446	334	223	111
I	2	22,726	1,356	1,243	1,130	1,017	904	791	678	565	452	339	226	113
I	3	24,082	1,317	1,207	1,098	988	878	768	659	549	439	329	220	110
I	4	25,399	1,337	1,226	1,114	1,003	891	780	669	557	446	334	223	111
I	5	26,736	1,069	980	891	802	713	624	535	445	356	267	178	89
I	6	27,805	1,070	981	892	803	713	624	535	445	356	267	178	89
I	7	28,875	1,069	980	891	802	713	624	535	445	356	267	178	89
I	8	29,944	1,070	981	892	803	713	624	535	445	356	267	178	89
I	9	31,014	1,069	980	891	802	713	624	535	445	356	267	178	89
I	10	32,083	1,123	1,029	936	842	749	655	562	468	374	281	187	94
I	11	33,206	1,162	1,065	968	872	775	678	581	484	387	291	194	97
I	12	34,368	1,203	1,103	1,003	902	802	702	602	501	401	301	201	100
I	13	35,571	1,245	1,141	1,038	934	830	726	623	519	415	311	208	104
I	14	36,816	1,289	1,182	1,074	967	859	752	645	537	430	322	215	107
I	15	38,105	1,333	1,222	1,111	1,000	889	778	667	555	444	333	222	111
I	16	39,438	1,381	1,266	1,151	1,036	921	806	691	575	460	345	230	115
I	17	40,819	1,428	1,309	1,190	1,071	952	833	714	595	476	357	238	119
I	18	42,247	1,479	1,356	1,233	1,109	986	863	740	616	493	370	247	123
I	19	43,726	1,530	1,403	1,275	1,148	1,020	893	765	638	510	383	255	128
I	20	45,256	-	-	-	-	-	-	-	-	-	-	-	-

GovGuam Salary & Increment Schedule

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
J	1	22,942	1,434	1,315	1,195	1,076	956	837	717	598	478	359	239	120
J	2	24,376	1,434	1,315	1,195	1,076	956	837	717	598	478	359	239	120
J	3	25,810	1,434	1,315	1,195	1,076	956	837	717	598	478	359	239	120
J	4	27,244	1,434	1,315	1,195	1,076	956	837	717	598	478	359	239	120
J	5	28,678	1,147	1,051	956	860	765	669	574	478	382	287	191	96
J	6	29,825	1,147	1,051	956	860	765	669	574	478	382	287	191	96
J	7	30,972	1,147	1,051	956	860	765	669	574	478	382	287	191	96
J	8	32,119	1,147	1,051	956	860	765	669	574	478	382	287	191	96
J	9	33,266	1,148	1,052	957	861	765	670	574	478	383	287	191	96
J	10	34,414	1,204	1,104	1,003	903	803	702	602	502	401	301	201	100
J	11	35,618	1,247	1,143	1,039	935	831	727	624	520	416	312	208	104
J	12	36,865	1,290	1,183	1,075	968	860	753	645	538	430	323	215	108
J	13	38,155	1,336	1,225	1,113	1,002	891	779	668	557	445	334	223	111
J	14	39,491	1,382	1,267	1,152	1,037	921	806	691	576	461	346	230	115
J	15	40,873	1,431	1,312	1,193	1,073	954	835	716	596	477	358	239	119
J	16	42,304	1,480	1,357	1,233	1,110	987	863	740	617	493	370	247	123
J	17	43,784	1,533	1,405	1,278	1,150	1,022	894	767	639	511	383	256	128
J	18	45,317	1,586	1,454	1,322	1,190	1,057	925	793	661	529	397	264	132
J	19	46,903	1,641	1,504	1,368	1,231	1,094	957	821	684	547	410	274	137
J	20	48,544	-	-	-	-	-	-	-	-	-	-	-	-
K	1	24,656	1,541	1,413	1,284	1,156	1,027	899	771	642	514	385	257	128
K	2	26,197	1,541	1,413	1,284	1,156	1,027	899	771	642	514	385	257	128
K	3	27,738	1,541	1,413	1,284	1,156	1,027	899	771	642	514	385	257	128
K	4	29,279	1,541	1,413	1,284	1,156	1,027	899	771	642	514	385	257	128
K	5	30,820	1,233	1,130	1,028	925	822	719	617	514	411	308	206	103
K	6	32,053	1,233	1,130	1,028	925	822	719	617	514	411	308	206	103
K	7	33,286	1,232	1,129	1,027	924	821	719	616	513	411	308	205	103
K	8	34,518	1,233	1,130	1,028	925	822	719	617	514	411	308	206	103
K	9	35,751	1,233	1,130	1,028	925	822	719	617	514	411	308	206	103
K	10	36,984	1,294	1,186	1,078	971	863	755	647	539	431	324	216	108
K	11	38,278	1,340	1,228	1,117	1,005	893	782	670	558	447	335	223	112
K	12	39,618	1,387	1,271	1,156	1,040	925	809	694	578	462	347	231	116
K	13	41,005	1,435	1,315	1,196	1,076	957	837	718	598	478	359	239	120
K	14	42,440	1,485	1,361	1,238	1,114	990	866	743	619	495	371	248	124
K	15	43,925	1,538	1,410	1,282	1,154	1,025	897	769	641	513	385	256	128
K	16	45,463	1,591	1,458	1,326	1,193	1,061	928	796	663	530	398	265	133
K	17	47,054	1,647	1,510	1,373	1,235	1,098	961	824	686	549	412	275	137
K	18	48,701	1,704	1,562	1,420	1,278	1,136	994	852	710	568	426	284	142
K	19	50,405	1,765	1,618	1,471	1,324	1,177	1,030	883	735	588	441	294	147
K	20	52,170	-	-	-	-	-	-	-	-	-	-	-	-
L	1	26,520	1,658	1,520	1,382	1,244	1,105	967	829	691	553	415	276	138
L	2	28,178	1,657	1,519	1,381	1,243	1,105	967	829	690	552	414	276	138
L	3	29,835	1,658	1,520	1,382	1,244	1,105	967	829	691	553	415	276	138
L	4	31,493	1,657	1,519	1,381	1,243	1,105	967	829	690	552	414	276	138
L	5	33,150	1,326	1,216	1,105	995	884	774	663	553	442	332	221	111
L	6	34,476	1,326	1,216	1,105	995	884	774	663	553	442	332	221	111
L	7	35,802	1,326	1,216	1,105	995	884	774	663	553	442	332	221	111
L	8	37,128	1,326	1,216	1,105	995	884	774	663	553	442	332	221	111
L	9	38,454	1,326	1,216	1,105	995	884	774	663	553	442	332	221	111
L	10	39,780	1,392	1,276	1,160	1,044	928	812	696	580	464	348	232	116
L	11	41,172	1,441	1,321	1,201	1,081	961	841	721	600	480	360	240	120
L	12	42,613	1,492	1,368	1,243	1,119	995	870	746	622	497	373	249	124
L	13	44,105	1,543	1,414	1,286	1,157	1,029	900	772	643	514	386	257	129
L	14	45,648	1,598	1,465	1,332	1,199	1,065	932	799	666	533	400	266	133
L	15	47,246	1,654	1,516	1,378	1,241	1,103	965	827	689	551	414	276	138
L	16	48,900	1,711	1,568	1,426	1,283	1,141	998	856	713	570	428	285	143
L	17	50,611	1,772	1,624	1,477	1,329	1,181	1,034	886	738	591	443	295	148
L	18	52,383	1,833	1,680	1,528	1,375	1,222	1,069	917	764	611	458	306	153
L	19	54,216	1,898	1,740	1,582	1,424	1,265	1,107	949	791	633	475	316	158
L	20	56,114	-	-	-	-	-	-	-	-	-	-	-	-

GovGuam Salary & Increment Schedule

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
M	1	28,678	1,793	1,644	1,494	1,345	1,195	1,046	897	747	598	448	299	149
M	2	30,471	1,812	1,661	1,510	1,359	1,208	1,057	906	755	604	453	302	151
M	3	32,283	1,773	1,625	1,478	1,330	1,182	1,034	887	739	591	443	296	148
M	4	34,056	1,792	1,643	1,493	1,344	1,195	1,045	896	747	597	448	299	149
M	5	35,848	1,434	1,315	1,195	1,076	956	837	717	598	478	359	239	120
M	6	37,282	1,434	1,315	1,195	1,076	956	837	717	598	478	359	239	120
M	7	38,716	1,434	1,315	1,195	1,076	956	837	717	598	478	359	239	120
M	8	40,150	1,434	1,315	1,195	1,076	956	837	717	598	478	359	239	120
M	9	41,584	1,434	1,315	1,195	1,076	956	837	717	598	478	359	239	120
M	10	43,018	1,506	1,381	1,255	1,130	1,004	879	753	628	502	377	251	126
M	11	44,524	1,558	1,428	1,298	1,169	1,039	909	779	649	519	390	260	130
M	12	46,082	1,613	1,479	1,344	1,210	1,075	941	807	672	538	403	269	134
M	13	47,695	1,669	1,530	1,391	1,252	1,113	974	835	695	556	417	278	139
M	14	49,364	1,728	1,584	1,440	1,296	1,152	1,008	864	720	576	432	288	144
M	15	51,092	1,788	1,639	1,490	1,341	1,192	1,043	894	745	596	447	298	149
M	16	52,880	1,851	1,697	1,543	1,388	1,234	1,080	926	771	617	463	309	154
M	17	54,731	1,915	1,755	1,596	1,436	1,277	1,117	958	798	638	479	319	160
M	18	56,646	1,983	1,818	1,653	1,487	1,322	1,157	992	826	661	496	331	165
M	19	58,629	2,052	1,881	1,710	1,539	1,368	1,197	1,026	855	684	513	342	171
M	20	60,681	-	-	-	-	-	-	-	-	-	-	-	-
N	1	31,064	1,942	1,780	1,618	1,457	1,295	1,133	971	809	647	486	324	162
N	2	33,006	1,941	1,779	1,618	1,456	1,294	1,132	971	809	647	485	324	162
N	3	34,947	1,942	1,780	1,618	1,457	1,295	1,133	971	809	647	486	324	162
N	4	36,889	1,941	1,779	1,618	1,456	1,294	1,132	971	809	647	485	324	162
N	5	38,830	1,553	1,424	1,294	1,165	1,035	906	777	647	518	388	259	129
N	6	40,383	1,553	1,424	1,294	1,165	1,035	906	777	647	518	388	259	129
N	7	41,936	1,554	1,425	1,295	1,166	1,036	907	777	648	518	389	259	130
N	8	43,490	1,553	1,424	1,294	1,165	1,035	906	777	647	518	388	259	129
N	9	45,043	1,553	1,424	1,294	1,165	1,035	906	777	647	518	388	259	129
N	10	46,596	1,631	1,495	1,359	1,223	1,087	951	816	680	544	408	272	136
N	11	48,227	1,688	1,547	1,407	1,266	1,125	985	844	703	563	422	281	141
N	12	49,915	1,747	1,601	1,456	1,310	1,165	1,019	874	728	582	437	291	146
N	13	51,662	1,808	1,657	1,507	1,356	1,205	1,055	904	753	603	452	301	151
N	14	53,470	1,871	1,715	1,559	1,403	1,247	1,091	936	780	624	468	312	156
N	15	55,341	1,937	1,776	1,614	1,453	1,291	1,130	969	807	646	484	323	161
N	16	57,278	2,005	1,838	1,671	1,504	1,337	1,170	1,003	835	668	501	334	167
N	17	59,283	2,075	1,902	1,729	1,556	1,383	1,210	1,038	865	692	519	346	173
N	18	61,358	2,148	1,969	1,790	1,611	1,432	1,253	1,074	895	716	537	358	179
N	19	63,506	2,222	2,037	1,852	1,667	1,481	1,296	1,111	926	741	556	370	185
N	20	65,728	-	-	-	-	-	-	-	-	-	-	-	-
O	1	33,811	2,113	1,937	1,761	1,585	1,409	1,233	1,057	880	704	528	352	176
O	2	35,924	2,114	1,938	1,762	1,586	1,409	1,233	1,057	881	705	529	352	176
O	3	38,038	2,113	1,937	1,761	1,585	1,409	1,233	1,057	880	704	528	352	176
O	4	40,151	2,113	1,937	1,761	1,585	1,409	1,233	1,057	880	704	528	352	176
O	5	42,264	1,691	1,550	1,409	1,268	1,127	986	846	705	564	423	282	141
O	6	43,955	1,690	1,549	1,408	1,268	1,127	986	845	704	563	423	282	141
O	7	45,645	1,691	1,550	1,409	1,268	1,127	986	846	705	564	423	282	141
O	8	47,336	1,690	1,549	1,408	1,268	1,127	986	845	704	563	423	282	141
O	9	49,026	1,691	1,550	1,409	1,268	1,127	986	846	705	564	423	282	141
O	10	50,717	1,775	1,627	1,479	1,331	1,183	1,035	888	740	592	444	296	148
O	11	52,492	1,837	1,684	1,531	1,378	1,225	1,072	919	765	612	459	306	153
O	12	54,329	1,902	1,744	1,585	1,427	1,268	1,110	951	793	634	476	317	159
O	13	56,231	1,968	1,804	1,640	1,476	1,312	1,148	984	820	656	492	328	164
O	14	58,199	2,037	1,867	1,698	1,528	1,358	1,188	1,019	849	679	509	340	170
O	15	60,236	2,108	1,932	1,757	1,581	1,405	1,230	1,054	878	703	527	351	176
O	16	62,344	2,182	2,000	1,818	1,637	1,455	1,273	1,091	909	727	546	364	182
O	17	64,526	2,259	2,071	1,883	1,694	1,506	1,318	1,130	941	753	565	377	188
O	18	66,785	2,337	2,142	1,948	1,753	1,558	1,363	1,169	974	779	584	390	195
O	19	69,122	2,419	2,217	2,016	1,814	1,613	1,411	1,210	1,008	806	605	403	202
O	20	71,541	-	-	-	-	-	-	-	-	-	-	-	-

GovGuam Salary & Increment Schedule

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
P	1	36,850	2,303	2,111	1,919	1,727	1,535	1,343	1,152	960	768	576	384	192
P	2	39,153	2,303	2,111	1,919	1,727	1,535	1,343	1,152	960	768	576	384	192
P	3	41,456	2,303	2,111	1,919	1,727	1,535	1,343	1,152	960	768	576	384	192
P	4	43,759	2,303	2,111	1,919	1,727	1,535	1,343	1,152	960	768	576	384	192
P	5	46,062	1,842	1,689	1,535	1,382	1,228	1,075	921	768	614	461	307	154
P	6	47,904	1,843	1,689	1,536	1,382	1,229	1,075	922	768	614	461	307	154
P	7	49,747	1,842	1,689	1,535	1,382	1,228	1,075	921	768	614	461	307	154
P	8	51,589	1,843	1,689	1,536	1,382	1,229	1,075	922	768	614	461	307	154
P	9	53,432	1,842	1,689	1,535	1,382	1,228	1,075	921	768	614	461	307	154
P	10	55,274	1,935	1,774	1,613	1,451	1,290	1,129	968	806	645	484	323	161
P	11	57,209	2,002	1,835	1,668	1,502	1,335	1,168	1,001	834	667	501	334	167
P	12	59,211	2,072	1,899	1,727	1,554	1,381	1,209	1,036	863	691	518	345	173
P	13	61,283	2,145	1,966	1,788	1,609	1,430	1,251	1,073	894	715	536	358	179
P	14	63,428	2,220	2,035	1,850	1,665	1,480	1,295	1,110	925	740	555	370	185
P	15	65,648	2,298	2,107	1,915	1,724	1,532	1,341	1,149	958	766	575	383	192
P	16	67,946	2,378	2,180	1,982	1,784	1,585	1,387	1,189	991	793	595	396	198
P	17	70,324	2,461	2,256	2,051	1,846	1,641	1,436	1,231	1,025	820	615	410	205
P	18	72,785	2,548	2,336	2,123	1,911	1,699	1,486	1,274	1,062	849	637	425	212
P	19	75,333	2,636	2,416	2,197	1,977	1,757	1,538	1,318	1,098	879	659	439	220
P	20	77,969	-	-	-	-	-	-	-	-	-	-	-	-
Q	1	40,352	2,522	2,312	2,102	1,892	1,681	1,471	1,261	1,051	841	631	420	210
Q	2	42,874	2,522	2,312	2,102	1,892	1,681	1,471	1,261	1,051	841	631	420	210
Q	3	45,396	2,522	2,312	2,102	1,892	1,681	1,471	1,261	1,051	841	631	420	210
Q	4	47,918	2,522	2,312	2,102	1,892	1,681	1,471	1,261	1,051	841	631	420	210
Q	5	50,440	2,018	1,850	1,682	1,514	1,345	1,177	1,009	841	673	505	336	168
Q	6	52,458	2,017	1,849	1,681	1,513	1,345	1,177	1,009	840	672	504	336	168
Q	7	54,475	2,018	1,850	1,682	1,514	1,345	1,177	1,009	841	673	505	336	168
Q	8	56,493	2,017	1,849	1,681	1,513	1,345	1,177	1,009	840	672	504	336	168
Q	9	58,510	2,018	1,850	1,682	1,514	1,345	1,177	1,009	841	673	505	336	168
Q	10	60,528	2,118	1,942	1,765	1,589	1,412	1,236	1,059	883	706	530	353	177
Q	11	62,646	2,193	2,010	1,828	1,645	1,462	1,279	1,097	914	731	548	366	183
Q	12	64,839	2,269	2,080	1,891	1,702	1,513	1,324	1,135	945	756	567	378	189
Q	13	67,108	2,349	2,153	1,958	1,762	1,566	1,370	1,175	979	783	587	392	196
Q	14	69,457	2,431	2,228	2,026	1,823	1,621	1,418	1,216	1,013	810	608	405	203
Q	15	71,888	2,516	2,306	2,097	1,887	1,677	1,468	1,258	1,048	839	629	419	210
Q	16	74,404	2,605	2,388	2,171	1,954	1,737	1,520	1,303	1,085	868	651	434	217
Q	17	77,009	2,695	2,470	2,246	2,021	1,797	1,572	1,348	1,123	898	674	449	225
Q	18	79,704	2,789	2,557	2,324	2,092	1,859	1,627	1,395	1,162	930	697	465	232
Q	19	82,493	2,888	2,647	2,407	2,166	1,925	1,685	1,444	1,203	963	722	481	241
Q	20	85,381	-	-	-	-	-	-	-	-	-	-	-	-
R	1	44,242	2,766	2,536	2,305	2,075	1,844	1,614	1,383	1,153	922	692	461	231
R	2	47,008	2,765	2,535	2,304	2,074	1,843	1,613	1,383	1,152	922	691	461	230
R	3	49,773	2,765	2,535	2,304	2,074	1,843	1,613	1,383	1,152	922	691	461	230
R	4	52,538	2,765	2,535	2,304	2,074	1,843	1,613	1,383	1,152	922	691	461	230
R	5	55,303	2,212	2,028	1,843	1,659	1,475	1,290	1,106	922	737	553	369	184
R	6	57,515	2,212	2,028	1,843	1,659	1,475	1,290	1,106	922	737	553	369	184
R	7	59,727	2,212	2,028	1,843	1,659	1,475	1,290	1,106	922	737	553	369	184
R	8	61,939	2,212	2,028	1,843	1,659	1,475	1,290	1,106	922	737	553	369	184
R	9	64,151	2,213	2,029	1,844	1,660	1,475	1,291	1,107	922	738	553	369	184
R	10	66,364	2,323	2,129	1,936	1,742	1,549	1,355	1,162	968	774	581	387	194
R	11	68,687	2,404	2,204	2,003	1,803	1,603	1,402	1,202	1,002	801	601	401	200
R	12	71,091	2,488	2,281	2,073	1,866	1,659	1,451	1,244	1,037	829	622	415	207
R	13	73,579	2,575	2,360	2,146	1,931	1,717	1,502	1,288	1,073	858	644	429	215
R	14	76,154	2,666	2,444	2,222	2,000	1,777	1,555	1,333	1,111	889	667	444	222
R	15	78,820	2,758	2,528	2,298	2,069	1,839	1,609	1,379	1,149	919	690	460	230
R	16	81,578	2,856	2,618	2,380	2,142	1,904	1,666	1,428	1,190	952	714	476	238
R	17	84,434	2,955	2,709	2,463	2,216	1,970	1,724	1,478	1,231	985	739	493	246
R	18	87,389	3,058	2,803	2,548	2,294	2,039	1,784	1,529	1,274	1,019	765	510	255
R	19	90,447	3,166	2,902	2,638	2,375	2,111	1,847	1,583	1,319	1,055	792	528	264
R	20	93,613	-	-	-	-	-	-	-	-	-	-	-	-

