

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
4.438	GFD	911 EMERGENCY MEDICAL DISPATCHER	I	----	GPP
4.439	GFD	911 EMERGENCY MEDICAL DISPATCHER SUPERVISOR	J	J	GPP
6.269	GHURA	A/E MANAGER	P	----	GPP
2.330	----	ACCOUNTANT I	K	L	GPP
2.331	----	ACCOUNTANT II	M	M	GPP
2.332	----	ACCOUNTANT III	N	----	GPP
0.400	----	ACCOUNTING CLERK	E	----	GPP
2.376	GHC	ACCOUNTING MANAGER	O	----	GPP
2.320	----	ACCOUNTING TECHNICIAN I	H	----	GPP
2.321	----	ACCOUNTING TECHNICIAN II	I	----	GPP
2.322	----	ACCOUNTING TECHNICIAN III	J	----	GPP
2.325	----	ACCOUNTING TECHNICIAN SUPERVISOR	K	----	GPP
----	GEDA	ADMINISTRATION AND OPERATIONS MANAGER	M	----	GPP
1.100	----	ADMINISTRATIVE AIDE	F	----	GPP
1.135	----	ADMINISTRATIVE ASSISTANT	J	----	GPP
----	GEDA	ADMINISTRATIVE ASSISTANT	H	----	GPP
2.831	CSC	ADMINISTRATIVE COUNSEL (CSC)	R	----	ATTY
2.010	----	ADMINISTRATIVE OFFICER	K	L	GPP
20.001	GBHWC	ADMINISTRATIVE OFFICER (CMHI)	J	----	GPP
0.225	----	ADMINISTRATIVE SECRETARY I	F	----	GPP
0.226	----	ADMINISTRATIVE SECRETARY II	G	----	GPP
2.505	DOA	ADMINISTRATIVE SERVICES & BENEFITS SUPERVISOR	N	----	GPP
----	JUDICIAL	ADMINISTRATIVE SERVICES ASSISTANT	I	----	GPP
2.030	----	ADMINISTRATIVE SERVICES OFFICER	N	----	GPP
1.163	LAW	ADMINISTRATIVE SUPERVISOR (ATTORNEY GENERAL)	L	----	GPP
1.456	GSA-DOA	ADMINISTRATOR, CENTRAL PURCHASING (GSA)	M	----	GPP
1.454	GSA-DOA	ADMINISTRATOR, CONTROL DIVISION (GSA)	M	----	GPP
20.003	GMHA	ADMINISTRATOR, FOOD SERVICES	O	----	GPP
----		ADMINISTRATOR, GUAM MUSEUM	O	----	GPP
20.004	GMHA	ADMINISTRATOR, HOSPITAL DIETARY SERVICES (HCA)	M	Q	GPP
2.114	GMHA	ADMINISTRATOR, HOSPITAL FOOD SERVICES (HCA)	O	----	GPP
7.261	GMHA	ADMINISTRATOR, HOSPITAL LABORATORY SERVICES	O	Q	GPP
8.196	GMHA	ADMINISTRATOR, HOSPITAL NURSING SERVICE (HCA)	S	S	GPP
6.320	GOV. OFFICE	ADMINISTRATOR, OFFICE OF CIVIL DEFENSE (P.L. 24-298)	R	R	GPP
1.455	GSA-DOA	ADMINISTRATOR, OPERATIONS DIVISION (GSA)	M	----	GPP
2.036	GVB	ADMINISTRATOR, RESEARCH AND EVALUATION	N	----	GPP
----	----	ADMINISTRATOR, RESEARCH, PUBLICATIONS & TRAINING (ATMENESTRADOT/DORA INALIGAO, TINIGE' YAN FINA'NA'GUE)	Q	----	GPP
7.149	----	AGRICULTURAL DEVELOPMENT CHIEF	O	----	GPP
7.125	----	AGRICULTURAL DIVISION CHIEF	O	Q	GPP
11.003	----	AGRICULTURAL EXPERIMENT STATION MANAGER	M	M	GPP
9.408	----	AGRICULTURAL GARDENER	F	F	GPP
9.412	----	AGRICULTURAL GARDENER SUPERVISOR	H	H	GPP
7.146	----	AGRICULTURAL MANAGEMENT SPECIALIST I	J	----	GPP
7.147	----	AGRICULTURAL MANAGEMENT SPECIALIST II	J	----	GPP
7.148	----	AGRICULTURAL MANAGEMENT SPECIALIST III	K	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
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			Original	Appeal	
7.143	----	AGRICULTURAL MANAGEMENT TECHNICIAN I	E	----	GPP
7.144	----	AGRICULTURAL MANAGEMENT TECHNICIAN II	H	----	GPP
9.435	----	AGRICULTURAL RESEARCH TECHNICIAN	G	H	GPP
9.436	----	AGRICULTURAL TECHNICIAN LEADER	H	H	GPP
9.437	----	AGRICULTURAL TECHNICIAN SUPERVISOR	I	I	GPP
7.120	----	AGRICULTURIST I	J	K	GPP
7.121	----	AGRICULTURIST II	L	M	GPP
7.122	----	AGRICULTURIST III	N	----	GPP
6.160	----	AIR & LAND PROGRAMS ADMINISTRATOR	R	R	GPP
20.005	----	ALIEN LABOR AND PROCESSING CERTIFICATION ADVISER	J	----	GPP
----	JUDICIAL	ALTERNATIVE SENTENCING OFFICER	J	----	GPP
----	JUDICIAL	ALTERNATIVE SENTENCING SUPERVISOR	L	----	GPP
6.110	----	ANIMAL CONTROL OFFICER I	F	----	GPP
6.111	----	ANIMAL CONTROL OFFICER II	H	----	GPP
6.112	----	ANIMAL CONTROL SUPERVISOR	J	----	GPP
7.150	----	ARCHAEOLOGICAL TECHNICIAN I	H	----	GPP
7.151	----	ARCHAEOLOGICAL TECHNICIAN II	I	----	GPP
7.155	----	ARCHAEOLOGIST	M	N	GPP
20.006	GMHA	ASSISTANT ADMINISTRATOR OF PROFESSIONAL SUPPORT SERVICES	R	----	GPP
2.181	GHURA	ASSISTANT ADMINISTRATOR SECTION 8	N	----	GPP
2.158	GMHA	ASSISTANT ADMINISTRATOR, ADMINISTRATIVE SERVICES (GMHA)	R	----	GPP
7.134	----	ASSISTANT AQUATICS AND WILDLIFE RESOURCES	R	R	GPP
3.468	GDOE	ASSISTANT ASSOCIATE SUPERINTENDENT (ELEMENTARY EDU.)	ED-11	----	EDU
3.471	GDOE	ASSISTANT ASSOCIATE SUPERINTENDENT (SECONDARY EDU.)	ED-11	----	EDU
20.007	GMHA	ASSISTANT CHIEF FINANCIAL OFFICER	R	----	GPP
1.458	GSA-DOA	ASSISTANT CHIEF PROCUREMENT OFFICER (GSA)	O	----	GPP
7.277	GMHA	ASSISTANT CHIEF, HOSPITAL RADIOLOGY SERVICES	N	O	GPP