GovGuam Salary & Increment Schedule

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
S	1	48,680	3,043	2,789	2,536	2,282	2,029	1,775	1,522	1,268	1,014	761	507	254
S	2	51,723	3,042	2,789	2,535	2,282	2,028	1,775	1,521	1,268	1,014	761	507	254
S	3	54,765	3,043	2,789	2,536	2,282	2,029	1,775	1,522	1,268	1,014	761	507	254
S	4	57,808	3,042	2,789	2,535	2,282	2,028	1,775	1,521	1,268	1,014	761	507	254
S	5	60,850	2,414	2,213	2,012	1,811	1,609	1,408	1,207	1,006	805	604	402	201
S	6	63,264	2,454	2,250	2,045	1,841	1,636	1,432	1,227	1,023	818	614	409	205
S	7	65,718	2,434	2,231	2,028	1,826	1,623	1,420	1,217	1,014	811	609	406	203
S	8	68,152	2,434	2,231	2,028	1,826	1,623	1,420	1,217	1,014	811	609	406	203
S	9	70,586	2,434	2,231	2,028	1,826	1,623	1,420	1,217	1,014	811	609	406	203
S	10	73,020	2,556	2,343	2,130	1,917	1,704	1,491	1,278	1,065	852	639	426	213
S	11	75,576	2,645	2,425	2,204	1,984	1,763	1,543	1,323	1,102	882	661	441	220
S	12	78,221	2,738	2,510	2,282	2,054	1,825	1,597	1,369	1,141	913	685	456	228
S	13	80,959	2,833	2,597	2,361	2,125	1,889	1,653	1,417	1,180	944	708	472	236
S	14	83,792	2,933	2,689	2,444	2,200	1,955	1,711	1,467	1,222	978	733	489	244
S	15	86,725	3,035	2,782	2,529	2,276	2,023	1,770	1,518	1,265	1,012	759	506	253
S	16	89,760	3,142	2,880	2,618	2,357	2,095	1,833	1,571	1,309	1,047	786	524	262
S	17	92,902	3,251	2,980	2,709	2,438	2,167	1,896	1,626	1,355	1,084	813	542	271
S	18	96,153	3,366	3,086	2,805	2,525	2,244	1,964	1,683	1,403	1,122	842	561	281
S	19	99,519	3,483	3,193	2,903	2,612	2,322	2,032	1,742	1,451	1,161	871	581	290
S	20	103,002												
T	1	53,720	3,358	3,078	2,798	2,519	2,239	1,959	1,679	1,399	1,119	840	560	280
T	2	57,078	3,357	3,077	2,798	2,518	2,238	1,958	1,679	1,399	1,119	839	560	280
T	3	60,435	3,358	3,078	2,798	2,519	2,239	1,959	1,679	1,399	1,119	840	560	280
T	4	63,793	3,357	3,077	2,798	2,518	2,238	1,958	1,679	1,399	1,119	839	560	280
T	5	67,150	2,686	2,462	2,238	2,015	1,791	1,567	1,343	1,119	895	672	448	224
T	6	69,836	2,686	2,462	2,238	2,015	1,791	1,567	1,343	1,119	895	672	448	224
T	7	72,522	2,686	2,462	2,238	2,015	1,791	1,567	1,343	1,119	895	672	448	224
T	8	75,208	2,686	2,462	2,238	2,015	1,791	1,567	1,343	1,119	895	672	448	224
T	9	77,894	2,686	2,462	2,238	2,015	1,791	1,567	1,343	1,119	895	672	448	224
T	10	80,580	2,820	2,585	2,350	2,115	1,880	1,645	1,410	1,175	940	705	470	235
T	11	83,400	2,919	2,676	2,433	2,189	1,946	1,703	1,460	1,216	973	730	487	243
T	12	86,319	3,021	2,769	2,518	2,266	2,014	1,762	1,511	1,259	1,007	755	504	252
T	13	89,340	3,127	2,866	2,606	2,345	2,085	1,824	1,564	1,303	1,042	782	521	261
T	14	92,467	3,237	2,967	2,698	2,428	2,158	1,888	1,619	1,349	1,079	809	540	270
T	15	95,704	3,349	3,070	2,791	2,512	2,233	1,954	1,675	1,395	1,116	837	558	279
T	16	99,053	3,467	3,178	2,889	2,600	2,311	2,022	1,734	1,445	1,156	867	578	289
T	17	102,520	3,588	3,289	2,990	2,691	2,392	2,093	1,794	1,495	1,196	897	598	299
T	18	106,108	3,714	3,405	3,095	2,786	2,476	2,167	1,857	1,548	1,238	929	619	310
T	19	109,822	3,844	3,524	3,203	2,883	2,563	2,242	1,922	1,602	1,281	961	641	320
T	20	113,666												
U	1	59,277	3,705	3,396	3,088	2,779	2,470	2,161	1,853	1,544	1,235	926	618	309
U	2	62,982	3,704	3,395	3,087	2,778	2,469	2,161	1,852	1,543	1,235	926	617	309
U	3	66,686	3,705	3,396	3,088	2,779	2,470	2,161	1,853	1,544	1,235	926	618	309
U	4	70,391	3,707	3,398	3,089	2,780	2,471	2,162	1,854	1,545	1,236	927	618	309
U	5	74,098	2,962	2,715	2,468	2,222	1,975	1,728	1,481	1,234	987	741	494	247
U	6	77,060	2,964	2,717	2,470	2,223	1,976	1,729	1,482	1,235	988	741	494	247
U	7	80,024	2,964	2,717	2,470	2,223	1,976	1,729	1,482	1,235	988	741	494	247
U	8	82,988	2,963	2,716	2,469	2,222	1,975	1,728	1,482	1,235	988	741	494	247
U	9	85,951	2,964	2,717	2,470	2,223	1,976	1,729	1,482	1,235	988	741	494	247
U	10	88,915	3,112	2,853	2,593	2,334	2,075	1,815	1,556	1,297	1,037	778	519	259
U	11	92,027	3,221	2,953	2,684	2,416	2,147	1,879	1,611	1,342	1,074	805	537	268
U	12	95,248	3,334	3,056	2,778	2,501	2,223	1,945	1,667	1,389	1,111	834	556	278
U	13	98,582	3,450	3,163	2,875	2,588	2,300	2,013	1,725	1,438	1,150	863	575	288
U	14	102,032	3,571	3,273	2,976	2,678	2,381	2,083	1,786	1,488	1,190	893	595	298
U	15	105,603	3,696	3,388	3,080	2,772	2,464	2,156	1,848	1,540	1,232	924	616	308
U	16	109,299	3,826	3,507	3,188	2,870	2,551	2,232	1,913	1,594	1,275	957	638	319
U	17	113,125	3,959	3,629	3,299	2,969	2,639	2,309	1,980	1,650	1,320	990	660	330
U	18	117,084	4,098	3,757	3,415	3,074	2,732	2,391	2,049	1,708	1,366	1,025	683	342
U	19	121,182	4,241	3,888	3,534	3,181	2,827	2,474	2,121	1,767	1,414	1,060	707	353
U	20	125,423												

GovGuam Salary & Increment Schedule

Grade	Step	Salary	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
V	1	65,620	4,101	3,759	3,418	3,076	2,734	2,392	2,051	1,709	1,367	1,025	684	342
V	2	69,721	4,102	3,760	3,418	3,077	2,735	2,393	2,051	1,709	1,367	1,026	684	342
V	3	73,823	4,101	3,759	3,418	3,076	2,734	2,392	2,051	1,709	1,367	1,025	684	342
V	4	77,924	4,101	3,759	3,418	3,076	2,734	2,392	2,051	1,709	1,367	1,025	684	342
V	5	82,025	3,281	3,008	2,734	2,461	2,187	1,914	1,641	1,367	1,094	820	547	273
V	6	85,306	3,281	3,008	2,734	2,461	2,187	1,914	1,641	1,367	1,094	820	547	273
V	7	88,587	3,281	3,008	2,734	2,461	2,187	1,914	1,641	1,367	1,094	820	547	273
V	8	91,868	3,281	3,008	2,734	2,461	2,187	1,914	1,641	1,367	1,094	820	547	273
V	9	95,149	3,281	3,008	2,734	2,461	2,187	1,914	1,641	1,367	1,094	820	547	273
V	10	98,430	3,445	3,158	2,871	2,584	2,297	2,010	1,723	1,435	1,148	861	574	287
V	11	101,875	3,566	3,269	2,972	2,675	2,377	2,080	1,783	1,486	1,189	892	594	297
V	12	105,441	3,690	3,383	3,075	2,768	2,460	2,153	1,845	1,538	1,230	923	615	308
V	13	109,131	3,820	3,502	3,183	2,865	2,547	2,228	1,910	1,592	1,273	955	637	318
V	14	112,951	3,953	3,624	3,294	2,965	2,635	2,306	1,977	1,647	1,318	988	659	329
V	15	116,904	4,092	3,751	3,410	3,069	2,728	2,387	2,046	1,705	1,364	1,023	682	341
V	16	120,996	4,234	3,881	3,528	3,176	2,823	2,470	2,117	1,764	1,411	1,059	706	353
V	17	125,230	4,384	4,019	3,653	3,288	2,923	2,557	2,192	1,827	1,461	1,096	731	365
V	18	129,614	4,536	4,158	3,780	3,402	3,024	2,646	2,268	1,890	1,512	1,134	756	378
V	19	134,150	4,695	4,304	3,913	3,521	3,130	2,739	2,348	1,956	1,565	1,174	783	391
V	20	138,845		-	-	-	-	-	-	-	-	-	-	-

[APPENDIX F]

GOVERNMENT OF GUAM
DEPARTMENT OF ADMINISTRATION
UNIFIED CLASSIFICATION COMPENSATION LIST - Classified Positions in Alphabetical Order (as of 10/07)

CODE	DEPT	TITLE	PAY GRADE
2.361	GHURA	ACCOUNTANT	L
2.33		ACCOUNTANT I	K
2.33	GHC	ACCOUNTANT I	K
2.33	PAG	ACCOUNTANT I	K
2.331		ACCOUNTANT II	L
2.331	GHC	ACCOUNTANT II	L
2.331	PAG	ACCOUNTANT II	L
2.332		ACCOUNTANT III	N
2.332	PAG	ACCOUNTANT III	N
0.4		ACCOUNTING CLERK	E
2.376	GHC	ACCOUNTING MANAGER	O
2.32		ACCOUNTING TECHNICIAN I	G
2.32	PORT	ACCOUNTING TECHNICIAN I	G
2.321		ACCOUNTING TECHNICIAN II	I
2.321	PAG	ACCOUNTING TECHNICIAN II	I
2.322		ACCOUNTING TECHNICIAN III	J
2.325		ACCOUNTING TECHNICIAN SUPERVISOR	K
2.325	PAG	ACCOUNTING TECHNICIAN SUPERVISOR	K
2.16	GTA	ADMINISTRATION MANAGER	Q
1.1		ADMINISTRATIVE AIDE	F
1.1	GHURA	ADMINISTRATIVE AIDE	F
1.135		ADMINISTRATIVE ASSISTANT	J
1.135	GVB	ADMINISTRATIVE ASSISTANT	F
1.135	PAG	ADMINISTRATIVE ASSISTANT	J
2.831	CSC	ADMINISTRATIVE COUNSEL	R
2.01	DYA	ADMINISTRATIVE OFFICER	L
2.01		ADMINISTRATIVE OFFICER	L
0.245	CLASS	ADMINISTRATIVE SECRETARY	H
0.237	GHURA	ADMINISTRATIVE SECRETARY	H
0.225		ADMINISTRATIVE SECRETARY I	H
0.226	GHURA	ADMINISTRATIVE SECRETARY II	I
2.505	DOA	ADMINISTRATIVE SERVICES & BENEFITS SUPERVISOR	N
2.03		ADMINISTRATIVE SERVICES OFFICER	N
1.163	LAW	ADMINISTRATIVE SUPERVISOR (ATTORNEY GENERAL)	L
1.456	GSA	ADMINISTRATOR, CENTRAL PURCHASING	M
1.454	GSA	ADMINISTRATOR, CONTROL DIVISION	M
2.132	GHURA	ADMINISTRATOR, HAP	P
2.114	GMHA	ADMINISTRATOR, HOSPITAL FOOD SERVICES (HCA)	O
8.196	GMHA	ADMINISTRATOR, HOSPITAL NURSING SERVICE (HCA)	R/S
6.32	MILAFF	ADMINISTRATOR, OFFICE OF CIVIL DEFENSE	R
1.455	GSA	ADMINISTRATOR, OPERATIONS DIVISION	M
1.456	DOA	ADMINISTRATOR, PROCUREMENT DIVISION	M
7.149		AGRICULTURAL DEVELOPMENT CHIEF	P/Q
7.125		AGRICULTURAL DIVISION CHIEF	P/Q
11.003		AGRICULTURAL EXPERIMENT STATION MANAGER	M
9.408		AGRICULTURAL GARDENER	E
9.412		AGRICULTURAL GARDENER SUPERVISOR	G
7.146		AGRICULTURAL MANAGEMENT SPECIALIST I	K
7.147		AGRICULTURAL MANAGEMENT SPECIALIST II	L
7.148		AGRICULTURAL MANAGEMENT SPECIALIST III	M
7.143		AGRICULTURAL MANAGEMENT TECHNICIAN I	H
7.144		AGRICULTURAL MANAGEMENT TECHNICIAN II	I
9.435		AGRICULTURAL RESEARCH TECHNICIAN	F
9.436		AGRICULTURAL TECHNICIAN LEADER	G
9.437		AGRICULTURAL TECHNICIAN SUPERVISOR	I
7.12		AGRICULTURIST I	K
7.121		AGRICULTURIST II	M
7.122		AGRICULTURIST III	N
6.16		AIR & LAND PROGRAMS ADMINISTRATOR	P
10.999		AIR TERMINAL MANAGER	R
10.966	GAA	AIRPORT FACILITIES & EQUIPMENT MAINTENANCE SUPERVISOR	O
4.559		AIRPORT OPERATIONS OFFICER I	G
4.56		AIRPORT OPERATIONS OFFICER II	J
11.002		AIRPORT OPERATIONS SUPERINTENDENT	O
11		AIRPORT OPERATIONS SUPERVISOR	M

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CODE	DEPT	TITLE	PAY GRADE
4.55		AIRPORT POLICE OFFICER I	H
4.551		AIRPORT POLICE OFFICER II	I
4.549		AIRPORT POLICE RECRUIT	F
4.553		AIRPORT POLICE SUPERVISOR	K
10.998		AIRPORT SERVICE MANAGER	R
2.177	GIAA/PAG	AIRPORT/PORT AUTHORITY MARKETING ADMINISTRATOR	P
9.46		ANIMAL CARETAKER	D
9.463		ANIMAL CARETAKER SUPERVISOR	E
6.11		ANIMAL CONTROL OFFICER I	E
6.111		ANIMAL CONTROL OFFICER II	F
6.112		ANIMAL CONTROL SUPERVISOR	H
7.119	COMM	AQUACULTURIST	I
7.135		CHIEF AQUATIC AND WILDLIFE RESOURCES	Q
7.15		ARCHAEOLOGICAL TECHNICIAN I	H
7.151		ARCHAEOLOGICAL TECHNICIAN II	I
7.155		ARCHAEOLOGIST	M
5.12		ARTS & CRAFTS PRODUCTION LEADER	I
5.121		ARTS & CRAFTS PRODUCTION SUPERVISOR	J
3.015		ASSISTANCE PAYMENT WORKER I	F
3.016		ASSISTANCE PAYMENT WORKER II	H
3.017		ASSISTANCE PAYMENT WORKER III	I
2.158	GMHA	ASSISTANT ADMINISTRATOR, ADMINISTRATIVE SERVICES	R
2.131	GHURA	ASSISTANT ADMINISTRATOR, HAP	N
8.196	GMHA	ASSISTANT ADMINISTRATOR, HOSPITAL NURSING SERVICE (HCA)	Q/R
11.001		ASSISTANT AIRPORT OPERATIONS SUPERINTENDENT	N
7.134		ASSISTANT CHIEF AQUATIC AND WILDLIFE RESOURCES	O
3.468		ASSISTANT ASSOCIATE SUPERINTENDENT (ELEMENTARY ED)	RT
3.471		ASSISTANT ASSOCIATE SUPERINTENDENT (SECONDARY ED)	RT
10.936		ASSISTANT AUTOMOTIVE REPAIR SUPERINTENDENT	O
4.554		ASSISTANT CHIEF OF AIRPORT POLICE	N
4.237		ASSISTANT CHIEF OF CUSTOMS & QUARANTINE	O
0.428		ASSISTANT CHIEF PAYROLL OFFICER	L
1.458	GSA	ASSISTANT CHIEF PROCUREMENT OFFICER	N
7.277	GMHA	ASSISTANT CHIEF, HOSPITAL RADIOLOGY SERVICES	O
2.049	DOE	ASSISTANT CONTROLLER	Q
2.038	GPA	ASSISTANT CUSTOMER SERVICES MANAGER	M
2.731		ASSISTANT ECONOMIST	L
4.436		ASSISTANT FIRE CHIEF	P
4.454	GAA	ASSISTANT FIRE CHIEF (AIRFIELD)	O
10.996	PAG	ASSISTANT HARBOR MASTER	O
3.419	GCC	ASSISTANT INSTRUCTOR	L
3.456		ASSISTANT LEARNING RESOURCES CENTER ADMINISTRATOR	N
3.64		ASSISTANT PARKS ADMINISTRATOR	N
2.558	DOE	ASSISTANT PERSONNEL SERVICES ADMINISTRATOR	O
2.567	DOA	ASSISTANT PERSONNEL SERVICES ADMINISTRATOR	P
10.958	GPA	ASSISTANT PLANT SUPERINTENDENT	O
11.005		ASSISTANT POWER SYSTEM CONTROL SUPERINTENDENT	O
10.968		ASSISTANT POWER SYSTEM SUPERINTENDENT	O
3.417	GCC	ASSISTANT PROFESSOR	MT/N
3.635		ASSISTANT RECREATION ADMINISTRATOR	L
3.345		ASSISTANT REHABILITATION WORKSHOP ADMINISTRATOR	N
10.925		ASSISTANT SCHOOL BUS OPERATIONS SUPERINTENDENT	L
3.476		ASSISTANT SUPERINTENDENT (SPECIAL EDUCATION)	R
3.478		ASSISTANT SUPERINTENDENT VOCATIONAL TECHNICAL ED	S
1.45		ASSISTANT SUPPLY MANAGEMENT ADMINISTRATOR (Autonomous)	M
10.928	GPA	ASSISTANT SYSTEMS OPERATIONS SUPERINTENDENT	O
2.439		ASSISTANT TAX INVESTIGATOR	K
1.146	GVB	ASSISTANT TO MARKETING MANAGER	N
2.026	GCC	ASSISTANT TO PRESIDENT	M
2.38	GWA	ASSISTANT TO THE CONTROLLER	P
2.315		ASSISTANT TREASURER OF GUAM	M
3.024		ASSISTANT VETERANS AFFAIRS ADMINISTRATOR	K
10.939		ASSISTANT WASTEWATER PLANT SUPERINTENDENT	N
2.17	GMHA	ASSOCIATE ADMINISTRATOR HOSPITAL ADMINISTRATIVE SERVICES	P
3.493	GCC	ASSOCIATE DEAN(OESD,AESD,SSD)	P

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2.732		ASSOCIATE ECONOMIST	M
3.419	GCC	ASSOCIATE INSTRUCTOR	LT
3.418	GCC	ASSOCIATE PROFESSOR	N
3.468		ASSOCIATE SUPERINTENDENT (CURRICULUM & INSTRUCTION)	S/T
3.469		ASSOCIATE SUPERINTENDENT (ELEMENTARY EDUCATION)	S
3.472		ASSOCIATE SUPERINTENDENT (SECONDARY EDUCATION)	S
3.475		ASSOCIATE SUPERINTENDENT (SPECIAL EDUCATION)	S
2.052		ASSOCIATE SUPERINTENDENT OF ADMINISTRATIVE SERVICES	S
4.212		ATTENDANCE OFFICER SUPERVISOR	I
2.825		ATTORNEY I	N
2.825	LAW	ATTORNEY I	N
2.826		ATTORNEY II	O
2.826	LAW	ATTORNEY II	O
2.827	LAND	ATTORNEY III	P
2.827	LAW	ATTORNEY III	P
2.828	LAW	ATTORNEY IV (DEPUTY ATTORNEY GENERAL)	Q
2.82		ATTORNEY TRAINEE	L
8.325		AUDIOLOGIST (CLINICAL)	M
8.326		AUDIOLOGIST SUPERVISOR	N
8.305		AUDIOMETRIST	G
2.36		AUDITOR I	K
2.361		AUDITOR II	L
2.362		AUDITOR III	M
10.761	GPA	AUTOMATED DATA TECHNICIAN	I
10.949	GPA	AUTOMATED DATA TECHNICIAN SUPERVISOR	M
10.157		AUTOMOTIVE BODY SHOP SUPERVISOR	L
10.155		AUTOMOTIVE BODY WORKER	I
10.155	PAG	AUTOMOTIVE BODY WORKER	I
10.161		AUTOMOTIVE MECHANIC I	H
10.161	PAG	AUTOMOTIVE MECHANIC I	H
10.162		AUTOMOTIVE MECHANIC II	I
10.162	PAG	AUTOMOTIVE MECHANIC II	I
10.165		AUTOMOTIVE MECHANIC LEADER	J
10.165	PAG	AUTOMOTIVE MECHANIC LEADER	J
10.167		AUTOMOTIVE MECHANIC SUPERVISOR	L
1.153		AUTOMOTIVE REPAIR CONTROLLER	I
9.427		AUTOMOTIVE SERVICE SUPERVISOR	F
9.421		AUTOMOTIVE SERVICE WORKER I	D
9.425		AUTOMOTIVE SERVICE WORKER II	E
0.102		AUXILIARY WORKER	B
9.13		BAKER	C
9.456		BIOLOGICAL AIDE	E
7.13		BIOLOGIST I	K
7.131		BIOLOGIST II	L
7.132		BIOLOGIST III	M
7.132	AGRI	BIOLOGIST III	M
7.133		BIOLOGIST IV	N
7.271		BLOOD BANK RECRUITER	H
2.031	PEALS	BOARD ADMINISTRATOR	N
4.32	PEALS	BOARD INVESTIGATOR	L
10.405		BOILER OPERATOR	I
10.408		BOILER REPAIRER	J
10.41		BOILER SUPERVISOR	L
9.537		BOOKMOBILE DRIVER	F
1.139		BOOKSTORE MANAGER	I
7.118	AGRI	BOTANIST	P
5.21		BROADCAST TECHNICIAN	G
2.04		BUDGET & MANAGEMENT ANALYST I	K
2.041		BUDGET & MANAGEMENT ANALYST II	L
2.042		BUDGET & MANAGEMENT ANALYST III	M
2.043		BUDGET & MANAGEMENT ANALYST IV	N
2.005		BUDGET ANALYST	L
2.039	PORT	BUDGET ANALYST	L
2.045		BUDGET AND MANAGEMENT ADMINISTRATOR	R
2.044		BUDGET AND MANAGEMENT ANALYST SUPERVISOR	O

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CODE	DEPT	TITLE	PAY GRADE
10.935	GTA	BUILDING & EQUIPMENT MAINTENANCE MANAGER	O
10.935	GWA	BUILDING & EQUIPMENT MAINTENANCE MANAGER	O
9.305		BUILDING CUSTODIAN	C
9.305	PAG	BUILDING CUSTODIAN	C
9.308		BUILDING CUSTODIAN LEADER	E
9.309		BUILDING CUSTODIAN SUPERVISOR	G
6.239	GHURA	BUILDING INSPECTION ASSISTANT	H
6.255		BUILDING INSPECTION/PERMITS ADMINISTRATOR	O
10.213	GHURA	BUILDING INSPECTOR (HOUSING INSPECTOR)	I
6.24		BUILDING INSPECTOR I	I
6.241		BUILDING INSPECTOR II	J
6.245		BUILDING INSPECTOR SUPERVISOR	L
10.215		BUILDING MAINTENANCE LEADER	J
10.215	GHURA	BUILDING MAINTENANCE LEADER	J
10.215	PAG	BUILDING MAINTENANCE LEADER	J
10.972		BUILDING MAINTENANCE MANAGER	O
10.971		BUILDING MAINTENANCE SUPERINTENDENT	N
10.975	PAG	BUILDING MAINTENANCE SUPERINTENDENT	O/P
10.217		BUILDING MAINTENANCE SUPERVISOR	L
10.217	PAG	BUILDING MAINTENANCE SUPERVISOR	L
2.057	GEDA	BUSINESS DEVELOPMENT OFFICER	M
1.142		BUSINESS OFFICE ASSISTANT MANAGER	K
1.143		BUSINESS OFFICE MANAGER	L
2.408		BUSINESS PRIVILEGE TAX PROCESSING SUPERVISOR	K
2.404		BUSINESS TAX SERVICE SPECIALIST I	G
2.405		BUSINESS TAX SERVICE SPECIALIST II	I
1.445		BUYER I	G
1.445	PAG	BUYER I	G
1.446		BUYER II	H
1.446	PAG	BUYER II	H
1.449	PAG	BUYER SUPERVISOR	J
1.448		BUYER SUPERVISOR I	I
1.449		BUYER SUPERVISOR II	J
10.271		CABINET MAKER/MASON	J
10.842		CABLE SPLICER	H
10.845		CABLE SPLICER LEADER	J
10.847		CABLE SPLICER SUPERVISOR	L
4.2		CADET	C
9.16		CAFETERIA MANAGER	G
5.208		CAMERA OPERATOR	F
10.964		CAPITAL IMPROVEMENT PROGRAM ADMINISTRATOR	N
6.258	PAG	CAPITAL IMPROVEMENTS PROJECTS COORDINATOR	O
10.993	PAG	CAPTAIN	I
8.113		CARDIAC MONITORING TECHNICIAN	G
8.112		CARDIAC REHABILITATION SPECIALIST I	M
8.114		CARDIAC REHABILITATION SPECIALIST II	N
7.21		CARDIOPULMONARY/NEUROLOGY TECHNICIAN I	G
7.211		CARDIOPULMONARY/NEUROLOGY TECHNICIAN II	I
9.502	PAG	CARGO CHECKER	F
9.503	PAG	CARGO CHECKER LEADER	H
9.589	PAG	CARGO CHECKER SUPERVISOR	J
10.261		CARPENTER I	H
10.261	PAG	CARPENTER I	H
10.262		CARPENTER II	I
10.262	GHURA	CARPENTER II	I
10.262	PAG	CARPENTER II	I
10.265		CARPENTER LEADER	J
10.267		CARPENTER SUPERVISOR	L
10.683		CARRIER TECHNICIAN	J
6.223		CARTOGRAPHIC SUPERVISOR	L
0.41		CASHIER I	D
0.411		CASHIER II	E
0.411	GHURA	CASHIER II	E
11.017	GTA	CENTRAL OFFICE SUPERINTENDENT	P
8.174		CENTRAL SERVICE & SUPPLY SUPERVISOR	N

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CODE	DEPT	TITLE	PAY GRADE
2.033	MAYOR	CEO/COMMISSIONERS COUNCIL	M
3.49		CHAMORRO LANGUAGE & CULTURE SPECIALIST	L
3.467		CHAMORRO STUDIES ADMINISTRATOR	S
2.142		CHAMORRO VILLAGE MANAGER	N
3.102		CHEMICAL DEPENDENCY TREATMENT SPECIALIST I	J
3.103		CHEMICAL DEPENDENCY TREATMENT SPECIALIST II	L
3.105		CHEMICAL DEPENDENCY TREATMENT SPECIALIST III	M
7.23		CHEMIST I	K
7.231		CHEMIST II	L
7.232		CHEMIST III	M
2.365		CHIEF AUDITOR	O
6.25		CHIEF BUILDING INSPECTOR	M
7.328		CHIEF CRIMINALIST	O
2.74	GEDA	CHIEF ECONOMIC PLANNER	P
2.738		CHIEF ECONOMIST	Q
10.981		CHIEF ELECTRIC POWER SYSTEMS DISPATCHER	N
6.267		CHIEF ENGINEER	R
7.224	GMHA	CHIEF HOSPITAL PHARMACIST (HCA)	P
8.347	GMHA	CHIEF HOSPITAL PHYSICAL THERAPY	P
3.081		CHIEF HUMAN SERVICES ADMINISTRATOR	Q
4.315	LAW	CHIEF INVESTIGATOR	Q
2.032		CHIEF OF ADMINISTRATION	O
1.131		CHIEF OF ADMISSION	L
4.555		CHIEF OF AIRPORT POLICE	O
6.235		CHIEF OF CADASTRE	P
4.238		CHIEF OF CUSTOMS & QUARANTINE (DEPUTY DIRECTOR)	Q
10.902	GMHA	CHIEF OF ENVIRONMENTAL SERVICES	J
2.136	DPW/GWA	CHIEF OF OPERATIONS	Q
3.039		CHIEF OF PUBLIC WELFARE INVESTIGATION	N/P
4.135	DPW	CHIEF OF SAFETY & SECURITY OPERATIONS	N
4.523	PORT	CHIEF OF SECURITY	N
3.035		CHIEF PAROLE OFFICER	P
0.429		CHIEF PAYROLL OFFICER	N
7.226	PH&SS	CHIEF PHARMACIST	O
6.325		CHIEF PLANNER	P
1.459	GSA	CHIEF PROCUREMENT OFFICER	Q
8.415		CHIEF PUBLIC HEALTH DENTAL OFFICER	Q
2.14		CHIEF PUBLIC HEALTH OFFICER	S
3.054		CHILD SUPPORT ENFORCEMENT OFFICER I	H
3.055		CHILD SUPPORT ENFORCEMENT OFFICER II	I
3.056		CHILD SUPPORT ENFORCEMENT SUPERVISOR	J
8.229		CHILDREN'S HOME TRAINING ADMINISTRATOR	N
1.151		CIVIL DEFENSE COORDINATOR	I
1.15		CIVIL DEFENSE OFFICER	K
6.263	PAG	CIVIL ENGINEER	P
0.15	PORT	CLAIMS CLERK	E
3.238		CLAIMS INVESTIGATOR	I
1.115		CLAIMS OFFICER	H
3.057		CLAIMS PROCESSING & UTILIZATION REVIEW OFFICER	M
3.026		CLAIMS SPECIALIST I	F
3.027		CLAIMS SPECIALIST II	H
3.028		CLAIMS SPECIALIST III	I
0.146	PORT	CLERICAL SERVICES SUPERVISOR	H
0.14		CLERK I	C
0.14	PORT	CLERK I	C
0.141		CLERK II	D
0.141	GHURA	CLERK II	D
0.141	PORT	CLERK II	D
0.141	GHURA	CLERK II/RECEPTIONIST	D
0.142		CLERK III	E
0.142	PORT	CLERK III	E
0.215		CLERK STENOGRAPHER I	D
0.216		CLERK STENOGRAPHER II	E
0.217		CLERK STENOGRAPHER III	F
0.158	CLASS	CLERK SUPERVISOR	H

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CODE	DEPT	TITLE	PAY GRADE
0.146	PORT	CLERK SUPERVISOR	H
0.145		CLERK SUPERVISOR I	G
0.146		CLERK SUPERVISOR II	H
0.2		CLERK TYPIST I	D
0.2	PORT	CLERK TYPIST I	D
0.201		CLERK TYPIST II	E
0.201	PORT	CLERK TYPIST II	E
0.202		CLERK TYPIST III	F
0.202	PORT	CLERK TYPIST III	F
3.092		CLINICAL ADMINISTRATOR	R
8.213		CLINICAL DIETITIAN I	L
8.214		CLINICAL DIETITIAN II	N
6.331		COASTAL PROGRAM ADMINISTRATOR	P
6.33		COASTAL PROGRAM ASSISTANT ADMINISTRATOR	O
1.105		COLLECTION AGENT	G
1.108		COLLECTION AGENT SUPERVISOR	I
2.184	GTA	COMMERCIAL & TELECOMMUNICATIONS SYSTEM MANAGER	Q
1.245	PORT	COMMERCIAL MANAGER	P
2.147	CHAM	COMMISSION COORDINATOR	M
7.11		COMMODITY INSPECTOR I	H
7.111		COMMODITY INSPECTOR II	I
7.112		COMMODITY INSPECTOR III	J
8.14		COMMUNICABLE DISEASE CONTROL COORDINATOR I	L
8.141		COMMUNICABLE DISEASE CONTROL COORDINATOR II	M
8.142		COMMUNICABLE DISEASE CONTROL COORDINATOR III (SUPVR)	N
8.143		COMMUNICABLE DISEASE CONTROL PROGRAM ADMINISTRATOR	P
8.134		COMMUNICABLE DISEASE INVESTIGATOR	H
10.765	GPA	COMMUNICATION TECHNICIAN	I
10.95	GPA	COMMUNICATION TECHNICIAN SUPERVISOR	M
10.766	GPA	COMMUNICATION/ELECTRONICS TECHNICIAN I	H
10.767	GPA	COMMUNICATION/ELECTRONICS TECHNICIAN II	I
10.768	GPA	COMMUNICATION/ELECTRONICS TECHNICIAN LEADER	J
2.522	GWA	COMMUNICATIONS MANAGER (CLASSIFIED)	N
2.134	GHURA	COMMUNITY DEVELOPMENT DIVISION MANAGER	P
1.188	GVB	COMMUNITY DEVELOPMENT OFFICER	M
8.195	PHSS	COMMUNITY HEALTH & NURSING SERVICES ADMINISTRATOR	R
8.194	PHSS	COMMUNITY HEALTH & NURSING SERVICES ASSISTANT ADMINISTRATOR	Q
8.18		COMMUNITY HEALTH NURSE I	K
8.181		COMMUNITY HEALTH NURSE II	M
8.19		COMMUNITY HEALTH NURSE SUPERVISOR I	N
8.191		COMMUNITY HEALTH NURSE SUPERVISOR II	P
8.215		COMMUNITY NUTRITIONIST I	L
8.216		COMMUNITY NUTRITIONIST II	N
3.005		COMMUNITY PROGRAM AIDE I	D
3.006		COMMUNITY PROGRAM AIDE II	E
2.829		COMPILER OF LAWS	R
2.21		COMPLIANCE INSPECTION SUPERVISOR	K
2.206		COMPLIANCE INSPECTOR I	G
2.207		COMPLIANCE INSPECTOR II	I
2.208		COMPLIANCE INSPECTOR III	J
0.51		COMPUTER DATA LIBRARIAN	F
0.53	DOA	COMPUTER OPERATIONS ADMINISTRATOR	M
0.521		COMPUTER OPERATIONS SUPERVISOR	L
0.512	PORT	COMPUTER OPERATOR	G
0.512		COMPUTER OPERATOR I	G
0.515		COMPUTER OPERATOR II	I
0.518		COMPUTER OPERATOR III	J
0.519	PORT	COMPUTER OPERATOR SPECIALIST	K
2.615		COMPUTER PROGRAMMER I	I
2.615	PAG	COMPUTER PROGRAMMER I	I
2.616		COMPUTER PROGRAMMER II	J
2.616	PAG	COMPUTER PROGRAMMER II	J
2.617		COMPUTER PROGRAMMER III	K
2.617	PAG	COMPUTER PROGRAMMER III	K
2.619	GCC	COMPUTER SPECIALIST	O