----	JUDICIAL	ASSISTANT CLERK OF THE COURT	N	----	GPP
2.049	GDOE	ASSISTANT COMPTROLLER (DOE)	P	----	GPP
2.731	----	ASSISTANT ECONOMIST	K	----	GPP
----	GEDA	ASSISTANT INDUSTRY DEVELOPMENT MANAGER	P	----	GPP
3.640	DPR	ASSISTANT PARKS ADMINISTRATOR	N	O	GPP
2.567	DOA	ASSISTANT PERSONNEL SERVICES ADMINISTRATOR (DOA)	R	R	GPP
2.558	GDOE	ASSISTANT PERSONNEL SERVICES ADMINISTRATOR (GDOE)	P	----	GPP
----	DRT	ASSISTANT PRINCIPAL TAX ATTORNEY	----	----	ATTY
----	JUDICIAL	ASSISTANT PROCUREMENT ADMINISTRATOR	M	----	GPP
3.635	----	ASSISTANT RECREATION ADMINISTRATOR	M	----	GPP
10.925	DPW	ASSISTANT SCHOOL BUS OPERATIONS SUPERINTENDENT	K	O	GPP
3.443	GDOE	ASSISTANT SCHOOL PRINCIPAL (ELEMENTARY & SECONDARY)	ED-8	----	EDU
3.476	GDOE	ASSISTANT SUPERINTENDENT (SPECIAL EDUCATION)	T	----	GPP
3.478	GDOE	ASSISTANT SUPERINTENDENT VOCATIONAL TECHNICAL ED	S	----	GPP
1.450	----	ASSISTANT SUPPLY MANAGEMENT ADMINISTRATOR (AUTONOMOUS)	M	----	GPP
----	JUDICIAL	ASSISTANT TO COMPILER OF LAWS	L	----	GPP
2.315	DOA	ASSISTANT TREASURER OF GUAM	O	O	GPP
3.024	----	ASSISTANT VETERANS AFFAIRS ADMINISTRATOR	L	----	GPP

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			Original	Appeal	
2.170	GMHA	ASSOCIATE ADMINISTRATOR HOSPITAL ADMINISTRATIVE SERVICES	R	----	GPP
20.010	----	ASSOCIATE ECONOMIC PLANNER	N	----	GPP
2.732	----	ASSOCIATE ECONOMIST	L	----	GPP
20.011	GMHA	ASSOCIATE HOSPITAL ADMINISTRATOR MEDICAL SERVICES	S	----	GPP
20.012	GMHA	ASSOCIATE HOSPITAL ADMINISTRATOR OPERATIONS SERVICES	R	----	GPP
4.212	GDOE	ATTENDANCE OFFICER SUPERVISOR	I	----	GPP
2.825	----	ATTORNEY I	ATY-1	----	ATTY
2.826	----	ATTORNEY II	ATY-2	----	ATTY
2.827	----	ATTORNEY III	ATY-3	----	ATTY
2.828	LAW	ATTORNEY IV	ATY-4	----	ATTY
2.820	LAW	ATTORNEY TRAINEE	K	----	GPP
2.830	LAW	ATTORNEY V	ATY-5	----	ATTY
8.325	----	AUDIOLOGIST	M	----	GPP
8.326	----	AUDIOLOGIST SUPERVISOR	N	----	GPP
8.305	----	AUDIOMETRIST	G	----	GPP
2.360	----	AUDITOR I	K	L	GPP
2.361	----	AUDITOR II	M	M	GPP
2.362	----	AUDITOR III	N	N	GPP
10.157	----	AUTOMOTIVE BODY SHOP SUPERVISOR	L	L	GPP
10.155	----	AUTOMOTIVE BODY WORKER	I	----	GPP
10.161	----	AUTOMOTIVE MECHANIC I	H	----	GPP
10.162	----	AUTOMOTIVE MECHANIC II	I	----	GPP
10.165	----	AUTOMOTIVE MECHANIC LEADER	J	----	GPP
10.167	----	AUTOMOTIVE MECHANIC SUPERVISOR	L	----	GPP
1.153	----	AUTOMOTIVE REPAIR CONTROLLER	I	----	GPP
9.427	----	AUTOMOTIVE SERVICE SUPERVISOR	F	----	GPP
9.421	----	AUTOMOTIVE SERVICE WORKER I	D	----	GPP
9.425	----	AUTOMOTIVE SERVICE WORKER II	E	----	GPP
0.102	----	AUXILIARY WORKER	B	----	GPP
9.130	----	BAKER	E	----	GPP
9.456	----	BIOLOGICAL AIDE	G	----	GPP
7.130	----	BIOLOGIST I	L	----	GPP
7.131	----	BIOLOGIST II	M	----	GPP
7.132	----	BIOLOGIST III	N	----	GPP
7.133	----	BIOLOGIST IV	O	O	GPP
10.921	GMHA	BIO-MEDICAL ELECTRONICS SUPERINTENDENT	N	----	GPP
20.013	GMHA	BIO-TERRORISM HOSPITAL PREPAREDNESS COORDINATOR	L	----	GPP
7.271	----	BLOOD BANK RECRUITER	H	----	GPP
4.320	PEALS	BOARD INVESTIGATOR	N	----	GPP
20.014	----	BOARD SECRETARY	J	----	GPP
20.014	GMHA	BOARD SECRETARY (GMHA)	J	----	GPP
10.405	----	BOILER OPERATOR	I	----	GPP
10.408	----	BOILER REPAIRER	J	----	GPP
10.410	----	BOILER SUPERVISOR	L	J	GPP
9.537	----	BOOKMOBILE DRIVER	E	G	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
1.139	----	BOOKSTORE MANAGER	L	L	GPP
7.118	DOAg	BOTANIST	R	----	GPP
5.210	----	BROADCAST TECHNICIAN	G	----	GPP
2.040	BBMR	BUDGET & MANAGEMENT ANALYST I	K	----	GPP
2.041	BBMR	BUDGET & MANAGEMENT ANALYST II	M	----	GPP
2.042	BBMR	BUDGET & MANAGEMENT ANALYST III	N	----	GPP
2.043	BBMR	BUDGET & MANAGEMENT ANALYST IV	N	O	GPP
2.005	----	BUDGET ANALYST	M	----	GPP
2.045	BBMR	BUDGET & MANAGEMENT ANALYST ADMINISTRATOR	P	----	GPP
2.044	BBMR	BUDGET & MANAGEMENT ANALYST SUPERVISOR	O	Q	GPP
9.305	----	BUILDING CUSTODIAN	C	----	GPP
9.308	----	BUILDING CUSTODIAN LEADER	G	----	GPP
9.309	----	BUILDING CUSTODIAN SUPERVISOR	H	H	GPP
6.239	GHURA	BUILDING INSPECTION ASSISTANT	G	----	GPP
6.255	----	BUILDING INSPECTION/PERMITS ADMINISTRATOR	P	Q	GPP
10.213	GHURA	BUILDING INSPECTOR - HOUSING INSPECTOR	J	----	GPP
6.240	----	BUILDING INSPECTOR I	H	J	GPP
6.241	----	BUILDING INSPECTOR II	J	K	GPP
6.245	----	BUILDING INSPECTOR SUPERVISOR	L	L	GPP
10.215	----	BUILDING MAINTENANCE LEADER	J	----	GPP