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2.835	DOA	COMPUTER SYSTEMS ADMINISTRATOR	P
2.621		COMPUTER SYSTEMS ANALYST I	L
2.622		COMPUTER SYSTEMS ANALYST II	M
10.769	GHURA	COMPUTER TECHNICIAN	I
10.8	GPA	COMPUTER TECHNICIAN I	H
10.801	GPA	COMPUTER TECHNICIAN II	I
10.802	GPA	COMPUTER TECHNICIAN LEADER	J
10.803	GPA	COMPUTER TECHNICIAN SUPERVISOR	M
4.22		CONSERVATION OFFICER I	I
4.221		CONSERVATION OFFICER II	J
4.222		CONSERVATION OFFICER III	L
4.219	AGRI	CONSERVATION RECRUIT	F
6.209	GHC	CONSTRUCTION INSPECTOR	L
6.205		CONSTRUCTION INSPECTOR I	I
6.206		CONSTRUCTION INSPECTOR II	J
6.209		CONSTRUCTION INSPECTOR III	L
6.209	GHURA	CONSTRUCTION INSPECTOR III	L
2.118		CONSUMER ADVOCATE ADMINISTRATOR	N
1.188	GHURA	CONTRACT CONTROL ANALYST	L
4.208		CONTRACTORS LICENSE DEPUTY REGISTRAR	N
4.208		CONTRACTORS LICENSE INVESTIGATION SUPERVISOR	L
4.205		CONTRACTORS LICENSE INVESTIGATOR	I
2.15	GTA/GPA	CONTRACTS ADMINISTRATOR	M
10.497	GPA	CONTROL OPERATOR	K
2.373	GEDA	CONTROLLER	R
2.375	GCC	CONTROLLER	R
2.375	GHURA	CONTROLLER	R
2.375	PORT	CONTROLLER	R
2.377	GHC	CONTROLLER	R
2.05	DOE	CONTROLLER	R
2.372	DOA	CONTROLLER	R
9.143		COOK I	D
9.144		COOK II	E
9.141		COOKS ASSISTANT	C
1.156	GCC	COORDINATOR, ADMISSIONS & REGISTRATION	N
1.165	GCC	COORDINATOR, FINANCIAL AIDS	N
3.458	GCC	COORDINATOR, LEARNING RESOURCES	N
3.442	GCC	COORDINATOR, PLANNING/MAINTENANCE FACILITY	L
2.062	PAG	CORPORATE SERVICES MANAGER	S
4.54		CORRECTIONS FACILITY ASSISTANT SUPERINTENDENT	N
4.541		CORRECTIONS FACILITY SUPERINTENDENT	P
4.53		CORRECTIONS OFFICER I	H
4.531		CORRECTIONS OFFICER II	I
4.532		CORRECTIONS OFFICER III	J
4.535		CORRECTIONS OFFICER SUPERVISOR I	K
4.536		CORRECTIONS OFFICER SUPERVISOR II	L
4.529	DOC	CORRECTIONS RECRUIT	F
3.048		CORRECTIONS SOCIAL WORK ADMINISTRATOR	P
3.04		CORRECTIONS SOCIAL WORKER ASSISTANT	G
3.041		CORRECTIONS SOCIAL WORKER I	K
3.042		CORRECTIONS SOCIAL WORKER II	L
3.043		CORRECTIONS SOCIAL WORKER III	M
3.047		CORRECTIONS SOCIAL WORKER SUPERVISOR	N
10.181	PAG	CRANE MAINTENANCE MECHANIC I	H
10.182	PAG	CRANE MAINTENANCE MECHANIC II	I
10.183	PAG	CRANE MAINTENANCE MECHANIC LEADER	J
10.185	PAG	CRANE MAINTENANCE MECHANIC SUPERVISOR	L
9.534	PAG	CRANE OPERATOR	I
9.535	PAG	CRANE OPERATOR LEADER	J
1.144		CREDIT AND COLLECTIONS SUPERVISOR	J
7.323		CRIME ANALYST	L
7.32		CRIME SCENE TECHNICIAN	F
2.442		CRIMINAL INVESTIGATION SUPERVISOR	O
7.325		CRIMINALIST I	K
7.326		CRIMINALIST II	L

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CODE	DEPT	TITLE	PAY GRADE
7.327		CRIMINALIST III	M
3.104	VIP	CRISIS HOTLINE COUNSELING SUPERVISOR	N
3.1	VIP	CRISIS HOTLINE COUNSELOR I	K
3.101	VIP	CRISIS HOTLINE COUNSELOR II	L
1.101	VIP	CRISIS HOTLINE PROGRAM AIDE	F
1.188	GVB	CULTURAL HERITAGE OFFICER	M
10.39	GPA	CUSTOMER SERVICE ELECTRICIAN I	H
10.391	GPA	CUSTOMER SERVICE ELECTRICIAN II	I
10.392	GPA	CUSTOMER SERVICE ELECTRICIAN LEADER	J
10.393	GPA	CUSTOMER SERVICE ELECTRICIAN SUPERVISOR	L
2.037		CUSTOMER SERVICE MANAGER	N
2.037	GWA	CUSTOMER SERVICE MANAGER	N
2.152	GTA	CUSTOMER SERVICE MANAGER	N
1.116	GHC	CUSTOMER SERVICE REPRESENTATIVE	H
1.117		CUSTOMER SERVICE REPRESENTATIVE	H
1.118		CUSTOMER SERVICE SUPERVISOR	J
4.23		CUSTOMS & QUARANTINE OFFICER I	H
4.231		CUSTOMS & QUARANTINE OFFICER II	I
4.233		CUSTOMS & QUARANTINE OFFICER III	J
4.235		CUSTOMS & QUARANTINE OFFICER SUPERVISOR	M
4.229		CUSTOMS & QUARANTINE RECRUIT	F
7.254		CYTOTECHNOLOGIST	L
2.639	UOG	DATA BASE SPECIALIST	L
2.638	UOG	DATA COMMUNICATION SPECIALIST	L
0.18		DATA CONTROL CLERK I	E
0.181		DATA CONTROL CLERK II	F
0.183		DATA CONTROL CLERK SUPERVISOR	H
0.183	DOA	DATA CONTROL SUPERVISOR	H
0.182	GHC	DATA CONTROL TECHNICIAN	F
0.502	GHC	DATA ENTRY OPERATOR/CASHIER	F
0.521	GHC	DATA OPERATIONS COORDINATOR	K
2.63	GHC	DATA PROCESSING MANAGER	P
2.636	DOA	DATA PROCESSING MANAGER	Q
2.63		DATA PROCESSING MANAGER (AA)	P
2.625		DATA PROCESSING SUPERVISOR	L
2.635	DOA	DATA PROCESSING SYSTEM ADMINISTRATOR	O
2.634	GCC	DATA PROCESSING SYSTEM ADMINISTRATOR	N
0.185	PORT	DATA PRODUCTION COORDINATOR	F
8.331		DEAF/BLIND THERAPIST	M
3.493	GCC	DEAN (OESD, AESD, SSD)	R
9.401	PAG	DECKHAND	F
8.135		DENTAL ASSISTANT	F
8.136		DENTAL HEALTH SPECIALIST I	G
8.137		DENTAL HEALTH SPECIALIST II	I
8.138		DENTAL HEALTH SPECIALIST III	J
8.41		DENTAL OFFICER I	N
8.411		DENTAL OFFICER II	O
1.239		DEPUTY CIVIL REGISTRAR	M
2.45	R&TAX	DEPUTY COMMISSIONER OF REVENUE & TAXATION	S
2.371	DOA	DEPUTY FINANCIAL MANAGER (DOA)	S
4.437		DEPUTY FIRE CHIEF	S
4.51		DETENTION FACILITY GUARD	H
4.511		DETENTION FACILITY GUARD LEADER	I
3.34		DEVELOPMENTAL DISABILITIES ADMINISTRATOR	O
3.31		DEVELOPMENTAL DISABILITY AIDE I	E
3.311		DEVELOPMENTAL DISABILITY AIDE II	F
3.312		DEVELOPMENTAL DISABILITY AIDE III	H
3.339		DEVELOPMENTAL DISABILITY PROGRAM SPECIALIST	M
8.208	GMHA	DIETETIC TECHNICIAN	K
2.645	UOG	DIRECTOR COMPUTER RESEARCH & SERVICE	P
3.328		DISABILITY CLAIMS PROGRAM COORDINATOR	N
0.103		DISPATCHER	C
2.182	GTA	DISTRICT MANAGER	P
4.452	GAA	DRIVER OPERATOR (AIRFIELD)	L
1.57		DRIVERS LICENSE EXAMINER I	F

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1.571		DRIVERS LICENSE EXAMINER II	H
1.573		DRIVERS LICENSE EXAMINER III	I
1.575		DRIVERS LICENSE EXAMINER SUPERVISOR	J
8.355		ECHOCARDIOGRAM TECHNOLOGIST	M
3.414		EDUCATION CERTIFICATION OFFICER	N
10.387		ELECTRIC FIELD SYSTEM OPERATOR	L
1.181		ELECTRIC METER READER I	D
1.182		ELECTRIC METER READER II	E
1.183		ELECTRIC METER READER LEADER	G
1.185		ELECTRIC METER READER SUPERVISOR	H
10.308		ELECTRIC OPERATION TRAINEE	E
7.263		ELECTRIC POWER LABORATORY CHIEF	N
10.312	GPA	ELECTRIC POWER SYSTEM DISPATCHER I	K
10.313	GPA	ELECTRIC POWER SYSTEM DISPATCHER II	L
10.781	GPA	ELECTRIC RELAY TECHNICIAN I	H
10.782		ELECTRIC RELAY TECHNICIAN II	I
10.785		ELECTRIC RELAY TECHNICIAN LEADER	J
10.957	GPA	ELECTRIC RELAY TECHNICIAN SUPERVISOR	M
10.281		ELECTRICIAN I	H
10.281	PAG	ELECTRICIAN I	H
10.282		ELECTRICIAN II	I
10.282	PAG	ELECTRICIAN II	I
10.285		ELECTRICIAN LEADER	J
10.285	GHURA	ELECTRICIAN LEADER	J
10.285	PAG	ELECTRICIAN LEADER	J
10.287		ELECTRICIAN SUPERVISOR	L
10.287	PAG	ELECTRICIAN SUPERVISOR	L
10.33	GPA	ELECTRICIAN TROUBLESHOOTER	J
2.412	R&TAX	ELECTRONIC DATA PROCESSING SUPERVISOR	M
10.751		ELECTRONICS TECHNICIAN I	H
10.752	GPA	ELECTRONICS TECHNICIAN II	I
10.755	GPA	ELECTRONICS TECHNICIAN LEADER	J
10.757	GPA	ELECTRONICS TECHNICIAN SUPERVISOR	L
3.443		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	OT
3.444		ELEMENTARY SCHOOL PRINCIPAL	PT
3.093		ELIGIBILITY SPECIALIST I	H
3.094		ELIGIBILITY SPECIALIST II	I
3.095		ELIGIBILITY SPECIALIST SUPERVISOR	J
4.44		EMERGENCY 911 ADMINISTRATOR	K
4.438	GFD	EMERGENCY MEDICAL DISPATCHER (911)	H
4.439	GFD	EMERGENCY MEDICAL DISPATCHER SUPERVISOR (911)	I
8.121		EMERGENCY MEDICAL SERVICES (EMS) COORDINATOR	M
2.135		EMERGENCY MEDICAL SERVICES ADMINISTRATOR	N
8.12		EMERGENCY ROOM TECHNICIAN	G
2.585		EMPLOYEE DEVELOPMENT SPECIALIST I	K
2.586		EMPLOYEE DEVELOPMENT SPECIALIST II	L
2.587		EMPLOYEE DEVELOPMENT SPECIALIST III	M
2.558	DOE	EMPLOYEE MANAGEMENT RELATIONS OFFICER	N
2.547	DOA	EMPLOYEE MANAGEMENT RELATIONS OFFICER I	M
2.548	DOA	EMPLOYEE MANAGEMENT RELATIONS OFFICER II	N
3.225		EMPLOYER RELATIONS REPRESENTATIVE	K
3.215		EMPLOYMENT COUNSELOR	L
3.235		EMPLOYMENT DEVELOPMENT SUPERVISOR	L
3.23		EMPLOYMENT DEVELOPMENT WORKER I	H
3.231		EMPLOYMENT DEVELOPMENT WORKER II	I
3.232		EMPLOYMENT DEVELOPMENT WORKER III	J
3.245		EMPLOYMENT PROGRAM ADMINISTRATOR	N
6.26		ENGINEER I	L
6.261		ENGINEER II	M
6.262		ENGINEER III	N
6.278	PORT	ENGINEER MANAGER	Q
6.264		ENGINEER SUPERVISOR	P
6.215		ENGINEERING AIDE I	E
6.216		ENGINEERING AIDE II	F
6.218		ENGINEERING AIDE III	H

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CODE	DEPT	TITLE	PAY GRADE
6.221		ENGINEERING TECHNICIAN I	I
6.222		ENGINEERING TECHNICIAN II	J
7.17		ENTOMOLOGIST	P
8.105		ENVIRONMENTAL AIDE	D
6.156		ENVIRONMENTAL HEALTH SPECIALIST ADMINISTRATOR	P
6.15		ENVIRONMENTAL HEALTH SPECIALIST I	K
6.151		ENVIRONMENTAL HEALTH SPECIALIST II	L
6.152		ENVIRONMENTAL HEALTH SPECIALIST III	M
6.155		ENVIRONMENTAL HEALTH SPECIALIST SUPERVISOR	N
6.14		ENVIRONMENTAL INSPECTOR I	I
6.141		ENVIRONMENTAL INSPECTOR II	J
6.143		ENVIRONMENTAL INSPECTOR SUPERVISOR	K
7.249	GEPA	ENVIRONMENTAL MONITORING SERVICES ADMINISTRATOR	P
6.13		ENVIRONMENTAL TECHNICIAN I	G
6.131		ENVIRONMENTAL TECHNICIAN II	I
2.525		EQUAL EMPLOYMENT OPPORTUNITY COORDINATOR	K
2.53		EQUAL EMPLOYMENT OPPORTUNITY OFFICER	N
10.986	PAG	EQUIPMENT MAINTENANCE SUPERINTENDENT	P
9.521		EQUIPMENT OPERATOR I	F
9.521	PAG	EQUIPMENT OPERATOR I	F
9.522		EQUIPMENT OPERATOR II	G
9.522	PAG	EQUIPMENT OPERATOR II	G
9.523		EQUIPMENT OPERATOR III	H
9.523	PAG	EQUIPMENT OPERATOR III	H
9.524		EQUIPMENT OPERATOR IV	I
9.525		EQUIPMENT OPERATOR LEADER I	J
9.525	PAG	EQUIPMENT OPERATOR LEADER I	J
9.526	PAG	EQUIPMENT OPERATOR LEADER II	K
9.527		EQUIPMENT OPERATOR SUPERVISOR	L
1.136	GEDA	EXECUTIVE ASSISTANT	J
0.246	CLASS	EXECUTIVE SECRETARY	I
1.152	CIVDEF	EXERCISE PLANNING OFFICER	I
0.105	GEDA	EXPEDITOR	D
10.985	DOE	FACILITIES & MAINTENANCE MANAGER	Q
10.98	GHURA	FACILITIES MAINTENANCE & ENGINEERING MANAGER	R
10.97	GPA	FACILITIES MANAGER	P
3.247		FAIR EMPLOYMENT PRACTICE OFFICER	N
2.105	DMA	FAMILY SUPPORT GROUP COORDINATOR	N
3.463	DOE	FEDERAL PROGRAMS ADMINISTRATOR	Q
2.124		FEDERAL PROGRAMS EXAMINER I	L
2.125		FEDERAL PROGRAMS EXAMINER II	M
9.546		FIELD OPERATIONS BUS SUPERVISOR	J
5.206		FILM SUPERVISOR	G
5.205		FILM TECHNICIAN	F
2.161	GTA	FINANCE MANAGER	Q
2.039	GVB	FINANCE/BUDGET OFFICER	N
2.375	PORT	FINANCIAL AFFAIRS CONTROLLER	R
2.337	PUAG	FINANCIAL AFFAIRS OFFICER	N
2.37	DOA	FINANCIAL MANAGER (DOA)	T
7.321		FINGERPRINT EXAMINER	J
7.33		FINGERPRINT EXAMINER I	H
7.331		FINGERPRINT EXAMINER II	I
7.332		FINGERPRINT SPECIALIST	K
7.333		FINGERPRINT SUPERVISOR	L
4.435		FIRE BATTALION CHIEF	O
4.434		FIRE CAPTAIN	M
4.453	GAA	FIRE CAPTAIN (AIRFIELD)	M
4.455	GAA	FIRE CHIEF (AIRFIELD)	P
4.428		FIRE FIGHTER (APPRENTICE)	F
4.433		FIRE INSPECTOR	M
4.432		FIRE SERVICE SPECIALIST	L
4.43		FIREFIGHTER I	I
4.45	GAA	FIREFIGHTER I (AIRFIELD)	I
4.431		FIREFIGHTER II	J
4.451	GAA	FIREFIGHTER II (AIRFIELD)	J

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CODE	DEPT	TITLE	PAY GRADE
4.429		FIREFIGHTER RECRUIT	F
2.029	GHURA	FISCAL ASSISTANT	M
7.137		FISH & WILDLIFE TECHNICIAN I	H
7.138		FISH & WILDLIFE TECHNICIAN II	I
2.115		FOOD SERVICE ADMINISTRATOR	M
9.105		FOOD SERVICE WORKER	C
7.14		FORESTER I	K
7.141		FORESTER II	M
7.142		FORESTER III	N
9.45		FORESTRY AIDE I	E
9.453		FORESTRY AIDE II	F
7.145		FORESTRY DIVISION CHIEF	P/Q
10.691		FRAME WORKER	H
2.335		GENERAL ACCOUNTING SUPERVISOR	O
0.101	GHURA	GENERAL HELPER	B
6.238		GEOGRAPHIC INFORMATION SYSTEM MAPPING TECHNICIAN	I
6.237		GEOGRAPHIC INFORMATION SYSTEM/LAND INFORMATION SYSTEM MGR	O
4.132		GOSH ADMINISTRATOR	N
8.13		GRADUATE NURSE (NON LICENSED)	G
5.115		GRAPHIC ARTIST TECHNICIAN I	F
5.116		GRAPHIC ARTIST TECHNICIAN II	G
5.117		GRAPHIC ARTIST TECHNICIAN III	I
9.433		GROUNDS MAINTENANCE SUPERVISOR	F
9.431		GROUNDS WORKER	D
2.503		GROUP INSURANCE SPECIALIST I	I
2.504		GROUP INSURANCE SPECIALIST II	J
7.158		GUAM HISTORICAL PRESERVATION OFFICER	P
4.505		GUARD	E
4.506		GUARD SUPERVISOR	F
2.128	GMHA	GUEST RELATIONS COORDINATOR	M
9.54		HANDICAP BUS DRIVER	F
10.997	PAG	HARBOR MASTER	R
6.319	CIVDEF	HAZARD MITIGATION OFFICER	P
3.612		HEAD LIFEGUARD	I
3.41		HEAD START AIDE	E
8.225		HEAD START HEALTH COORDINATOR	M
3.449		HEAD START PROGRAM ASSISTANT DIRECTOR	N
3.45		HEAD START PROGRAM DIRECTOR	P
3.411		HEAD START TEACHER	H
6.34	DISID	HEALTH PLANNING & DEVELOPMENT ADMINISTRATOR	Q
3.089	MHSA	HEALING HEARTS PROGRAM MANAGER	O
8.233		HEALTH EDUCATION ADMINISTRATOR	O
8.23		HEALTH EDUCATOR I	K
8.231		HEALTH EDUCATOR II	L
8.232		HEALTH EDUCATOR III	M
8.158		HEALTH PROFESSIONAL LICENSING ADMINISTRATOR	N
2.139		HEALTH SERVICES ADMINISTRATOR	P
8.33		HEARING THERAPIST	M
10.171		HEAVY EQUIPMENT MECHANIC I	H
10.171	PAG	HEAVY EQUIPMENT MECHANIC I	H
10.172		HEAVY EQUIPMENT MECHANIC II	I
10.172	PAG	HEAVY EQUIPMENT MECHANIC II	I
10.175		HEAVY EQUIPMENT MECHANIC LEADER	J
10.175	PAG	HEAVY EQUIPMENT MECHANIC LEADER	J
10.177	PAG	HEAVY EQUIPMENT MECHANIC SUPERVISOR	L
10.177		HEAVY EQUIPMENT MECHANIC SUPERVISOR	L
10.205	GHURA	HELPER TRADES GENERAL	E
8.115		HEMODIALYSIS TECHNICIAN	G
3.446		HIGH SCHOOL ASSISTANT PRINCIPAL	OT
3.446		HIGH SCHOOL PRINCIPAL	RT
10.35	GPA	HIGH VOLTAGE CABLE SPLICER/ELECTRICIAN I	I
10.351	GPA	HIGH VOLTAGE CABLE SPLICER/ELECTRICIAN II	J
10.352	GPA	HIGH VOLTAGE CABLE SPLICER/ELECTRICIAN LEADER	L
10.353	GPA	HIGH VOLTAGE CABLE SPLICER/ELECTRICIAN SUPERVISOR	M
10.941		HIGHWAY MAINTENANCE SUPERINTENDENT	O

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9.55		HIGHWAY MAINTENANCE SUPERVISOR	L
10.871		HIGHWAY SIGN WORKER I	E
10.875		HIGHWAY SIGN WORKER II	F
10.877		HIGHWAY SIGN WORKER LEADER	H
3.512		HISTORIAN	M
3.517		HISTORIC ARCHITECT	L
7.16		HISTORIC PRESERVATION SPECIALIST I	J
7.161		HISTORIC PRESERVATION SPECIALIST II	K
7.162		HISTORIC PRESERVATION SPECIALIST III	L
8.227		HOME EDUCATOR I	K
8.228		HOME EDUCATOR II	M
3.008		HOMEMAKER	F
8.196	GMHA	HOSPITAL ASSISTANT NURSE ADMINISTRATOR(DEPUTY ASST NURSING)	Q/R
8.163	GMHA	HOSPITAL CHARGE NURSE	N
2.112	GMHA	HOSPITAL CHEF SUPERVISOR	L
0.134	GMHA	HOSPITAL COMMUNICATIONS OPERATOR	E
1.127	GMHA	HOSPITAL CREDENTIALS COORDINATOR	I
8.212	GMHA	HOSPITAL DIETARY MATERIALS COORDINATOR	F
10.969	GMHA	HOSPITAL FACILITIES & MAINTENANCE ASSISTANT MANAGER	N
10.967	GMHA	HOSPITAL FACILITIES & MAINTENANCE MANAGER	P
2.113	GMHA	HOSPITAL FOOD SERVICES ASSISTANT ADMINISTRATOR	N
7.267		HOSPITAL LABORATORY TECHNOLOGIST I	L
7.268		HOSPITAL LABORATORY TECHNOLOGIST II	M
7.269		HOSPITAL LABORATORY TECHNOLOGIST III	N
8.132		HOSPITAL LICENSED PRACTICAL NURSE I	H
8.133		HOSPITAL LICENSED PRACTICAL NURSE II	I
8.171	GMHA	HOSPITAL MEDICAL QUALITY ASSURANCE MANAGER	N
1.125	GMHA	HOSPITAL MEDICAL STAFF COORDINATOR	H
1.126	GMHA	HOSPITAL MEDICAL STAFF OFFICE MANAGER	J
0.211	GMHA	HOSPITAL MEDICAL TRANSCRIPTIONIST SUPERVISOR	I
8.197	GHMA	HOSPITAL NURSE ADMINISTRATOR (ASST. ADM. NURSING)	R/S
8.163		HOSPITAL NURSE SUPERVISOR I	N
8.164		HOSPITAL NURSE SUPERVISOR II	P
8.167	GMHA	HOSPITAL NURSING SUPERVISOR	P
8.35		HOSPITAL OCCUPATIONAL THERAPIST I	L
8.351		HOSPITAL OCCUPATIONAL THERAPIST II	M
7.223		HOSPITAL PHARMACIST	O
8.348		HOSPITAL PHYSICAL THERAPIST I	L
8.349		HOSPITAL PHYSICAL THERAPIST II	M
1.427	GMHA	HOSPITAL PROPERTY MANAGEMENT OFFICER	I
7.284	GMHA	HOSPITAL RADIOLOGIC TECHNOLOGIST I	K
7.285	GMHA	HOSPITAL RADIOLOGIC TECHNOLOGIST II	L
7.28	GMHA	HOSPITAL RADIOLOGY TECHNICIAN I	G
7.281	GMHA	HOSPITAL RADIOLOGY TECHNICIAN II	I
7.282	GMHA	HOSPITAL RADIOLOGY TECHNICIAN III	J
8.353	GMHA	HOSPITAL RESPIRATORY THERAPY TECHNOLOGIST I	K
8.354	GMHA	HOSPITAL RESPIRATORY THERAPY TECHNOLOGIST II	M
8.211	GMHA	HOSPITAL SPECIAL DIET ASSISTANT	E
8.16	GMHA	HOSPITAL STAFF NURSE I CLINICAL LEVEL I	K
8.16	GMHA	HOSPITAL STAFF NURSE I CLINICAL LEVEL II	L
8.161	GMHA	HOSPITAL STAFF NURSE II CLINICAL LEVEL I	M
8.161	GMHA	HOSPITAL STAFF NURSE II CLINICAL LEVEL II	M
8.162	GMHA	HOSPITAL STAFF NURSE III CLINICAL LEVEL I	M
8.162	GMHA	HOSPITAL STAFF NURSE III CLINICAL LEVEL II	N
8.165	GMHA	HOSPITAL UNIT SUPERVISOR	O
8.173	GMHA	HOSPITAL UTILIZATION REVIEW MANAGER	N
9.32		HOUSEKEEPER I	C
9.323		HOUSEKEEPER II	D
9.328		HOUSEKEEPER SUPERVISOR	G
10.901		HOUSEKEEPING & LAUNDRY SUPERINTENDENT	I
1.122		HOUSING ASSISTANT	E
1.187	GHURA	HOUSING ASSISTANT PROGRAM SPECIALIST	I
1.123		HOUSING COORDINATOR	G
1.121	GHURA	HOUSING COUNSELOR	K
2.13		HOUSING MANAGEMENT ADMINISTRATOR	N

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2.128	GHC	HOUSING SERVICES ADMINISTRATOR	P
2.141	GHURA	HOUSING SERVICES MANAGER	Q
2.128	GHURA	HOUSING/COMMUNITY DEVELOPMENT PROGRAM SPECIALIST	L
3.08		HUMAN SERVICES PROGRAM ADMINISTRATOR	P
2.411		INCOME TAX PROCESSING SUPERVISOR	K
2.408		INCOME TAX SERVICE SPECIALIST I	G
2.409		INCOME TAX SERVICE SPECIALIST II	I
2.41		INCOME TAX SERVICE SPECIALIST III	J
2.127		INDEPENDENT MONITORING UNIT ADMINISTRATOR	N
4.137	GPA	INDUSTRIAL HYGIENIST	L
8.168		INFECTION CONTROL PRACTITIONER	M
2.156	GTA	INSTALLATION & MAINTENANCE SUPERINTENDENT	O
10.685		INSTALLER REPAIR LEADER	J
10.687		INSTALLER REPAIR SUPERVISOR	L
10.681		INSTALLER REPAIRER I (TELEPHONE)	H
10.682		INSTALLER REPAIRER II (TELEPHONE)	I
3.419	GCC	INSTRUCTOR	M
4.232		INTERNAL INVESTIGATION AGENT	K
0.185	GHURA	INTERVIEWER CLERK	F
1.438		INVENTORY MANAGEMENT OFFICER	J
1.438	GHC	INVENTORY MANAGEMENT OFFICER	J
4.311	LAW	INVESTIGATOR I	K
4.312	LAW	INVESTIGATOR II	M
4.313	LAW	INVESTIGATOR III	N
4.314	LAW	INVESTIGATOR IV	O
3.435		JROTC DIRECTOR OF INSTRUCTION	N
3.43		JROTC INSTRUCTOR I	I
3.431		JROTC INSTRUCTOR II	IT
3.432		JROTC INSTRUCTOR III	K
3.433		JROTC INSTRUCTOR IV	L
2.619	UOG	JUNIOR (TECH) SYSTEMS PROGRAMMER	N
2.645	UOG	JUNIOR APPLICATIONS PROGRAMMER	J
0.154	CLASS	JUNIOR CLERICAL ASSISTANT	E
0.153	CLASS	JUNIOR CLERK	C
2.73		JUNIOR ECONOMIST	K
2.643	UOG	JUNIOR PROGRAMMER/ANALYST	L
0.241	CLASS	JUNIOR TECHNICAL SECRETARY	I
0.504		KEYPUNCH OPERATIONS SUPERVISOR I	G
0.507		KEYPUNCH OPERATIONS SUPERVISOR II	I
0.5		KEYPUNCH OPERATOR I	E
0.501		KEYPUNCH OPERATOR II	F
3.21		LABOR LAW ENFORCEMENT SPECIALIST I	H
3.211		LABOR LAW ENFORCEMENT SPECIALIST II	I
3.212		LABOR LAW ENFORCEMENT SPECIALIST III	J
3.214		LABOR LAW ENFORCEMENT SUPERVISOR	L
7.2		LABORATORY ASSISTANT	D
7.259	GMHA	LABORATORY SERVICES ASSISTANT ADMINISTRATOR	O
7.245		LABORATORY SERVICES SUPERVISOR	M
7.24		LABORATORY TECHNICIAN I	G
7.241		LABORATORY TECHNICIAN II	I
7.242		LABORATORY TECHNICIAN III	J
7.243		LABORATORY TECHNICIAN SUPERVISOR	K
9.465	GHURA	LABORER	D
9.465	PAG	LABORER	D
9.467		LABORER CREW LEADER	E
9.469		LABORER SUPERVISOR	F
1.235		LAND ABTRACTOR I	G
1.236		LAND ABTRACTOR II	I
1.237		LAND ABTRACTOR III	K
1.22		LAND AGENT I	G
1.221		LAND AGENT II	I
1.222		LAND AGENT III	J
1.228		LAND AGENT SUPERVISOR	K
1.23		LAND MANAGEMENT ADMINISTRATOR	M
1.24	LDMGMT	LAND MAP RESEARCH SUPERVISOR	N

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CODE	DEPT	TITLE	PAY GRADE
6.213	LM	LAND MAP TECHNICIAN	I
9.223		LAUNDRY LEADER	D
9.229		LAUNDRY MANAGER	F
9.225		LAUNDRY SUPERVISOR	E
9.205		LAUNDRY WORKER	C
2.822		LAW CLERK	L
4.405		LAW ENFORCEMENT DISPATCHER I	E
4.406		LAW ENFORCEMENT DISPATCHER II	F
8.332		LEARNING DISABILITY THERAPIST	M
3.457		LEARNING RESOURCES CENTER ADMINISTRATOR	O
2.834	GPD	LEGAL ADVISOR	P
2.805	AG/PO	LEGAL CLERK I	F
2.806	AG/PO	LEGAL CLERK II	H
2.807	PD	LEGAL CLERK III	I
2.833	GOV	LEGAL COUNSEL	Q
0.228	LAW	LEGAL SECRETARY I	H
0.229	LAW	LEGAL SECRETARY II	I
0.23	LAW	LEGAL SECRETARY III	J
3.54		LIBRARIAN I	K
3.541		LIBRARIAN II	L
3.542		LIBRARIAN III	M
3.53		LIBRARY TECHNICIAN I	F
3.531		LIBRARY TECHNICIAN II	G
3.535		LIBRARY TECHNICIAN SUPERVISOR	I
2.201		LICENSE OFFICER I	F
2.202		LICENSE OFFICER II	H
2.203	RT	LICENSE SUPERVISOR (REVENUE & TAXATION)	J
8.127		LICENSED PRACTICAL NURSE I	H
8.128		LICENSED PRACTICAL NURSE II	I
3.61		LIFEGUARD	F
3.609		LIFEGUARD RECRUIT	E
3.611		LIFEGUARD INSTRUCTOR	G
10.341	GPA	LINE ELECTRICIAN I	H
10.342	GPA	LINE ELECTRICIAN II	I
10.345	GPA	LINE ELECTRICIAN LEADER	J
10.951	GPA	LINE ELECTRICIAN SUPERVISOR	L
10.344	GPA	LINE ELECTRICIAN/WELDER	J
10.343		LINE INSPECTOR	I
10.622		LINE REPAIR LEADER	J
10.625		LINE REPAIR SUPERVISOR	L
10.621		LINE REPAIRER	H
9.442		LIVESTOCK CARETAKER	E
9.445		LIVESTOCK CARETAKER SUPERVISOR	G
7.127		LIVESTOCK SPECIALIST I	K
7.128		LIVESTOCK SPECIALIST II	L
7.129		LIVESTOCK SPECIALIST III	M
2.058	GHC	LOAN ADMINISTRATOR	P
2.058	GEDA	LOAN MANAGEMENT OFFICER	O
1.178	GHC	LOAN OFFICER	L
1.178	GHC	LOAN SERVICING ASSISTANT	H
1.177	GEDA	LOAN SERVICING REPRESENTATIVE	J
1.179	GEDA	LOAN SERVICING SPECIALIST	M
1.175	GHC	LOAN TECHNICIAN	G
9.751		LOCKSMITH I	E
9.752		LOCKSMITH II	G
3.428	CHAM	MA'ESTRA/MA'ESTRO (INSTRUCTOR)(CONSTRUCTURAL BASIS)	I
10.111	GPA	MACHINIST I	H
10.112	GPA	MACHINIST II	I
10.113	GPA	MACHINIST LEADER	J
0.107	GHURA	MAIL COURIER	D
9.307		MAINTENANCE CUSTODIAN	D
9.307	PAG	MAINTENANCE CUSTODIAN	D
9.308	PAG	MAINTENANCE CUSTODIAN LEADER	E
9.309	PAG	MAINTENANCE CUSTODIAN SUPERVISOR	G
9.495	GHURA	MAINTENANCE LEADER	I