10.972	----	BUILDING MAINTENANCE MANAGER	M	----	GPP
10.971	----	BUILDING MAINTENANCE SUPERINTENDENT	M	----	GPP
10.217	----	BUILDING MAINTENANCE SUPERVISOR	K	L	GPP
9.539	VIP	BUS DRIVER - VOLUNTEERS ARE IMPORTANT PEOPLE AGENCY	D	----	GPP
9.540	----	BUS DRIVER FOR INDIVIDUALS WITH DISABILITIES	H	----	GPP
2.057	GEDA	BUSINESS DEVELOPMENT OFFICER	N	----	GPP
1.142	GMHA	BUSINESS OFFICE ASSISTANT MANAGER	L	L	GPP
1.143	----	BUSINESS OFFICE MANAGER	M	----	GPP
2.404	----	BUSINESS TAX SERVICE SPECIALIST I	H	----	GPP
2.405	----	BUSINESS TAX SERVICE SPECIALIST II	I	----	GPP
2.406	----	BUSINESS TAX SERVICE SUPERVISOR	K	----	GPP
1.445	----	BUYER I	H	----	GPP
1.446	----	BUYER II	I	----	GPP
1.448	----	BUYER SUPERVISOR I	J	----	GPP
1.449	----	BUYER SUPERVISOR II	L	----	GPP
10.271	----	CABINET MAKER-MASON	I	----	GPP
9.160	----	CAFETERIA MANAGER	L	K	GPP
5.208	----	CAMERA OPERATOR	F	----	GPP
10.964	----	CAPITAL IMPROVEMENT PROGRAM ADMINISTRATOR	N	----	GPP
6.258	----	CAPITAL IMPROVEMENTS PROJECTS COORDINATOR	N	----	GPP
8.113	----	CARDIAC MONITORING TECHNICIAN	G	----	GPP
8.112	GMHA	CARDIAC REHABILITATION SPECIALIST I	M	----	GPP
8.114	GMHA	CARDIAC REHABILITATION SPECIALIST II	N	----	GPP
20.015	GBHWC	CARE COORDINATOR	M	N	GPP
10.261	----	CARPENTER I	H	----	GPP

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Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
10.262	----	CARPENTER II	I	----	GPP
10.265	----	CARPENTER LEADER	J	----	GPP
10.267	----	CARPENTER SUPERVISOR	L	----	GPP
6.223	----	CARTOGRAPHIC SUPERVISOR	L	----	GPP
----	JUDICIAL	CASE MANAGER	L	----	GPP
0.410	----	CASHIER I	E	----	GPP
0.411	----	CASHIER II	F	----	GPP
8.174	GMHA	CENTRAL SERVICE AND SUPPLY SUPERVISOR	N	N	GPP
2.033	MCOG	CEO-COMMISSIONERS COUNCIL	M	----	GPP
3.490	----	CHAMORRO LANGUAGE AND CULTURE SPECIALIST	N	----	GPP
3.467	GDOE	CHAMORRO STUDIES ADMINISTRATOR	ED-10	----	EDU
2.142	DCA	CHAMORRO VILLAGE MANAGER	N	----	GPP
3.102	----	CHEMICAL DEPENDENCY TREATMENT SPECIALIST I	L	L	GPP
3.103	----	CHEMICAL DEPENDENCY TREATMENT SPECIALIST II	M	M	GPP
3.105	----	CHEMICAL DEPENDENCY TREATMENT SPECIALIST III	N	N	GPP
7.230	----	CHEMIST I	K	----	GPP
7.231	----	CHEMIST II	M	M	GPP
7.232	----	CHEMIST III	N	N	GPP
7.135	DOAg	CHIEF AQUATICS & WILDLIFE RESOURCES	S	S	GPP
----	JUDICIAL	CHIEF ASSISTANT TO COMPILER OF LAWS	N	----	ATTY
2.365	----	CHIEF AUDITOR	O	P	GPP
6.250	----	CHIEF BUILDING INSPECTOR	O	P	GPP
7.328	----	CHIEF CRIMINALIST	O	O	GPP
20.016	LAW	CHIEF DEPUTY ATTORNEY GENERAL	ATY-C	----	ATTY
----	JUDICIAL	CHIEF DEPUTY CLERK	P	----	GPP
2.740	GEDA	CHIEF ECONOMIC PLANNER	P	----	GPP
2.738	----	CHIEF ECONOMIST	Q	----	GPP
8.267	----	CHIEF ENGINEER	S	----	GPP
6.175	DPHSS	CHIEF ENVIRONMENTAL PUBLIC HEALTH OFFICER	S	S	GPP
20.017	GMHA	CHIEF FINANCIAL OFFICER	S	V	GPP
----	GEDA	CHIEF FINANCIAL OFFICER (CFO)	S	V	GPP
----	PDSC	CHIEF FISCAL OFFICER	N	----	GPP
7.224	GMHA	CHIEF HOSPITAL PHARMACIST (HEALTH CARE ADMINISTRATOR)	P	----	GPP
8.347	GMHA	CHIEF HOSPITAL PHYSICAL THERAPY	P	P	GPP
3.081	----	CHIEF HUMAN SERVICES ADMINISTRATOR	S	----	GPP
----	PDSC	CHIEF INVESTIGATOR	P	----	GPP
2.032	----	CHIEF OF ADMINISTRATION	N	----	GPP
1.131	GMHA	CHIEF OF ADMISSION (GMHA)	L	L	GPP
6.235	----	CHIEF OF CADASTRE	Q	Q	GPP
9.333	GMHA	CHIEF OF ENVIRONMENTAL SERVICES	M	----	GPP
2.136	DPW	CHIEF OF OPERATIONS (DPW/PUAG)	S	----	GPP
3.039	----	CHIEF OF PUBLIC WELFARE INVESTIGATION	O	----	GPP
20.019	GMHA	CHIEF OF RADIOLOGY SERVICES	O	P	GPP
8.346	GMHA	CHIEF OF REHABILITATIVE SERVICES (GMHA)	Q	R	GPP
4.135	DPW	CHIEF OF SAFETY & SECURITY OPERATIONS	L	----	GPP

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			Original	Appeal	
0.429	----	CHIEF PAYROLL OFFICER	O	----	GPP
7.226	DPHSS	CHIEF PHARMACIST	O	Q	GPP
6.325	----	CHIEF PLANNER	Q	----	GPP
1.459	GSA-DOA	CHIEF PROCUREMENT OFFICER (GSA)	T	----	GPP
8.415	----	CHIEF PUBLIC HEALTH DENTAL OFFICER	Q	S	GPP
2.140	----	CHIEF PUBLIC HEALTH OFFICER	S	T	GPP
20.021	GMHA	CHIEF RESPIRATORY THERAPIST	Q	----	GPP
3.054	----	CHILD SUPPORT ENFORCEMENT OFFICER I	I	----	GPP
3.055	----	CHILD SUPPORT ENFORCEMENT OFFICER II	J	----	GPP
3.056	----	CHILD SUPPORT ENFORCEMENT SUPERVISOR	L	L	GPP
8.229	----	CHILDRENS HOME TRAINING ADMINISTRATOR	N	----	GPP