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CODE	DEPT	TITLE	PAY GRADE
9.495	GHURA	MAINTENANCE LEADING MAN	I
9.491	GHURA	MAINTENANCE MAN I	F
9.491	GHURA	MAINTENANCE MAN II	H
9.465	GHURA	MAINTENANCE MAN LABORER	D
10.913	GHURA	MAINTENANCE MANAGER	O
10.977	PAG	MAINTENANCE MANAGER	R
10.487	GPA	MAINTENANCE PLANNER	K
9.498	GHURA	MAINTENANCE QUALITY CONTROL SPECIALIST	G
10.211		MAINTENANCE SPECIALIST	I
9.497		MAINTENANCE SUPERVISOR	J
9.491	GHURA	MAINTENANCE WORKER	H
9.491	PAG	MAINTENANCE WORKER I	F
9.493	PAG	MAINTENANCE WORKER II	H
7.201		MAMMOGRAPHY TECHNOLOGIST	M
2.021	GEDA	MANAGEMENT ANALYST	L
2.02		MANAGEMENT ANALYST I	K
2.021		MANAGEMENT ANALYST II	L
2.022		MANAGEMENT ANALYST III	M
2.023		MANAGEMENT ANALYST IV	N
2.024	GEDA	MANAGEMENT OFFICER	O
2.06	PAG	MANAGEMENT/PROGRAM ANALYSIS OFFICER	N
2.059	PAG	MANAGEMENT/PROGRAM ANALYST	K
6.269	GHURA	MANAGER A/E PROJECTS	P
10.997	PAG	MARINA MANAGER	I
10.18	PAG	MARINE EQUIPMENT MECHANIC (CHIEF ENGINEER)	I
10.731		MARINE TECHNICIAN I	G
10.732		MARINE TECHNICIAN II	I
10.733		MARINE TECHNICIAN III	J
10.734		MARINE TECHNICIAN IV	K
11.008	PAG	MARINE TRAFFIC CONTROLLER	J
1.186	GVB	MARKETING & PROMOTION OFFICER I	L
1.187	GVB	MARKETING & PROMOTION OFFICER II	M
1.145	GVB	MARKETING MANAGER	O
9.12		MEAT CUTTER	D
3.06		MEDICAID ADMINISTRATOR	N
3.059		MEDICAID SPECIALIST	L
10.921		MEDICAL ELECTRONICS SUPERINTENDENT	N
8.118		MEDICAL EQUIPMENT TECHNICIAN	F
2.137		MEDICAL HEALTH RECORD ADMINISTRATOR	N
2.133	GMHMSA	MEDICAL HEALTH RECORDS SUPERVISOR	M
7.25		MEDICAL LABORATORY TECHNICIAN I	G
7.251		MEDICAL LABORATORY TECHNICIAN II	I
7.252		MEDICAL LABORATORY TECHNICIAN III	J
7.253		MEDICAL LABORATORY TECHNICIAN IV	K
3.51		MEDICAL LIBRARIAN	M
0.113		MEDICAL RECORDS CLERK	E
0.212		MEDICAL RECORDS CODER	I
3.079		MEDICAL SOCIAL SERVICES ADMINISTRATOR	O
7.255		MEDICAL TECHNOLOGIST I	L
7.256		MEDICAL TECHNOLOGIST II	M
7.257		MEDICAL TECHNOLOGIST SUPERVISOR	N
0.21		MEDICAL TRANSCRIPTIONIST	G
3.242		MEDICAL UTILIZATION SPECIALIST	L
3.09		MENTAL HEALTH ADMINISTRATOR	O
3.122		MENTAL HEALTH PSYCHOLOGIST	P
8.36	GMHA	MENTAL HEALTH RECREATION THERAPY COORDINATOR	K
3.107		MENTAL HEALTH RESIDENTIAL TREATMENT PROGRAM MANAGER	M
0.107		MESSENGER CLERK	D
10.361	GPA	METER ELECTRICIAN I	H
10.362	GPA	METER ELECTRICIAN II	I
10.365	GPA	METER ELECTRICIAN LEADER	J
10.952	GPA	METER ELECTRICIAN SUPERVISOR	L
9.731		METER READER	D
9.734		METER READER LEADER	G
9.732		METER READER REPAIRER	E

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9.735		METER READER SUPERVISOR	H
10.93	GPA	METER RELAY SUPERINTENDENT	P
10.915		METER SERVICE SUPERINTENDENT	N
7.22		MICROBIOLOGIST I	K
7.221		MICROBIOLOGIST II	L
7.222		MICROBIOLOGIST III	M
3.445		MIDDLE SCHOOL ASSISTANT PRINCIPAL	OT
3.446		MIDDLE SCHOOL PRINCIPAL	OT
9.5	PAG	MOBILE EQUIPMENT DISPATCHER	D
9.429	PAG	MOBILE EQUIPMENT SERVICE WORKER	E/F
7.248		MONITORING LABORATORY SERVICES ADMINISTRATOR	N
7.305		MORGUE ATTENDANT	F
2.054	GHC	MORTGAGE INSURANCE UNDERWRITER	M
2.055	GHC	MORTGAGE LOAN UNDERWRITER	M
7.31		MORTICIAN	J
1.577		MOTOR VEHICLE PROGRAMS ADMINISTRATOR	O
10.711		MULTIMEDIA TECHNICIAN I	G
10.715		MULTIMEDIA TECHNICIAN II	I
10.717		MULTIMEDIA TECHNICIAN SUPERVISOR	J
3.505		MUSEUM ASSISTANT	E
3.515		MUSEUM CURATOR	M
2.061	LAW	NOTARY PUBLIC ADMINISTRATOR	L
7.266		NUCLEAR MEDICINE TECHNOLOGIST	M
8.105		NURSE AIDE I	E
8.106		NURSE AIDE II	F
8.818		NURSE ANESTHETIST (CRNA)	O
8.186		NURSE PRACTITIONER	O
8.188		NURSE MIDWIFE	O
8.21		NUTRITION ASSISTANT	H
8.124		OBSTETICAL TECHNICIAN	G
3.22		OCCUPATIONAL ANALYST	L
8.322		OCCUPATIONAL THERAPIST I	L
8.323		OCCUPATIONAL THERAPIST II	M
8.344	GMHA	OCCUPATIONAL THERAPIST SUPERVISOR	N
8.32		OCCUPATIONAL THERAPY TECHNICIAN I	F
8.321		OCCUPATIONAL THERAPY TECHNICIAN II	G
0.101		OFFICE AIDE	B
9.761		OFFICE EQUIPMENT REPAIRER I	F
9.762		OFFICE EQUIPMENT REPAIRER II	G
10.997	PAG	OFFICER IN CHARGE	T
10.831		OFFSET PRESS OPERATOR	H
8.125		OPERATING ROOM TECHNICIAN	G
10.997	PAG	OPERATIONS MANAGER	O
11.004	GIAA	OPERATIONS OFFICER	J
4.13		OSHA ADMINISTRATOR	N
10.661		PABX MAINTENANCE TECHNICIAN	I
10.221		PAINTER I	F
10.221	PAG	PAINTER I	F
10.222		PAINTER II	G
10.222	GHURA	PAINTER II	G
10.222	PAG	PAINTER II	G
10.225		PAINTER LEADER	I
10.227		PAINTER SUPERVISOR	J
2.81	AG	PARALEGAL I	K
2.811	AG	PARALEGAL II	L
3.412		PARENT VOLUNTEER PROGRAM COORDINATOR	H
3.641		PARKS ADMINISTRATOR	O
10.905		PARKS MAINTENANCE SUPERINTENDENT	M
3.03		PAROLE OFFICER I	K
3.031		PAROLE OFFICER II	L
3.032		PAROLE OFFICER III	N
3.072		PASTORAL CARE COORDINATOR	L
7.275		PATHOLOGIST ASSISTANT	M
7.273	GMH	PATHOLOGY ADMINISTRATIVE COORDINATOR	J
1.128		PATIENT SERVICE REPRESENTATIVE	H

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CODE	DEPT	TITLE	PAY GRADE
1.129		PATIENT SERVICE SUPERVISOR	I
0.111	GTA	PAY STATION COLLECTION SUPERVISOR	H
0.11	GTA	PAY STATION COLLECTOR	F
0.42		PAYROLL CLERK I	F
0.42	PORT	PAYROLL CLERK I	F
0.421		PAYROLL CLERK II	H
0.421	PORT	PAYROLL CLERK II	I
0.422		PAYROLL CLERK III (UOG/GMHA/GTA/GPA)	I
0.422	GCC	PAYROLL COORDINATOR	K/L
0.423		PAYROLL SUPERVISOR	M
0.422		PAYROLL TECHNICIAN	I
0.426		PAYROLL TECHNICIAN (DOA)	J
2.501	PAG	PERSONNEL ASSISTANT	I
2.5		PERSONNEL ASSISTANT I	G
2.501		PERSONNEL ASSISTANT II	I
2.575		PERSONNEL MANAGEMENT ADMINISTRATOR	Q
2.57		PERSONNEL MANAGEMENT ANALYST I	L
2.571		PERSONNEL MANAGEMENT ANALYST II	M
2.572		PERSONNEL MANAGEMENT ANALYST III	N
2.54		PERSONNEL OFFICER	L
2.568	DOA	PERSONNEL SERVICE ADMINISTRATOR	Q
2.569		PERSONNEL SERVICES ADMINISTRATOR (AUTONOMOUS AGENCY)	P
2.535		PERSONNEL SPECIALIST I	K
2.536	PAG	PERSONNEL SPECIALIST I	K
2.536		PERSONNEL SPECIALIST II	L
2.536	PAG	PERSONNEL SPECIALIST II	L
2.537		PERSONNEL SPECIALIST III	M
2.537	PAG	PERSONNEL SPECIALIST III	M
2.538		PERSONNEL SPECIALIST IV	N
7.225		PHARMACIST	N
7.204		PHARMACY AIDE	F
7.206		PHARMACY INTERN	J
7.205		PHARMACY TECHNICIAN	H
5.105		PHOTOGRAPHER I	E
5.106		PHOTOGRAPHER II	F
8.328		PHYSICAL THERAPIST I	L
8.329		PHYSICAL THERAPIST II	M
8.342		PHYSICAL THERAPIST SUPERVISOR	N
8.315		PHYSICAL THERAPY TECHNICIAN I	F
8.316		PHYSICAL THERAPY TECHNICIAN II	G
8.418		PHYSICIAN ASSISTANT	O
8.421		PHYSICIAN SPECIALIST (BOARD CERTIFIED)	T
8.42		PHYSICIAN SPECIALIST (BOARD ELIGIBLE)	S
6.315		PLANNER I	K/L
6.316		PLANNER II	L/M
6.317		PLANNER III	M/N
6.318		PLANNER IV	N/O
10.1	PAG	PLANNER WORK COORDINATOR (EQUIPMENT MAINTENANCE)	K
10.288	PAG	PLANNER WORK COORDINATOR (FACILITY MAINTENANCE)	J
6.335	GHC	PLANNING AND DEVELOPMENT ADMINISTRATOR	P
6.305		PLANNING TECHNICIAN I	H
6.306		PLANNING TECHNICIAN II	I
11.016	GTA	PLANT CONSTRUCTION SUPERINTENDENT	O
10.957	GPA	PLANT ELECTRICAL/INSTRUMENT SUPERVISOR	M
11.01		PLANT ELECTRICIAN /INSTRUMENTATION MAINTENANCE SUPERVISOR	
10.321	GPA	PLANT ELECTRICIAN I	H
10.322	GPA	PLANT ELECTRICIAN II	I
10.323	GPA	PLANT ELECTRICIAN LEADER	J
10.461	GPA	PLANT INSTRUMENT TECHNICIAN I	I
10.462	GPA	PLANT INSTRUMENT TECHNICIAN II	J
10.463	GPA	PLANT INSTRUMENT TECHNICIAN LEADER	K
10.481	GPA	PLANT MAINTENANCE MECHANIC I	H
10.482	GPA	PLANT MAINTENANCE MECHANIC II	I
10.485	GPA	PLANT MAINTENANCE MECHANIC LEADER	J
11.015	GTA	PLANT MAINTENANCE SUPERINTENDENT	O

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10.955	GPA	PLANT MAINTENANCE SUPERVISOR	L
10.115	GPA	PLANT MAINTENANCE WELDER I	H
10.117	GPA	PLANT MAINTENANCE WELDER II	I
10.118	GPA	PLANT MAINTENANCE WELDER III	J
10.491	GPA	PLANT OPERATOR I	H
10.492	GPA	PLANT OPERATOR II	I
10.495	GPA	PLANT OPERATOR III	J
10.475		PLANT OPERATOR/MAINTENANCE LEADER	J
10.476		PLANT OPERATOR/MAINTENANCE SUPERVISOR	L
10.471		PLANT OPERATOR/MAINTENANCE WORKER I	H
10.472		PLANT OPERATOR/MAINTENANCE WORKER II	I
7.115		PLANT PROTECTION/QUARANTINE OFFICER I	H
7.116		PLANT PROTECTION/QUARANTINE OFFICER II	I
7.117		PLANT PROTECTION/QUARANTINE OFFICER III	J
10.954	GPA	PLANT RESULTS SUPERVISOR	L
10.956	GPA	PLANT SHIFT SUPERVISOR	M
10.959	GPA	PLANT SUPERINTENDENT	Q
10.932	GPA	PLANT SUPERINTENDENT (DIESEL/COMBUSTION)	P
9.415	GPA	PLANT UTILITY WORKER	D
10.791	GPA	PLANT WATER TECHNICIAN I	H
10.792	GPA	PLANT WATER TECHNICIAN II	I
10.793	GPA	PLANT WATER TECHNICIAN LEADER	J
6.236		PLINANEHAN PRUGRAMA (PROGRAM PLANNER)	N
10.241		PLUMBER I	H
10.241	PAG	PLUMBER I	H
10.242		PLUMBER II	I
10.242	PAG	PLUMBER II	I
10.245		PLUMBER LEADER	J
10.247		PLUMBER SUPERVISOR	L
4.418	GPD	POLICE CAPTAIN	O
4.42	GPD	POLICE COMMANDER	S
4.417	GPD	POLICE LIEUTENANT	N
4.419	GPD	POLICE MAJOR	Q
4.411	GPD	POLICE OFFICER I	I
4.412	GPD	POLICE OFFICER II	J
4.413	GPD	POLICE OFFICER III	K/L
4.409		POLICE RECRUIT	F
4.414	GPD	POLICE SERGEANT I	L
4.415	GPD	POLICE SERGEANT II	M
4.565		PORT ASSISTANT POLICE CHIEF	N
4.566		PORT POLICE CHIEF	O
4.562		PORT POLICE I	H
4.563		PORT POLICE II	I
4.564		PORT POLICE SUPERVISOR	L
1.102		POSTAL CLERK	F
1.104		POSTAL CLERK SUPERVISOR	G
10.931	GPA	POWER PLANT MAINTENANCE SUPERINTENDENT	P
11.006		POWER SYSTEM CONTROL SUPERINTENDENT	P
10.982	GPA	POWER SYSTEM SUPERINTENDENT	P
10.983	GPA	POWER TRANSPORTATION SUPERINTENDENT	O
10.178	PAG	PREVENTIVE MAINTENANCE MECHANIC	I
10.179	PAG	PREVENTIVE MAINTENANCE MECHANIC LEADER	J
10.183	PAG	PREVENTIVE MAINTENANCE MECHANIC SUPERVISOR	L
4.305	LAW	PROCESS OFFICER I	H
4.306	LAW	PROCESS OFFICER II	I
5.216		PRODUCER/DIRECTOR	J
2.154	GTA	PRODUCT DEVELOPMENT & RATES ADMINISTRATOR	N
3.419	GCC	PROFESSOR	NT
2.12		PROGRAM COORDINATOR I	K
2.121		PROGRAM COORDINATOR II	L
2.122		PROGRAM COORDINATOR III	M
2.123		PROGRAM COORDINATOR IV	N
2.129	GHURA	PROGRAM DEVELOPMENT COORDINATOR	N
6.334	GHC	PROGRAM DEVELOPMENT OFFICER	M
2.146	CHAM	PROGRAM DIRECTOR	P

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8.328	CHAM	PROGRAM PLANNER	N
2.117	GHURA	PROGRAM PLANNING & EVALUATION COORDINATOR	N
3.437	GCC	PROGRAM SPECIALIST	N
2.64	GPA	PROGRAMMER ANALYST I	L
2.641	GPA	PROGRAMMER ANALYST II	M
2.64	PAG	PROGRAMMER/ANALYST	M
2.642	UOG	PROGRAMMER/ANALYST SUPERVISOR	O
8.333	GHC	PROJECT COORDINATOR	M
3.441	DOE	PROJECT DIRECTOR	N
3.126	GCC	PROJECT DIRECTOR, STUDENT SPECIAL SERVICE	M
8.313	GHURA	PROJECT PLANNING & EVALUATION ASSISTANT	L
1.184	GEDA	PROMOTIONS COORDINATOR	K
1.425		PROPERTY CONTROL OFFICER	H
1.425	PAG	PROPERTY CONTROL OFFICER	H/I
1.208		PROPERTY TAX APPRAISAL SUPERVISOR	K
1.205		PROPERTY TAX APPRAISER I	G
1.206		PROPERTY TAX APPRAISER II	I
1.203		PROPERTY TAX ASSESSMENT SUPERVISOR	K
1.2		PROPERTY TAX TECHNICIAN I	F
1.201		PROPERTY TAX TECHNICIAN II	H
8.151		PSYCHIATRIC NURSE I	K
8.152		PSYCHIATRIC NURSE II	L
8.153	MHSA	PSYCHIATRIC NURSE III	M
8.154		PSYCHIATRIC NURSE SUPERVISOR	O
8.155		PSYCHIATRIC NURSING ADMINISTRATOR	O
3.071		PSYCHIATRIC SOCIAL SERVICE ADMINISTRATOR	P
3.086		PSYCHIATRIC SOCIAL WORKER I	M
3.087		PSYCHIATRIC SOCIAL WORKER II	N
3.089		PSYCHIATRIC SOCIAL WORKER SUPERVISOR	O
8.11		PSYCHIATRIC TECHNICIAN I	F
8.111		PSYCHIATRIC TECHNICIAN II	G
3.12		PSYCHOLOGIST	P
3.46		PSYCHOMETRIST	N
2.138		PUBLIC HEALTH ADMINISTRATOR	M
8.205		PUBLIC HEALTH AND SOCIAL SERVICES AIDE	E
2.018		PUBLIC HEALTH DENTAL ADMINISTRATIVE MANAGER	M
8.12		PUBLIC HEALTH INSPECTOR I	H
8.121		PUBLIC HEALTH INSPECTOR II	I
8.122		PUBLIC HEALTH INSPECTOR III	J
7.26		PUBLIC HEALTH LABORATORY ADMINISTRATOR	O
8.218		PUBLIC HEALTH NUTRITION ADMINISTRATOR	O
8.217		PUBLIC HEALTH NUTRITION SPECIALIST	O
1.185	GHURA	PUBLIC HOUSING COMPLIANCE OFFICER	M
2.161	GHURA	PUBLIC HOUSING MANAGER	P
2.52		PUBLIC INFORMATION OFFICER	M
2.52	PAG	PUBLIC INFORMATION OFFICER	M
2.52	GHURA	PUBLIC RELATIONS OFFICER	M
3.038		PUBLIC WELFARE INVESTIGATION SUPERVISOR	M
3.038		PUBLIC WELFARE INVESTIGATOR I	K
3.037		PUBLIC WELFARE INVESTIGATOR II	L
1.137		PUBLICATION COORDINATOR	H
2.718	GVB	PUBLICITY SPECIALIST/ RESEARCH ASSISTANT	M
10.415		PUMPING STATION LEADER	J
10.411		PUMPING STATION OPERATOR I	H
10.412		PUMPING STATION OPERATOR II	I
10.417		PUMPING STATION SUPERVISOR	L
3.125		PUPIL PERSONNEL SERVICES ADMINISTRATOR	O
2.116	GHC	QUALITY ASSURANCE OFFICER	N
3.097		QUALITY CONTROL REVIEWER I	I
3.098		QUALITY CONTROL REVIEWER II	J
3.099		QUALITY CONTROL REVIEWER SUPERVISOR	L
8.17		QUALITY IMPROVEMENT COORDINATOR	M
8.178		QUALITY MANAGEMENT ADMINISTRATOR	P
2.034	MILAFF	QUARTER MASTER	O
7.265		RADIOLOGIC TECHNOLOGIST	L

GOVERNMENT OF GUAM
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UNIFIED CLASSIFICATION COMPENSATION LIST - Classified Positions in Alphabetical Order (as of 10/07)

CODE	DEPT	TITLE	PAY GRADE
1.21		REAL PROPERTY TAX ADMINISTRATOR	O
1.155	UOG/GCC	RECORDS & REGISTRATION SUPERVISOR	I
1.154	UOG/GCC	RECORDS & REGISTRATION TECHNICIAN	G
2.015	PAG	RECORDS MANAGEMENT OFFICER	J/K
2.017	DOA	RECORDS MANAGEMENT OFFICER	K
2.015		RECORDS MANAGEMENT OFFICER	J
3.638		RECREATION ADMINISTRATOR	N
3.625		RECREATION COORDINATOR	G
3.62		RECREATION LEADER I	D
3.62		RECREATION LEADER II	E
3.629		RECREATION SUPERVISOR	I
8.318		RECREATIONAL THERAPY TECHNICIAN I	F
8.319		RECREATIONAL THERAPY TECHNICIAN II	G
10.141		REFRIGERATION MECHANIC I	H
10.141	PAG	REFRIGERATION MECHANIC I	H
10.142		REFRIGERATION MECHANIC II	I
10.142	PAG	REFRIGERATION MECHANIC II	I
10.145		REFRIGERATION MECHANIC LEADER	J
10.145	GHURA	REFRIGERATION MECHANIC LEADER	J
10.147		REFRIGERATION MECHANIC SUPERVISOR	L
2.228	GEDA	REGULATORY EXAMINER	K
2.23		REGULATORY EXAMINER I	K
2.231		REGULATORY EXAMINER II	M
2.235		REGULATORY EXAMINER SUPERVISOR	N
2.237		REGULATORY PROGRAM ADMINISTRATOR	O
3.346		REHABILITATION WORKSHOP ADMINISTRATOR	O
3.342		REHABILITATION WORKSHOP MANAGER	M
3.341		REHABILITATION WORKSHOP MARKETING SPECIALIST	L
2.436		RESEARCH & APPEALS ADMINISTRATOR	Q
2.435		RESEARCH & APPEALS OFFICER	N
2.036	GVB	RESEARCH & EVALUATION ADMINISTRATOR	O
2.723		RESEARCH & STATISTICS ADMINISTRATOR	N
2.72		RESEARCH & STATISTICS ANALYST I	K
2.721		RESEARCH & STATISTICS ANALYST II	M
2.718	GHURA	RESEARCH & STATISTICS ASSISTANT	G
2.719	GEDA	RESEARCH & STATISTICS TECHNICIAN II	J
2.722	GEDA	RESEARCH ANALYST III	L
2.035	DOE	RESEARCH, PLANNING & EVALUATION ADMINISTRATOR	O
2.725	GHURA	RESEARCH, PLANNING & EVALUATION ADMINISTRATOR	N
2.034	GHURA	RESEARCH, PLANNING & EVALUATION SPECIALIST	L
2.728		RESEARCH/PUBLICITY SPECIALIST	M
1.19	GHURA	RESIDENT HOUSING MANAGER	J
2.523	AGRIC	RESOURCE INFORMATION EDUCATION OFFICER	M
8.353		RESPIRATORY THERAPIST I	K
8.354		RESPIRATORY THERAPIST II	M
8.358		RESPIRATORY THERAPY PROGRAM SUPERVISOR	N
1.17		RETIREMENT BENEFIT SPECIALIST I	G
1.171		RETIREMENT BENEFIT SPECIALIST II	I
1.172		RETIREMENT BENEFIT SPECIALIST III	J
1.173		RETIREMENT BENEFITS PROGRAM ADMINISTRATOR	L
2.345		RETIREMENT INVESTMENT SPECIALIST	M
2.42		REVENUE AGENT I	K
2.421		REVENUE AGENT II	L
2.422		REVENUE AGENT III	M
2.423		REVENUE AGENT IV	N
2.414		REVENUE OFFICER I	I
2.415		REVENUE OFFICER II	J
2.416		REVENUE OFFICER III	K
9.607	PAG	RIGGER	G
9.508	PAG	RIGGER LEADER	I
6.225		RIGHT OF WAY SUPERVISOR	N
2.119		RISK MANAGEMENT PROGRAM OFFICER	M
4.201		ROADSIDE SIGN INSPECTOR	D
4.115		SAFETY ADMINISTRATOR	M
4.115	PAG	SAFETY ADMINISTRATOR	M

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CODE	DEPT	TITLE	PAY GRADE
4.12		SAFETY INSPECTOR I	G
4.121		SAFETY INSPECTOR II	I
4.122		SAFETY INSPECTOR III	J
4.125		SAFETY INSPECTOR SUPERVISOR	K
4.11		SAFETY OFFICER	G
4.116	PAG	SAFETY TECHNICIAN I	F
4.117	PAG	SAFETY TECHNICIAN II	G
4.118	PAG	SAFETY TECHNICIAN III	I
3.403		SCHOOL AIDE I	D
3.404		SCHOOL AIDE II	E
3.405		SCHOOL AIDE III	F
4.211		SCHOOL ATTENDANCE OFFICER	H
9.541		SCHOOL BUS DRIVER	F
9.542		SCHOOL BUS DRIVER LEADER	H
9.545		SCHOOL BUS DRIVER SUPERVISOR	I
10.927		SCHOOL BUS OPERATIONS SUPERINTENDENT	N
8.22		SCHOOL HEALTH COUNSELOR I	J
8.221		SCHOOL HEALTH COUNSELOR II	K
8.222		SCHOOL HEALTH COUNSELOR III	L
8.223		SCHOOL HEALTH PROGRAM COORDINATOR	M
3.44		SCHOOL PROGRAM CONSULTANT (INTERSCHOLASTIC)	N
3.44		SCHOOL PROGRAM CONSULTANT (TEACHER III ELIGIBILITY)	M
9.215		SEAMSTER	D
0.24	CLASS	SECRETARY	F
0.22		SECRETARY	G
0.206		SECRETARY I (TYPIST)	G
0.207		SECRETARY II (TYPIST)	H
4.52		SECURITY GUARD (ARMED)	F
4.521		SECURITY GUARD SUPERVISOR	G
4.513		SECURITY INSPECTOR	F
2.844	UOG	SENIOR (TECH) SYSTEM PROGRAMMER	O
2.845	UOG	SENIOR APPLICATIONS PROGRAMMER	K
3.434		SENIOR ARMY INSTRUCTOR	LT
3.084		SENIOR CITIZENS ADMINISTRATOR	P
3.082		SENIOR CITIZENS ASSISTANT ADMINISTRATOR	O
0.157	CLASS	SENIOR CLERICAL ASSISTANT	G
0.155	CLASS	SENIOR CLERK	D
0.518	UOG	SENIOR COMPUTER OPERATOR	J
0.186	UOG	SENIOR DATA CONTROL CLERK	H
0.503	UOG	SENIOR DATA ENTRY OPERATOR	F
2.733		SENIOR ECONOMIST	N
2.823		SENIOR LAW CLERK	N
2.844	UOG	SENIOR PROGRAMMER/ANALYST	M
0.242	CLASS	SENIOR TECHNICAL SECRETARY	J
1.186	GHURA	SENIOR TENANT RELATIONS ADVISOR	L
1.187	GHC	SENIOR TENANT RELATIONS ADVISOR	L
10.425		SEWER PLANT LEADER	J
10.421		SEWER PLANT OPERATOR I	H
10.422		SEWER PLANT OPERATOR II	I
10.427		SEWER PLANT SUPERVISOR	L
10.347		SHOP PLANNER	K
10.851		SHOP REPAIRER	G
10.852		SHOP REPAIRER SPECIALIST	H
3.337		SMALL BUSINESS ADMINISTRATOR	N
10.135		SMALL ENGINE MECHANIC	H
10.137		SMALL ENGINE MECHANIC LEADER	I
3.05		SOCIAL SERVICE FIELD REPRESENTATIVE I	H
3.051		SOCIAL SERVICE FIELD REPRESENTATIVE II	I
3.052		SOCIAL SERVICE FIELD REPRESENTATIVE III	J
3.02		SOCIAL SERVICE LICENSING OFFICER	M
3.077		SOCIAL SERVICE SUPERVISOR I	N
3.078		SOCIAL SERVICE SUPERVISOR II	O
3.073		SOCIAL WORKER I	K
3.074		SOCIAL WORKER II	L
3.075		SOCIAL WORKER III	M

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CODE	DEPT	TITLE	PAY GRADE
10.912		SOLID WASTE MANAGEMENT ASSISTANT SUPERINTENDENT	N
10.911		SOLID WASTE MANAGEMENT SUPERINTENDENT	O
9.434		SOLID WASTE TECHNICIAN	E
2.028	GHC	SPECIAL ASSISTANT	O
2.026	GHURA	SPECIAL ASSISTANT TO THE EXECUTIVE DIRECTOR	O
9.115		SPECIAL DIET ASSISTANT	E
3.453		SPECIAL EDUCATION PROGRAM SUPERVISOR	N
6.314	GHURA	SPECIAL PROJECTS COORDINATOR	M
1.189	GVB	SPECIAL PROJECTS OFFICER	M
8.335		SPEECH/LANGUAGE CLINICIAN	K
8.338		SPEECH/LANGUAGE PATHOLOGIST	M
8.34		SPEECH/LANGUAGE PATHOLOGIST SUPERVISOR	N
1.135	GHURA	STAFF ASSISTANT TO EXECUTIVE DIRECTOR	K
8.16		STAFF NURSE I	K
8.161		STAFF NURSE II	M
8.168		STAFF NURSE TRAINING OFFICER	M
10.206	CAHA	STAGE/MAINTENANCE TECHNICIAN	H
2.623		STANDARD CONTROLLER (COMPUTER SYSTEMS)	M
0.16		STATISTICAL CLERK	E
0.163		STATISTICAL CLERK SUPERVISOR	G
0.165		STATISTICAL TECHNICIAN I	E
0.166		STATISTICAL TECHNICIAN II	F
0.167		STATISTICAL TECHNICIAN SUPERVISOR	H
2.715		STATISTICIAN I	I
2.716		STATISTICIAN II	J
0.159	GHURA	STATISTICS WORKER	E
9.482	PAG	STEVEDORE	F
9.483	PAG	STEVEDORE LEADER	H
9.485	PAG	STEVEDORE SUPERVISOR I	J
9.486	PAG	STEVEDORE SUPERVISOR II	K
10.909	PAG	STEVEDORING SUPERINTENDENT	P
1.416	GHURA	STOCK CONTROL SPECIALIST	E
1.43		STOREKEEPER I	E
1.431		STOREKEEPER II	F
3.408	GCC	STUDENT SUPPORT OFFICER	G
5.214		STUDIO SUPERVISOR	I
3.085		SUBSTANCE ABUSE PROGRAM SPECIALIST	M
3.086		SUBSTANCE ABUSE PROGRAM SUPERVISOR	N
10.381	GPA	SUBSTATION ELECTRICIAN I	H
10.382	GPA	SUBSTATION ELECTRICIAN II	I
10.385	GPA	SUBSTATION ELECTRICIAN LEADER	J
10.953	GPA	SUBSTATION ELECTRICIAN SUPERVISOR	L
1.418		SUPPLY CLERK	E
1.415		SUPPLY EXPEDITER	E
1.451	PAG	SUPPLY MANAGEMENT ADMINISTRATOR	N
1.451	GCC	SUPPLY MANAGEMENT ADMINISTRATOR	N
1.451		SUPPLY MANAGEMENT ADMINISTRATOR (Autonomous)	N
1.421		SUPPLY SUPERVISOR	I
1.421	PAG	SUPPLY SUPERVISOR	I
1.419	PAG	SUPPLY TECHNICIAN I	E
1.42	PAG	SUPPLY TECHNICIAN II	F
3.355	DISID	SUPPORT SERVICES ADMINISTRATOR	Q
1.441		SURPLUS PROPERTY DISTRIBUTION SUPERVISOR	J
1.443		SURPLUS PROPERTY MANAGEMENT ADMINISTRATOR	M
1.44		SURPLUS PROPERTY TECHNICIAN	G
3.011		SURVEY SUPERVISOR	G
3.01		SURVEY WORKER	D
6.23		SURVEYOR (REGISTERED)	M
6.231		SURVEYOR SUPERVISOR	O
9.439		SWIMMING POOL OPERATOR	E
10.697		SWITCHING EQUIPMENT LEADER	J
10.699		SWITCHING EQUIPMENT SUPERVISOR	L
10.695		SWITCHING TECHNICIAN I	H
10.696		SWITCHING TECHNICIAN II	I
2.622	DOA	SYSTEM ANALYST	L

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CODE	DEPT	TITLE	PAY GRADE
10.929	GPA	SYSTEM OPERATIONS SUPERINTENDENT	P
2.645	REV/TAX	SYSTEMS & PROGRAMMING ADMINISTRATOR	P
2.644	PAG	SYSTEMS MANAGER	Q
2.633		SYSTEMS SUPPORT ADMINISTRATOR	O
1.12	PAG	TARIFF SUPERVISOR	J
1.119	PAG	TARIFF TECHNICIAN	H
2.443	R&TAX	TAX ACCOUNTING TECHNICIAN I	G
2.444	R&TAX	TAX ACCOUNTING TECHNICIAN II	I
2.445	R&TAX	TAX ACCOUNTING TECHNICIAN III	J
2.446	R&TAX	TAX ACCOUNTING TECHNICIAN SUPERVISOR	K
2.418		TAX AUDITOR I	I
2.419		TAX AUDITOR II	J
2.417		TAX COLLECTION SUPERVISOR	M
2.448		TAX ENFORCEMENT PROGRAM ADMINISTRATOR	P
2.425		TAX EXAMINATION SUPERVISOR	O
2.44		TAX INVESTIGATOR I	M
2.441		TAX INVESTIGATOR II	N
2.4		TAX TECHNICIAN I	E
2.401		TAX TECHNICIAN II	F
2.402		TAX TECHNICIAN III	H
2.413		TAXPAYER SERVICES ADMINISTRATOR	P
3.42		TEACHER I □ A	H
3.42		TEACHER I □ B	HT
3.42		TEACHER I □ C	I
3.42		TEACHER I □ D	IT
3.464		TEACHER CENTER ADMINISTRATOR (SPC)	N
3.413	DOE	TEACHER I (ON □ CALL SUBSTITUTE)	G
3.421		TEACHER II	K
3.422		TEACHER III	L
3.423		TEACHER IV	LT
3.424		TEACHER V	M
3.425		TEACHER VI	MT
1.193	GTA	TELEPHONE BUSINESS OFFICE ADMINISTRATOR	O
1.19	GTA	TELEPHONE DIRECTORY COORDINATOR	H
10.672		TELEPHONE DISPATCHER SUPERVISOR	J
1.148		TELEPHONE MARKETING REPRESENTATIVE	I
0.13	GTA	TELEPHONE OPERATOR	E
0.132		TELEPHONE OPERATOR SUPERVISOR	G
11.018	GTA	TELEPHONE PLANT OPERATING SUPERINTENDENT	R
1.191	GTA	TELEPHONE SERVICE FACILITY COORDINATOR	K
10.671		TELEPHONE TEST/DISPATCHER	H
0.525		TELEPROCESSING NETWORK COORDINATOR	J
10.96		TELEVISION CHIEF ENGINEER	N
10.701		TELEVISION ENGINEER	I
5.218		TELEVISION OPERATIONS MANAGER	M
5.212		TELEVISION PROGRAM COORDINATOR	H
1.185	GHURA	TENANT RELATIONS ADVISOR	I
10.996	PAG	TERMINAL SUPERINTENDENT	P
7.156		TERRITORIAL ARCHAEOLOGIST	O
3.52		TERRITORIAL ARCHIVIST	N
8.408		TERRITORIAL EPIDEMIOLOGIST (BOARD CERTIFIED)	S
7.165		TERRITORIAL HYDROGEOLOGIST	R
4.57		TERRITORIAL PARK PATROL OFFICER I	H
4.571		TERRITORIAL PARK PATROL OFFICER II	I
4.569		TERRITORIAL PARK PATROL RECRUIT	F
4.574		TERRITORIAL PARK PATROL SUPERINTENDENT	M
4.572		TERRITORIAL PARK PATROL SUPERVISOR	J
1.16		TERRITORIAL REGISTRAR	K
2.58		TEST DEVELOPMENT & EVALUATION SPECIALIST I	K
2.581		TEST DEVELOPMENT & EVALUATION SPECIALIST II	L
2.582		TEST DEVELOPMENT & EVALUATION SPECIALIST III	M
2.583		TEST DEVELOPMENT & EVALUATION SUPERVISOR	O
2.502		TEST EXAMINER	I
8.317		THERAPEUTIC RECREATION ACTIVITIES COORDINATOR	M
3.462	GCC	TITLE III, PROJECT DIRECTOR	O