1.151	----	CIVIL DEFENSE COORDINATOR	J	----	GPP
1.150	----	CIVIL DEFENSE OFFICER	L	----	GPP
----	JUDICIAL	CJIS PROJECT COORDINATOR	K	----	GPP
3.238	----	CLAIMS INVESTIGATOR	J	----	GPP
3.057	----	CLAIMS PROCESSING & UTILIZATION REVIEW OFFICER	M	----	GPP
3.026	----	CLAIMS SPECIALIST I	F	F	GPP
3.027	----	CLAIMS SPECIALIST II	G	G	GPP
3.028	----	CLAIMS SPECIALIST III	H	----	GPP
0.140	----	CLERK I	C	----	GPP
0.141	----	CLERK II	D	----	GPP
0.142	----	CLERK III	E	----	GPP
----	JUDICIAL	CLERK OF COURT	Q	----	GPP
0.215	----	CLERK STENOGRAPHER I	D	----	GPP
0.216	----	CLERK STENOGRAPHER II	E	----	GPP
0.217	----	CLERK STENOGRAPHER III	F	F	GPP
0.145	----	CLERK SUPERVISOR I	G	----	GPP
0.146	----	CLERK SUPERVISOR II	H	----	GPP
0.200	----	CLERK TYPIST I	D	----	GPP
0.201	----	CLERK TYPIST II	E	----	GPP
0.202	----	CLERK TYPIST III	F	----	GPP
----	JUDICIAL	CLIENT SERVICES & FAMILY COUNSELING ADMINISTRATOR	S	----	GPP
3.092	GMHA	CLINICAL ADMINISTRATOR	S	----	GPP
8.213	GMHA	CLINICAL DIETITIAN I	L	M	GPP
8.214	GMHA	CLINICAL DIETITIAN II	M	N	GPP
----	JUDICIAL	CLINICAL PSYCHOLOGIST	P	----	GPP
6.331	----	COASTAL PROGRAM ADMINISTRATOR	O	O	GPP
6.330	----	COASTAL PROGRAM ASSISTANT ADMINISTRATOR	M	N	GPP
1.105	----	COLLECTION AGENT	H	----	GPP
1.108	----	COLLECTION AGENT SUPERVISOR	J	J	GPP
2.147	----	COMMISSION COORDINATOR	M	----	GPP
8.140	----	COMMUNICABLE DISEASE CONTROL COORDINATOR I	L	L	GPP
8.141	----	COMMUNICABLE DISEASE CONTROL COORDINATOR II	M	N	GPP
8.142	----	COMMUNICABLE DISEASE CONTROL COORDINATOR III (SUPERVISOR)	N	O	GPP
8.143	----	COMMUNICABLE DISEASE CONTROL PROGRAM ADMINISTRATOR	O	Q	GPP

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8.134	----	COMMUNICABLE DISEASE INVESTIGATOR	H	H	GPP
8.195	----	COMMUNITY HEALTH & NURSING SERVICES ADMINISTRATOR	N-R	----	NPP
8.194	----	COMMUNITY HEALTH & NURSING SERVICES ASST. ADMINISTRATOR	N-Q	N-Q	NPP
8.180	----	COMMUNITY HEALTH NURSE I	N-L	----	NPP
8.181	----	COMMUNITY HEALTH NURSE II	N-M	N-M	NPP
8.190	----	COMMUNITY HEALTH NURSE SUPERVISOR I	N-N	N-N	NPP
8.191	----	COMMUNITY HEALTH NURSE SUPERVISOR II	N-O	N-O	NPP
8.215	----	COMMUNITY NUTRITIONIST I	M	----	GPP
8.216	----	COMMUNITY NUTRITIONIST II	N	N	GPP
3.005	----	COMMUNITY PROGRAM AIDE I	E	----	GPP
3.006	----	COMMUNITY PROGRAM AIDE II	G	----	GPP
----	GVB	COMMUNITY PROGRAMS OFFICER	L	----	GPP
20.022	GU HEALTH PLANNING	COMMUNITY RELATIONS OFFICER	J	----	GPP
2.829	JUDICIAL	COMPILER OF LAWS	P	----	ATTY
----	GEDA	COMPLIANCE OFFICER	M	----	GPP
----	GEDA	COMPLIANCE SUPERVISOR	O	----	GPP
2.050	GDOE	COMPTROLLER	R	----	GPP
0.510	----	COMPUTER DATA LIBRARIAN	G	----	GPP
0.523	----	COMPUTER IMAGE RECORDER	H	----	GPP
0.530	DOA	COMPUTER OPERATIONS ADMINISTRATOR (DOA)	M	----	GPP
0.521	----	COMPUTER OPERATIONS SUPERVISOR	L	----	GPP
0.512	----	COMPUTER OPERATOR I	H	----	GPP
0.515	----	COMPUTER OPERATOR II	I	----	GPP
0.518	----	COMPUTER OPERATOR III	J	----	GPP
2.615	----	COMPUTER PROGRAMMER I	J	----	GPP
2.616	----	COMPTUER PROGRAMMER II	K	----	GPP
2.617	----	COMPTUER PROGRAMMER III	K	----	GPP
2.619	GEDA	COMPUTER SPECIALIST	N	----	GPP
2.635	DOA	COMPUTER SYSTEMS ADMINISTRATOR	P	----	GPP
2.621	----	COMPUTER SYSTEMS ANALYST I	K	----	GPP
2.622	----	COMPUTER SYSTEMS ANALYST II	M	----	GPP
10.800	----	COMPUTER TECHNICIAN I	H	----	GPP
10.801	----	COMPUTER TECHNICIAN II	J	----	GPP
10.802	----	COMPUTER TECHNICIAN LEADER	J	----	GPP
10.803	----	COMPUTER TECHNICIAN SUPERVISOR	L	----	GPP
6.209	GHC	CONSTRUCTION INSPECTOR	K	----	GPP
6.205	----	CONSTRUCTION INSPECTOR I	H	J	GPP
6.206	----	CONSTRUCTION INSPECTOR II	I	K	GPP
6.209	----	CONSTRUCTION INSPECTOR III	J	L	GPP
2.118	----	CONSUMER ADVOCATE ADMINISTRATOR	L	----	GPP
4.208	----	CONTRACTORS LICENSE DEPUTY REGISTRAR	M	N	GPP
4.206	----	CONTRACTORS LICENSE INVESTIGATION SUPERVISOR	K	K	GPP
4.205	----	CONTRACTORS LICENSE INVESTIGATOR	I	I	GPP
2.372	DOA	CONTROLLER (DOA)	R	----	GPP
2.373	GEDA	CONTROLLER (GEDA)	P	S	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
2.377	GHC	CONTROLLER (GHC)	P	S	GPP
2.375	GHURA	CONTROLLER (GHURA)	P	S	GPP
2.377	GVB	CONTROLLER (GVB)	P	S	GPP
----	JUDICIAL	CONTROLLER (JUDICIAL)	R	----	GPP
2.370	GGRF	CONTROLLER (GGRF)	P	S	GPP
----	GCC	CONTROLLER (GCC)	----	S	GPP
9.143	----	COOK I	E	----	GPP