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CODE	DEPT	TITLE	PAY GRADE
9.405		TOOL CLERK	D
9.405	PAG	TOOL CLERK	D/E
10.821		TOOL MECHANIC	F
10.821	PAG	TOOL MECHANIC	F
1.185	GVB	TOURIST INDUSTRY RELATIONS OFFICER	M
10.205		TRADES HELPER	D
10.205	PAG	TRADES HELPER	D
2.59	DOA	TRAINING & DEVELOPMENT ADMINISTRATOR	P
2.593	DOE	TRAINING & DEVELOPMENT ADMINISTRATOR	O
3.083	MHSA	TRAINING COORDINATOR	L
3.084	M&SA	TRAINING OFFICER	N
2.515		TRAINING SPECIALIST	L
10.937		TRANSPORTATION MAINTENANCE SUPERINTENDENT	P
10.993	PAG	TRANSPORTATION SUPERINTENDENT	P
10.991		TRANSPORTATION SUPERVISOR	M
10.991	PAG	TRANSPORTATION SUPERVISOR	M
2.316		TREASURER OF GUAM	O
0.416		TREASURY CASHIER	G
0.418		TREASURY CASHIER SUPERVISOR	I
9.481	GPA	TREE TRIMMER	D
9.485	GPA	TREE TRIMMER SUPERVISOR	E
8.176		TRIAGE SPECIALIST	I
9.499	GPA	TROUBLE DISPATCHER	H
10.316		TROUBLE DISPATCHER LEADER	I
1.11	GHC	TRUST FUND TECHNICIAN	G
7.212	GMHA	ULTRASOUND TECHNICIAN	I
7.264		ULTRASOUND TECHNOLOGIST	M
2.007	UOG	UNIVERSITY BUDGET SUPERVISOR	L
10.851		UPHOLSTERER I	H
10.852		UPHOLSTERER II	I
2.059	GPA	UTILITY SERVICES ADMINISTRATOR	P
9.471		UTILITY WORKER	D
9.475		UTILITY WORKER LEADER	E
9.477		UTILITY WORKER SUPERVISOR	F
8.172		UTILIZATION REVIEW COORDINATOR	M
1.551		VEHICLE REGISTRATION OFFICER I	F
1.552		VEHICLE REGISTRATION OFFICER II	H
1.553		VEHICLE REGISTRATION OFFICER III	I
1.554		VEHICLE REGISTRATION SUPERVISOR	J
1.565		VEHICLE SAFETY INSPECTOR I	F
1.566		VEHICLE SAFETY INSPECTOR II	H
1.568		VEHICLE SAFETY INSPECTOR SUPERVISOR	J
3.025		VETERAN AFFAIRS ADMINISTRATOR	M
3.023		VETERANS SERVICE REPRESENTATIVE	I
8.405		VETERINARIAN	R
0.125		VITAL STATISTICS CLERK	E
1.157		VITAL STATISTICS TECHNICIAN	G
3.415		VOCATIONAL INSTRUCTOR	K
3.35	DISID	VOCATIONAL REHABILITATION ADMINISTRATOR	R
3.305		VOCATIONAL REHABILITATION AIDE	F
3.33		VOCATIONAL REHABILITATION COUNSELOR (LEVEL I)	K
3.331		VOCATIONAL REHABILITATION COUNSELOR (LEVEL II)	L
3.332		VOCATIONAL REHABILITATION COUNSELOR (LEVEL III)	M
3.333		VOCATIONAL REHABILITATION COUNSELOR (LEVEL IV)	N
3.336		VOCATIONAL REHABILITATION COUNSELOR SUPERVISOR	P
3.315		VOCATIONAL REHABILITATION WORKER	I
2.145	GMHA	VOLUNTEER SERVICES COORDINATOR	M
3.492	GCC	VP ACADEMIC AFFAIRS	S
3.493	GCC	VP GENERAL SUPPORT SERVICES	S
3.213	GHURA	WAGE COMPLIANCE OFFICER	J
0.12		WARD CLERK	E
1.435		WAREHOUSE SUPERVISOR I	G
1.436		WAREHOUSE SUPERVISOR II	I
1.437		WAREHOUSE SUPERVISOR III	J
10.944		WASTEWATER CONSTRUCTION/MAINTENANCE SUPERINTENDENT	N

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CODE	DEPT	TITLE	PAY GRADE
10.431		WASTEWATER MAINTENANCE MECHANIC I	H
10.432		WASTEWATER MAINTENANCE MECHANIC II	I
10.435		WASTEWATER MAINTENANCE MECHANIC LEADER	J
10.437		WASTEWATER MAINTENANCE MECHANIC SUPERVISOR	L
10.942		WASTEWATER PLANT SUPERINTENDENT	O
10.94		WASTEWATER SYSTEMS ASSISTANT MANAGER	P
10.943		WASTEWATER SYSTEMS MANAGER	Q
10.948		WATER CONSTRUCTION/MAINTENANCE SUPERINTENDENT	N
10.946		WATER DISTRIBUTION SYSTEMS ASSISTANT MANAGER	P
10.947		WATER DISTRIBUTION SYSTEMS MANAGER	Q
9.741		WATER METER REPAIRER	G
9.742		WATER METER REPAIRER SUPERVISOR	H
10.451		WATER PLANT OPERATOR I	H
10.452		WATER PLANT OPERATOR II	I
10.455		WATER PLANT OPERATOR LEADER	J
10.457		WATER PLANT OPERATOR SUPERVISOR	L
10.945		WATER TREATMENT PLANT SUPERINTENDENT	N
10.257		WATER/SEWER MAINTENANCE SUPERVISOR	L
10.251		WATER/SEWER MAINTENANCE WORKER I	H
10.252		WATER/SEWER MAINTENANCE WORKER II	I
10.255		WATER/SEWER MAINTENANCE WORKER LEADER	J
2.217		WEIGHTS & MEASURES INSPECTION SUPERVISOR	K
2.214		WEIGHTS & MEASURES INSPECTOR I	I
2.215		WEIGHTS & MEASURES INSPECTOR II	J
2.213		WEIGHTS & MEASURES TECHNICIAN	G
10.121		WELDER I	H
10.121	PAG	WELDER I	H
10.122		WELDER II	I
10.122	PAG	WELDER II	I
10.125		WELDER LEADER	J
10.125	PAG	WELDER LEADER	J
10.127		WELDER SUPERVISOR	L
10.127	PAG	WELDER SUPERVISOR	L
9.505	PAG	WINCH OPERATOR	G
0.243	CLASS	WORD PROCESSING SECRETARY	H
0.233	GEDA	WORD PROCESSING SECRETARY	H
0.232		WORD PROCESSING SECRETARY I	G
0.233		WORD PROCESSING SECRETARY II	H
0.235		WORD PROCESSING SYSTEM SUPERVISOR	I
0.101	PORT	WORKER TRAINEE	B
3.237		WORKER'S COMPENSATION EXAMINER I	H
3.239		WORKER'S COMPENSATION EXAMINER II	K
3.24		WORKER'S COMPENSATION EXAMINER SUPERVISOR	L
7.213		X-RAY PATIENT COURIER	D
7.215		X-RAY TECHNICIAN I	G
7.216		X-RAY TECHNICIAN II	I
7.217		X-RAY TECHNICIAN SUPERVISOR	J
3.711		YOUTH COMMUNITY SERVICES SUPERVISOR	N
3.721		YOUTH CORRECTION SUPERINTENDENT	N
3.715		YOUTH DEVELOPMENT ADMINISTRATOR	O
3.723		YOUTH REHABILITATION ADMINISTRATOR	O
3.709		YOUTH SERVICE SUPERVISOR	I
3.704		YOUTH SERVICE WORKER ASSISTANT	E
3.705		YOUTH SERVICE WORKER I	F
3.706		YOUTH SERVICE WORKER II	H

Note: Positions with two pay grades and an asterisk are positions that were affected by the Hay study appeals. Those employees who were incumbents at the time of the appeals kept the higher pay grade. Any one hired/transferred into these positions after the appeals were brought in at the lower pay grade.

[APPENDIX G]

Arrangement of FY 2015 Budget Package For Submission to BBMR:

- **Budget Document Checklist [BBMR BDC-1]**
- **Memorandum / Transmittal to BBMR**
- **Agency Budget Certification [BBMR ABC]**
- **Departmental Organizational Chart**
- **Agency Narrative Form [BBMR AN-N1]**
- **Decision Package Form [BBMR DP-1]**
- **Program Budget Digest Form(s):**
 - **Budget Digest Form [BBMR BD-1]**
 - **Off-Island Travel Form [BBMR TA-1] (Schedule A)**
 - **Operational Requirements [BBMR96A] (Schedules B ~ F)**
- **FY 2015 Agency Staffing Patterns [BBMR SP-1] - PROPOSED**
- **FY 2014 Agency Staffing Patterns [BBMR SP-1] – CURRENT**
- **Federal Program Inventory [BBMR FP-1]**
- **Equipment / Capital Listing / Office Space Requirements [BBMR EL-1]**
- **Prior Year Obligation Form [BBMR PYO-1]**

BUREAU OF BUDGET AND MANAGEMENT RESEARCH
FISCAL YEAR 2015
BUDGET DOCUMENT CHECKLIST

Department/Agency: _____ Date Received by BBMR: _____
 Division/Program: _____ Date Reviewed: _____

	Department/Agency		BBMR	
	Yes	No	Yes	No
General				
Is the department/agency request within the Governor's established ceiling?	_____	_____	_____	_____
Is the summary digest consistent with detail pages?	_____	_____	_____	_____
Are the required budget forms attached?	_____	_____	_____	_____
a. Agency Budget Certification [BBMR ABC]	_____	_____	_____	_____
b. Agency Narrative Form [BBMR AN-N1]	_____	_____	_____	_____
c. Decision Package [BBMR DP-1]	_____	_____	_____	_____
d. Program Budget Digest Forms [BBMR BD-1, BBMR TA-1, BBMR 96A]	_____	_____	_____	_____
v e. FY 2015 (Proposed) Agency Staffing Pattern [BBMR SP-1] - All Fund Sources	_____	_____	_____	_____
/ f. FY 2014 (Current) Agency Staffing Pattern [BBMR SP-1] - All Fund Sources	_____	_____	_____	_____
g. Federal Program Inventory Form [BBMR FP-1]	_____	_____	_____	_____
h. Equipment/Capital Listing & Space Requirement Form [BBMR EL-1]	_____	_____	_____	_____
i. Prior Year Obligation	_____	_____	_____	_____
I. Agency Budget Certification [BBMR ABC]	_____	_____	_____	_____
1. Is the budget certified as to its accuracy and BBMR requirements.	_____	_____	_____	_____
II. Agency Narrative Form [BBMR AN-N1]	_____	_____	_____	_____
1. Is the mission statement correct and consistent with the department/ agency's enabling act?	_____	_____	_____	_____
2. Are the goals and objectives correct and consistent with the department/ agency's mission?	_____	_____	_____	_____
III. Decision Package [BBMR DP-1]	_____	_____	_____	_____
1. Is activity description correct?	_____	_____	_____	_____
2. Is major objective correct?	_____	_____	_____	_____
3. Are short term goals correct?	_____	_____	_____	_____
4. Is workload output reflected correctly?	_____	_____	_____	_____
IV. Program Budget Digest Forms [BBMR BD-1, BBMR TA-1, BBMR 96A]	_____	_____	_____	_____
A.) [BBMR BD-1]	_____	_____	_____	_____
<u>Personnel Services</u>	_____	_____	_____	_____
1. Are figures reflected consistent with the attached staffing pattern(s)?	_____	_____	_____	_____
2. Are amounts reflected in each column accurate?	_____	_____	_____	_____
3. Are computations correct?	_____	_____	_____	_____
<u>Operations</u>	_____	_____	_____	_____
1. Are the amounts reflected under columns, "Governor's Request", for each object category consistent with respective schedules (Schedule A - E) as detailed in the budget digest subforms (BBMR TA-1 & BBMR 96A)?	_____	_____	_____	_____
2. Are amounts reflected in each column accurate?	_____	_____	_____	_____
3. Are computations correct?	_____	_____	_____	_____
<u>Utilities</u>	_____	_____	_____	_____
Are amounts reflected in each column correct?	_____	_____	_____	_____
<u>Capital Outlay</u>	_____	_____	_____	_____
Are amounts reflected under columns, "Governor's Request", consistent with schedule F as detailed in the budget digest subform, [BBMR 96A)?	_____	_____	_____	_____
<u>Full Time Equivalencies (FTEs)</u>	_____	_____	_____	_____
Are the number of FTEs for both "Unclassified" and "Classified" accurately reflected under each column?	_____	_____	_____	_____
B.) [BBMR TA-1]	_____	_____	_____	_____
1. Is the purpose/justification for travel defined?	_____	_____	_____	_____
2. Is/Are the travel date(s) and number of travelers reflected?	_____	_____	_____	_____
3. Is/Are the position title(s) of the traveler(s) reflected?	_____	_____	_____	_____
4. Are all columns (Air Fare, Per Diem, Registration, and Total Cost) accurate?	_____	_____	_____	_____
C.) [BBMR 96A]	_____	_____	_____	_____
1. Are "Items" under schedules B - F listed in detail?	_____	_____	_____	_____
2. Is the "Quantity" under schedules B - F reflected for respective items?	_____	_____	_____	_____
3. Is the "Unit Price" and "Total Price" accurate for each item under schedules B - F?	_____	_____	_____	_____
V. Agency Staffing Pattern Forms [BBMR SP-1]	_____	_____	_____	_____
1. Are position titles correct?	_____	_____	_____	_____
2. Are position numbers reflected?	_____	_____	_____	_____
3. Are the salary levels consistent with the Civil Service Commission, Classification and Pay Plan?	_____	_____	_____	_____
4. Are filled positions funded?	_____	_____	_____	_____
5. Are increment amounts reflected?	_____	_____	_____	_____
6. Are rates reflected under "Benefits" correct?	_____	_____	_____	_____
7. Are computations correct?	_____	_____	_____	_____
VI. Federal Program Inventory Form [BBMR FP-1]	_____	_____	_____	_____
Is the form complete and accurate?	_____	_____	_____	_____
VII. Equipment/Capital Listing & Space Requirement Form [BBMR EL-1]	_____	_____	_____	_____
1. Is the description of the equipment and/or capital item(s) detail?	_____	_____	_____	_____
2. Is the "quantity" and "percentage of use" reflected?	_____	_____	_____	_____
3. Are space requirements descriptive and total space reflected and accurate?	_____	_____	_____	_____
VIII. Prior Year Obligation [BBMR PYO-1]	_____	_____	_____	_____

DEPARTMENT:

Prepared By: _____

Date

Approved By: _____

(Signature of Dept/Agency Head)

Date

BBMR ACTION:

Recommendation

☐

Approval

☐

Disapproval

Analyst

Date

**Government of Guam
Fiscal Year 2015**

Agency Budget Certification

Agency: _____

Agency Head: _____

I certify that the attached budget, submitted herewith, has been reviewed for accuracy and that all requirements by the Bureau of Budget & Management Research (BBMR) have been met. I also acknowledge that this budget document will be returned to this department if any of the BBMR requirements is not met.

Agency Head: _____ Date: _____
(Signature)

**Government of Guam
Fiscal Year 2015 Budget
Department / Agency Narrative**

FUNCTION: _____

DEPT. / AGENCY: _____

MISSION STATEMENT:

GOALS AND OBJECTIVES:

[illegible]

Fiscal Year 2015 Budget Digest

[illegible]

Schedule A - Off-Island Travel

Department/Agency: _____

Division: _____

Program: _____

Purpose / Justification for Travel				
Travel Date: _____		No. of Travelers: _____ 1/		
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel				
Travel Date: _____		No. of Travelers: _____ 1/		
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Purpose / Justification for Travel				
Travel Date: _____		No. of Travelers: _____ 1/		
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

1/ Provide justification for multiple travelers attending the same conference / training / etc.

2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Schedule B- Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2014?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Contractual			\$ -		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2014?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Supplies & Materials			\$ -		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2014?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Equipment			\$ -		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2014?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2014?	
				Yes	No
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
			\$ -		
Total Capital Outlay			\$ -		

Input by Department																				Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)			(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Specials	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.67%) 1/	Retire (DDI) (\$19.02*26P) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
								Date	Amt.														
1	----	DIVISION #1	----	----	\$0	\$0	\$0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
2	----	DIVISION #2	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
3	----	DIVISION #3	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
4	----	DIVISION #4	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
5	----	DIVISION #5	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
6	----	DIVISION #6	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
7	----	DIVISION #7	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
8	----	DIVISION #8	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
9	----	DIVISION #9	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
10	----	DIVISION #10	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
11	----	DIVISION #11	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
12	----	DIVISION #12	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
13	----	DIVISION #13	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
14	----	DIVISION #14	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
15	----	DIVISION #15	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
16	----	DIVISION #16	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
17	----	DIVISION #17	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
18	----	DIVISION #18	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
19	----	DIVISION #19	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
20	----	DIVISION #20	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	0			
Grand Total:					\$0	\$0	\$0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.67% for the Government of Guam Retirement is subject to change.

2/ FY 2015 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2015 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

FUNCTIONAL AREA:

DEPARTMENT/AGENCY:

PROGRAM: SUMMARY

FUND:

Input by Department																				Input by Department			
(A)		(B)	(C)		(D)	(E)	(F)	(G)		(H)		(I)	(J)	(K)		(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
								Date	Am't.		Retirement (J * 30.03%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life I/								
1	----	DIVISION #1	----	----	\$0	\$0	\$0	----	----	\$0							\$0			\$0		\$0	
2	----	DIVISION #2	----	----	0	0	0	----	----	0							0			0		0	
3	----	DIVISION #3	----	----	0	0	0	----	----	0							0			0		0	
4	----	DIVISION #4	----	----	0	0	0	----	----	0							0			0		0	
5	----	DIVISION #5	----	----	0	0	0	----	----	0							0			0		0	
6	----	DIVISION #6	----	----	0	0	0	----	----	0							0			0		0	
7	----	DIVISION #7	----	----	0	0	0	----	----	0							0			0		0	
8	----	DIVISION #8	----	----	0	0	0	----	----	0							0			0		0	
9	----	DIVISION #9	----	----	0	0	0	----	----	0							0			0		0	
10	----	DIVISION #10	----	----	0	0	0	----	----	0							0			0		0	
11	----	DIVISION #11	----	----	0	0	0	----	----	0							0			0		0	
12	----	DIVISION #12	----	----	0	0	0	----	----	0							0			0		0	
13	----	DIVISION #13	----	----	0	0	0	----	----	0							0			0		0	
14	----	DIVISION #14	----	----	0	0	0	----	----	0							0			0		0	
15	----	DIVISION #15	----	----	0	0	0	----	----	0							0			0		0	
16	----	DIVISION #16	----	----	0	0	0	----	----	0							0			0		0	
17	----	DIVISION #17	----	----	0	0	0	----	----	0							0			0		0	
18	----	DIVISION #18	----	----	0	0	0	----	----	0							0			0		0	
19	----	DIVISION #19	----	----	0	0	0	----	----	0							0			0		0	
20	----	DIVISION #20	----	----	0	0	0	----	----	0							0			0		0	
Grand Total:						\$0	\$0	\$0	----		\$0	\$0	0	0	0	0	0	0	0	\$0	\$0	\$0	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 GovGuam contribution for Life Insurance is \$153 per annum

[illegible]

[BBMR EL-1]

Function :
Department/Agency:
Program:

[illegible][illegible]

BRMB DY0-1

Note:

Column B: Transaction Type such as personnel action, contracts, etc.

Column D, E, & F: Identify funding source and dollar amount inclusive of associated penalties or fees; if more than one transaction, need to total all transactions.

Column G: Note item of concern.