9.144	----	COOK II	G	----	GPP
9.141	----	COOKS ASSISTANT	D	----	GPP
3.048	DOC	CORRECTIONS SOCIAL WORK ADMINISTRATOR	Q	Q	GPP
3.041	DOC	CORRECTIONS SOCIAL WORKER I	L	----	GPP
3.042	DOC	CORRECTIONS SOCIAL WORKER II	M	----	GPP
3.043	DOC	CORRECTIONS SOCIAL WORKER III	N	----	GPP
3.047	DOC	CORRECTIONS SOCIAL WORKER SUPERVISOR	O	----	GPP
----	JUDICIAL	COURT ARCHIVIST	N	----	GPP
----	JUDICIAL	COURT BAILIFF	H	----	GPP
----	JUDICIAL	COURT EXPEDITOR	E	----	GPP
----	JUDICIAL	COURT FISCAL ASSISTANT	I	----	GPP
----	JUDICIAL	COURT FISCAL OFFICER I	K	----	GPP
----	JUDICIAL	COURT FISCAL OFFICER II	M	----	GPP
----	JUDICIAL	COURT FISCAL OFFICER III	N	----	GPP
----	JUDICIAL	COURT FISCAL SUPERVISOR	O	----	GPP
----	JUDICIAL	COURT INFORMATION SYSTEMS ANALYST I	K	----	GPP
----	JUDICIAL	COURT INFORMATION SYSTEMS ANALYST II	L	----	GPP
----	JUDICIAL	COURT PARALEGAL I	J	----	GPP
----	JUDICIAL	COURT PROCUREMENT ASSISTANT	D	----	GPP
----	JUDICIAL	COURT PROCUREMENT OFFICER I	H	----	GPP
----	JUDICIAL	COURT PROCUREMENT OFFICER II	I	----	GPP
----	JUDICIAL	COURT PROCUREMENT OFFICER III	J	----	GPP
----	JUDICIAL	COURT PROGRAMS ADMINISTRATOR	P	----	GPP
----	JUDICIAL	COURT REPORTER SUPERVISOR	M	----	GPP
----	JUDICIAL	COURT TRANSCRIBER	J	----	GPP
----	JUDICIAL	COURTROOM/CHAMBER CLERK	L	----	GPP
1.144	GMHA	CREDIT & COLLECTIONS SUPERVISOR	J	J	GPP
7.323	----	CRIME ANALYST	L	----	GPP
7.320	----	CRIME SCENE TECHNICIAN	G	H	GPP
7.325	----	CRIMINALIST I	K	----	GPP
7.326	----	CRIMINALIST II	L	----	GPP
7.327	----	CRIMINALIST III	N	----	GPP
3.104	GBHWC	CRISIS HOTLINE COUNSELING SUPERVISOR	N	----	GPP
3.100	GBHWC	CRISIS HOTLINE COUNSELOR I	K	----	GPP
3.101	GBHWC	CRISIS HOTLINE COUNSELOR II	L	----	GPP
1.101	GBHWC	CRISIS HOTLINE PROGRAM AIDE	F	----	GPP
1.198	GVB	CULTURAL HERITAGE OFFICER (FEBRUARY 22, 1991)	N	----	GPP
2.037	----	CUSTOMER SERVICE MANAGER	M	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
1.117	----	CUSTOMER SERVICE REPRESENTATIVE	H	----	GPP
1.118	----	CUSTOMER SERVICE SUPERVISOR	J	J	GPP
7.254	----	CYTOTECHNOLOGIST	L	O	GPP
2.639	UOG	DATA BASE SPECIALIST	M	----	GPP
0.180	----	DATA CONTROL CLERK I	E	----	GPP
0.181	----	DATA CONTROL CLERK II	F	F	GPP
0.183	----	DATA CONTROL CLERK SUPERVISOR	L	I	GPP
0.182	GHC	DATA CONTROL TECHNICIAN	H	----	GPP
----	JUDICIAL	DATA ENTRY CLERK	D	----	GPP
0.502	GHC	DATA ENTRY OPERATOR/CASHIER	F	----	GPP
0.521	GHC	DATA OPERATIONS COORDINATOR	L	----	GPP
2.630	----	DATA PROCESSING MANAGER (AUTONOMOUS AGENCY)	Q	----	GPP
2.636	DOA	DATA PROCESSING MANAGER (DOA)	R	----	GPP
2.625	----	DATA PROCESSING SUPERVISOR	N	----	GPP
2.635	DOA	DATA PROCESSING SYSTEM ADMINISTRATOR	O	----	GPP
20.024	GBHWC	DATA/ADMINISTRATIVE CLERK	G	----	GPP
----	JUDICIAL	DATABASE ADMINISTRATIVE SPECIALIST	I	----	GPP
8.135	----	DENTAL ASSISTANT	G	----	GPP
8.136	----	DENTAL HEALTH SPECIALIST I	H	----	GPP
8.137	----	DENTAL HEALTH SPECIALIST II	I	----	GPP
8.138	----	DENTAL HEALTH SPECIALIST III	J	J	GPP
8.410	----	DENTAL OFFICER I	M	P	GPP
8.411	----	DENTAL OFFICER II	O	Q	GPP
----	GEDA	DEPUTY ADMINISTRATOR	P	----	GPP
----	JUDICIAL	DEPUTY ADMINISTRATOR, FINANCIAL AFFAIRS	O	----	GPP
----	GMHA	DEPUTY ASSISTANT, NURSING SERVICES	P	R	GPP
1.239	----	DEPUTY CIVIL REGISTRAR	N	O	GPP
----	JUDICIAL	DEPUTY CLERK ASSISTANT	G	----	GPP
----	JUDICIAL	DEPUTY CLERK I	H	----	GPP
----	JUDICIAL	DEPUTY CLERK II	I	----	GPP
----	JUDICIAL	DEPUTY CLERK III	K	----	GPP
----	JUDICIAL	DEPUTY CLERK SUPERVISOR	L	----	GPP
2.450	DRT	DEPUTY COMMISSIONER OF REVENUE & TAXATION	S	T	GPP
2.381	GHURA	DEPUTY CONTRLLER (GHURA)	O	----	GPP
2.371	DOA	DEPUTY FINANCIAL MANAGER (DOA)	T	----	GPP
3.340	----	DEVELOPMENTAL DISABILITIES ADMINISTRATOR	O	----	GPP
3.310	----	DEVELOPMENTAL DISABILITY AIDE I	F	----	GPP
3.311	----	DEVELOPMENTAL DISABILITY AIDE II	G	----	GPP
3.312	----	DEVELOPMENTAL DISABILITY AIDE III	I	----	GPP
3.339	----	DEVELOPMENTAL DISABILITY PROGRAM SPECIALIST	L	----	GPP
7.287	GMHA	DIAGNOSTIC MEDICAL SONOGRAPHER I	L	----	GPP
7.288	GMHA	DIAGNOSTIC MEDICAL SONOGRAPHER II	M	----	GPP
8.207	GMHA	DIETETIC TECHNICIAN I	J	J	GPP
8.208	GMHA	DIETETIC TECHNICIAN II	K	----	GPP
----	JUDICIAL	DIRECTOR OF COMMUNICATIONS	L	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
----	GMHA	DIRECTOR OF RADIOLOGY	M	----	GPP
3.328	----	DISABILITY CLAIMS PROGRAM COORDINATOR	M	----	GPP
2.460	DRT	DISCLOSURE OFFICER	P	----	GPP
1.570	----	DRIVERS LICENSE EXAMINER I	F	----	GPP
1.571	----	DRIVERS LICENSE EXAMINER II	H	----	GPP
1.573	----	DRIVERS LICENSE EXAMINER III	I	----	GPP
1.575	----	DRIVERS LICENSE EXAMINER SUPERVISOR	J	----	GPP
----	JUDICIAL	DRUG COURT COORDINATOR	N	----	GPP
2.506	DOA	DRUG-FREE WORKPLACE PROGRAM COORDINATOR	K	----	GPP
4.440	----	E911 ADMINISTRATOR	M	M	GPP
8.355	----	ECHOCARDIOGRAM TECHNOLOGIST	K	L	GPP
20.027	----	ECONOMIC PLANNING ANALYST	K	----	GPP
3.414	----	EDUCATION CERTIFICATION OFFICER	M	N	GPP
10.281	----	ELECTRICIAN I	I	----	GPP
10.282	----	ELECTRICIAN II	J	----	GPP
10.285	----	ELECTRICIAN LEADER	K	----	GPP
10.287	----	ELECTRICIAN SUPERVISOR	L	----	GPP
2.412	----	ELECTRONIC DATA PROCESSING SUPERVISOR (TAX)	M	----	GPP
20.028	DLM	ELECTRONIC REPORTER (SECRETARY)	F	----	GPP
10.751	----	ELECTRONICS TECHNICIAN I	H	----	GPP
10.752	----	ELECTRONICS TECHNICIAN II	I	----	GPP
10.755	----	ELECTRONICS TECHNICIAN LEADER	J	----	GPP
10.757	----	ELECTRONICS TECHNICIAN SUPERVISOR	K	----	GPP
3.093	----	ELIGIBILITY SPECIALIST I	G	H	GPP
3.094	----	ELIGIBILITY SPECIALIST II	H	I	GPP
3.095	----	ELIGIBILITY SPECIALIST SUPERVISOR	K	----	GPP
8.121	GMHA	EMERGENCY MEDICAL SERVICES (EMS) COORDINATOR (GMHA)	O	----	GPP
2.135	----	EMERGENCY MEDICAL SERVICES ADMINISTRATOR	N	P	GPP
8.120	----	EMERGENCY ROOM TECHNICIAN	H	----	GPP
2.585	----	EMPLOYEE DEVELOPMENT SPECIALIST I	J	----	GPP
2.586	----	EMPLOYEE DEVELOPMENT SPECIALIST II	L	----	GPP
2.587	----	EMPLOYEE DEVELOPMENT SPECIALIST III	N	----	GPP
2.556	GDOE	EMPLOYEE MANAGEMENT RELATIONS OFFICER (GDOE)	N	----	GPP
2.547	DOA	EMPLOYEE MANAGEMENT RELATIONS OFFICER I (DOA)	L	M	GPP
2.548	DOA	EMPLOYEE MANAGEMENT RELATIONS OFFICER II (DOA)	O	O	GPP
3.225	----	EMPLOYER RELATIONS REPRESENTATIVE	L	----	GPP
3.215	----	EMPLOYMENT COUNSELOR	L	----	GPP
3.235	----	EMPLOYMENT DEVELOPMENT SUPERVISOR	M	----	GPP
3.230	----	EMPLOYMENT DEVELOPMENT WORKER I	H	H	GPP
3.231	----	EMPLOYMENT DEVELOPMENT WORKER II	I	J	GPP
3.232	----	EMPLOYMENT DEVELOPMENT WORKER III	J	K	GPP
3.245	----	EMPLOYMENT PROGRAM ADMINISTRATOR	N	N	GPP
20.029	----	ENERGY PROGRAM ADMINISTRATOR	N	----	GPP
6.260	----	ENGINEER I	L	L	GPP
6.261	----	ENGINEER II	M	N	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
6.262	----	ENGINEER III	N	O	GPP
6.264	----	ENGINEER SUPERVISOR	P	P	GPP
6.215	----	ENGINEERING AIDE I	D	----	GPP
6.216	----	ENGINEERING AIDE II	E	----	GPP
6.218	----	ENGINEERING AIDE III	G	----	GPP
6.221	----	ENGINEERING TECHNICIAN I	H	----	GPP
6.222	----	ENGINEERING TECHNICIAN II	J	----	GPP
6.156	----	ENVIRONMENTAL HEALTH SPECIALIST ADMINISTRATOR	Q	----	GPP
6.150	----	ENVIRONMENTAL HEALTH SPECIALIST I	J	L	GPP
6.151	----	ENVIRONMENTAL HEALTH SPECIALIST II	K	M	GPP
6.152	----	ENVIRONMENTAL HEALTH SPECIALIST III	L	N	GPP
6.155	----	ENVIRONMENTAL HEALTH SPECIALIST SUPERVISOR	O	O	GPP
6.140	----	ENVIRONMENTAL INSPECTOR I	H	H	GPP
6.141	----	ENVIRONMENTAL INSPECTOR II	I	I	GPP
6.143	----	ENVIRONMENTAL INSPECTOR SUPERVISOR	J	J	GPP
7.249	GEPA	ENVIRONMENTAL MONITORING SERVICES ADMINISTRATOR (GEPA)	O	P	GPP
20.030	----	ENVIRONMENTAL PLANNER	N	----	GPP
6.174	DPHSS	ENVIRONMENTAL PUBLIC HEALTH OFFICER ADMINISTRATOR	R	R	GPP
6.170	DPHSS	ENVIRONMENTAL PUBLIC HEALTH OFFICER I	L	L	GPP
6.171	DPHSS	ENVIRONMENTAL PUBLIC HEALTH OFFICER II	M	----	GPP
6.172	DPHSS	ENVIRONMENTAL PUBLIC HEALTH OFFICER III	N	----	GPP
6.173	DPHSS	ENVIRONMENTAL PUBLIC HEALTH OFFICER SUPERVISOR	P	----	GPP
6.130	----	ENVIRONMENTAL TECHNICIAN I	G	----	GPP
6.131	----	ENVIRONMENTAL TECHNICIAN II	I	----	GPP
----	JUDICIAL	EQUAL EMPLOYMENT OPPORTUNITY OFFICER	M	O	GPP
2.530	----	EQUAL EMPLOYMENT OPPORTUNITY OFFICER	M	O	GPP
2.525	----	EQUAL EMPLOYMENT OPPORTUNITY SPECIALIST	O	Q	GPP
9.521	----	EQUIPMENT OPERATOR I	D	----	GPP
9.522	----	EQUIPMENT OPERATOR II	F	----	GPP
9.523	----	EQUIPMENT OPERATOR III	G	----	GPP
9.524	----	EQUIPMENT OPERATOR IV	H	----	GPP
9.525	----	EQUIPMENT OPERATOR LEADER I	I	----	GPP
9.526	----	EQUIPMENT OPERATOR LEADER II	J	----	GPP
9.527	----	EQUIPMENT OPERATOR SUPERVISOR	K	----	GPP
1.136	GEDA	EXECUTIVE ASSISTANT	J	----	GPP
2.031	PEALS	EXECUTIVE BOARD ADMINISTRATOR (PEALS)	O	O	GPP
----	JUDICIAL	EXECUTIVE CHAMBER ASSISTANT	L	----	GPP
----	JUDICIAL	EXECUTIVE SECRETARY	I	----	GPP
----	GHC	EXECUTIVE SECRETARY	J	----	GPP
----	GEDA	EXECUTIVE SECRETARY	I	----	GPP
20.032	DMA	EXECUTIVE SECRETARY TO THE ADJUTANT GENERAL (UNCLASS.)	J	----	GPP
1.152	OHS/OCD	EXERCISE PLANNING OFFICER	I	----	GPP
0.105	GEDA	EXPEDITOR	E	----	GPP
10.965	GDOE	FACILITIES & MAINTENANCE MANAGER (GDOE)	O	P	GPP
20.033	DPW	FACILITIES COORDINATOR (DPW)	J	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
10.980	GHURA	FACILITIES MAINTENANCE & ENGINEERING MANAGER (GHURA)	Q	----	GPP
----	JUDICIAL	FACILITIES MAINTENANCE SUPERINTENDENT	N	----	GPP
----	JUDICIAL	FACILITIES MAINTENANCE SUPERVISOR	L	----	GPP
----	JUDICIAL	FACILITIES MAINTENANCE WORKER	H	----	GPP
3.247	----	FAIR EMPLOYMENT PRACTICE OFFICER	N	Q	GPP
2.105	DMA	FAMILY SUPPORT GROUP COORDINATOR (DMA)	N	----	GPP
----	PDSC	FAMILY VIOLENCE PROGRAM SPECIALIST	K	----	GPP
2.185	----	FEDERAL PROGRAMS ADMINISTRATOR	Q	----	GPP
2.124	----	FEDERAL PROGRAMS EXAMINER I	K	----	GPP
2.125	----	FEDERAL PROGRAMS EXAMINER II	M	----	GPP
9.546	----	FIELD OPERATIONS BUS SUPERVISOR	K	----	GPP
5.206	----	FILM SUPERVISOR	H	----	GPP
5.205	----	FILM TECHNICIAN	G	----	GPP
2.039	GVB	FINANCE-BUDGET OFFICER	O	O	GPP
----	GEDA	FINANCIAL ASSISTANCE OFFICER	P	----	GPP
2.370	DOA	FINANCIAL MANAGER (DOA)	U	----	GPP
7.330	GPD	FINGERPRINT EXAMINER I	I	----	GPP
7.331	GPD	FINGERPRINT EXAMINER II	J	----	GPP
7.332	----	FINGERPRINT SPECIALIST	L	----	GPP
7.333	----	FINGERPRINT SUPERVISOR	M	M	GPP
7.137	----	FISH & WILDLIFE TECHNICIAN I	H	H	GPP
7.138	----	FISH & WILDLIFE TECHNICIAN II	I	I	GPP
2.115	GDOE	FOOD SERVICE ADMINISTRATOR	M	O	GPP
9.105	----	FOOD SERVICE WORKER	D	----	GPP
7.140	----	FORESTER I	I	K	GPP
7.141	----	FORESTER II	L	----	GPP
7.142	----	FORESTER III	N	N	GPP
9.450	----	FORESTRY AIDE I	E	----	GPP
9.453	----	FORESTRY AIDE II	G	----	GPP
7.145	----	FORESTY DIVISION CHIEF	Q	----	GPP
----	GEDA	GEDA BOARD RECORDING SECRETARY	J	----	GPP
2.335	----	GENERAL ACCOUNTING SUPERVISOR	P	----	GPP
6.238	----	GEOGRAPHIC INFORMATION SYSTEM MAPPING TECHNICIAN	I	----	GPP
6.237	----	GEOGRAPHIC INFORMATION SYSTEM/LAND INFORMATION SYSTEM MANAGER	N	P	GPP
4.132	DOL	GOSH ADMINISTRATOR	O	----	GPP
8.130	----	GRADUATE NURSE (NON-LICENSED)	J	----	GPP
5.115	----	GRAPHIC ARTIST TECHNICIAN I	G	----	GPP
5.116	----	GRAPHIC ARTIST TECHNICIAN II	H	----	GPP
5.117	----	GRAPHIC ARTIST TECHNICIAN III	I	----	GPP
9.433	----	GROUNDS MAINTENANCE SUPERVISOR	H	H	GPP
9.431	----	GROUNDS WORKER	D	----	GPP
2.503	----	GROUP INSURANCE SPECIALIST I	H	----	GPP
2.504	----	GROUP INSURANCE SPECIALIST II	I	----	GPP
----	----	GUAM ARCHIVIST (ATMENESTRADOT/DOR SAGAN RIKUETDO)	L	----	GPP
7.158	DPR	GUAM HISTORIC PRESERVATION OFFICER	R	Q	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
3.022	OVA	GUAM VETERANS CEMETERY ADMINISTRATION OFFICER	N	----	GPP
9.489	OVA	GUAM VETERANS CEMETERY MAINTENANCE SUPERVISOR	K	J	GPP
9.488	OVA	GUAM VETERANS CEMETERY WORKER	H	G	GPP
2.128	GMHA	GUEST RELATIONS COORDINATOR	N	----	GPP
6.319	OHS/OCD	HAZARD MITIGATION OFFICER (OCD/GUAM EMERGENCY SRVS. OFFC.)	O	----	GPP
3.612	----	HEAD LIFEGUARD	I	----	GPP
3.410	GDOE	HEAD START AIDE	G	----	GPP
8.225	GDOE	HEAD START HEALTH COORDINATOR	N-L	----	NPP
3.449	GDOE	HEAD START PROGRAM ASSISTANT DIRECTOR	ED-7	----	EDU
3.450	GDOE	HEAD START PROGRAM DIRECTOR	ED-9	----	EDU
3.411	GDOE	HEAD START TEACHER	ED-1A	----	EDU
3.089	GBHWC	HEALING HEARTS PROGRAM MANAGER (GBHWC)	N	----	GPP
8.233	----	HEALTH EDUCATION ADMINISTRATOR	N	----	GPP
8.230	----	HEALTH EDUCATOR I	I	----	GPP
8.231	----	HEALTH EDUCATOR II	J	----	GPP
8.232	----	HEALTH EDUCATOR III	L	L	GPP
6.340	DISID	HEALTH PLANNING & DEVELOPMENT ADMINISTRATOR (DISID)	O	----	GPP
8.158	----	HEALTH PROFESSIONAL LICENSING ADMINISTRATOR	N	----	GPP
2.139	----	HEALTH SERVICES ADMINISTRATOR	P	R	GPP
8.330	----	HEARING THERAPIST	L	----	GPP
10.171	----	HEAVY EQUIPMENT MECHANIC I	H	----	GPP
10.172	----	HEAVY EQUIPMENT MECHANIC II	I	----	GPP
10.175	----	HEAVY EQUIPMENT MECHANIC LEADER	J	----	GPP
10.177	----	HEAVY EQUIPMENT MECHANIC SUPERVISOR	K	----	GPP
8.115	----	HEMODIALYSIS TECHNICIAN	H	----	GPP
10.941	----	HIGHWAY MAINTENANCE SUPERINTENDENT	O	----	GPP
9.550	----	HIGHWAY MAINTENANCE SUPERVISOR	L	L	GPP
10.877	----	HIGHWAY SIGN LEADER	H	----	GPP
10.871	----	HIGHWAY SIGN WORKER I	D	----	GPP
10.875	----	HIGHWAY SIGN WORKER II	E	----	GPP
3.512	----	HISTORIAN	M	----	GPP
3.517	----	HISTORIC ARCHITECT	M	N	GPP
7.160	----	HISTORIC PRESERVATION SPECIALIST I	J	----	GPP
7.161	----	HISTORIC PRESERVATION SPECIALIST II	L	----	GPP
7.162	----	HISTORIC PRESERVATION SPECIALIST III	M	----	GPP
8.227	----	HOME EDUCATOR I	L	----	GPP
8.228	----	HOME EDUCATOR II	L	----	GPP
3.008	----	HOMEMAKER	G	----	GPP
2.112	GMHA	HOSPITAL CHIEF SUPERVISOR (GMHA)	L	----	GPP
0.134	GMHA	HOSPITAL COMMUNICATIONS OPERATOR	E	----	GPP
0.209	GMHA	HOSPITAL CREDENTIALS COORDINATOR	I	----	GPP
PR-07-0001	GMHA	HOSPITAL ELECTROENCEPHALOGRAPHIC (EEG) TECHNOLOGIST	K	----	GPP
9.332	GMHA	HOSPITAL ENVIRONMENTAL SERVICES SUPERVISOR	I	I	GPP
9.330	GMHA	HOSPITAL ENVIRONMENTAL SERVICES TECHNICIAN I	D	D	GPP
9.331	GMHA	HOSPITAL ENVIRONMENTAL SERVICES TECHNICIAN II	E	E	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
10.969	GMHA	HOSPITAL FACILITIES & MAINTENANCE ASSISTANT MANAGER	N	N	GPP
10.967	GMHA	HOSPITAL FACILITIES & MAINTENANCE MANAGER	P	----	GPP
2.113	GMHA	HOSPITAL FOOD SERVICES ASSISTANT ADMINISTRATOR	N	P	GPP
OP-0009	GMHA	HOSPITAL INFORMATION TECHNOLOGY ADMINISTRATOR	O	----	GPP
7.235	GMHA	HOSPITAL LABORATORY PHLEBOTOMIST I	E	----	GPP
7.236	GMHA	HOSPITAL LABORATORY PHLEBOTOMIST II	H	----	GPP
7.267	GMHA	HOSPITAL LABORATORY TECHNOLOGIST I	L	----	GPP
7.268	GMHA	HOSPITAL LABORATORY TECHNOLOGIST II	M	----	GPP
7.269	GMHA	HOSPITAL LABORATORY TECHNOLOGIST III	N	----	GPP
8.132	GMHA	HOSPITAL LICENSED PRACTICAL NURSE I	N-H	----	NPP
8.133	GMHA	HOSPITAL LICENSED PRACTICAL NURSE II	N-I	----	NPP
1.465	GMHA	HOSPITAL MATERIALS MANAGEMENT ADMINISTRATOR	P	----	GPP
1.125	GMHA	HOSPITAL MEDICAL STAFF COORDINATOR	H	----	GPP
8.179	GMHA	HOSPITAL NURSE QUALITY IMPROVEMENT SPECIALIST	N-M	----	NPP
8.163	GMHA	HOSPITAL NURSE SUPERVISOR I	N-N	----	NPP
8.164	GMHA	HOSPITAL NURSE SUPERVISOR II	N-O	N-P	NPP
8.173	GMHA	HOSPITAL NURSE UTILIZATION REVIEW SPECIALIST	N-M	----	NPP
8.167	GMHA	HOSPITAL NURSING SUPERVISOR	O	----	GPP
PR-07-0002	GMHA	HOSPITAL OCCUPATIONAL THERAPIST ASSISTANT (LICENSED)	J	----	GPP
8.350	GMHA	HOSPITAL OCCUPATIONAL THERAPIST I	L	----	GPP
8.351	GMHA	HOSPITAL OCCUPATIONAL THERAPIST II	L	----	GPP
7.223	GMHA	HOSPITAL PHARMACIST	O	Q	GPP
PR-07-0003	GMHA	HOSPITAL PHYSICAL THERAPIST ASSISTANT (LICENSED)	J	----	GPP
8.348	GMHA	HOSPITAL PHYSICAL THERAPIST I	L	----	GPP
8.349	GMHA	HOSPITAL PHYSICAL THERAPIST II	M	M	GPP
1.427	GMHA	HOSPITAL PROPERTY MANAGEMENT OFFICER	I	----	GPP
8.171	GMHA	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	N	----	GPP
8.178	GMHA	HOSPITAL QUALITY MANAGEMENT ADMINISTRATOR	P	----	GPP
7.284	GMHA	HOSPITAL RADIOLOGICAL TECHNOLOGIST I	J	----	GPP
7.285	GMHA	HOSPITAL RADIOLOGICAL TECHNOLOGIST II	J	----	GPP
8.371	GMHA	HOSPITAL REHABILITATION TECHNICIAN I	G	----	GPP
8.372	GMHA	HOSPITAL REHABILITATION TECHNICIAN II	H	----	GPP
8.373	GMHA	HOSPITAL REHABILITATION TECHNICIAN III	J	----	GPP
7.209	GMHA	HOSPITAL RESPIRATORY CARE EQUIPMENT TECHNICIAN	G	----	GPP
8.353	GMHA	HOSPITAL RESPIRATORY THERAPY TECHNOLOGIST I	K	----	GPP
8.354	GMHA	HOSPITAL RESPIRATORY THERAPY TECHNOLOGIST II	M	----	GPP
2.119	GMHA	HOSPITAL RISK MANAGEMENT PROGRAM OFFICER	O	O	GPP
8.160B	GMHA	HOSPITAL STAFF NURSE I - CLINICAL LEVEL I	K	----	NPP
1.160C	GMHA	HOSPITAL STAFF NURSE I - CLINICAL LEVEL II	K	----	NPP
8.161B	GMHA	HOSPITAL STAFF NURSE II - CLINICAL LEVEL I	M	----	NPP
8.161C	GMHA	HOSPITAL STAFF NURSE II - CLINICAL LEVEL II	M	----	NPP
8.162B	GMHA	HOSPITAL STAFF NURSE III - CLINICAL LEVEL I	N	----	NPP
8.162C	GMHA	HOSPITAL STAFF NURSE III - CLINICAL LEVEL II	N	----	NPP
8.165	GMHA	HOSPITAL UNIT SUPERVISOR	N-N	N-O	NPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
9.320	----	HOUSEKEEPER I	C	----	GPP
9.323	----	HOUSEKEEPER II	D	----	GPP
10.901	----	HOUSEKEEPING & LAUNDRY SUPERINTENDENT	J	----	GPP
9.326	----	HOUSEKEEPING SUPERVISOR	H	H	GPP
2.128	GHURA	HOUSING & COMMUNITY DEVELOPMENT PROGRAM SPECIALIST	L	----	GPP
1.122	----	HOUSING ASSISTANT	E	----	GPP
1.123	----	HOUSING COORDINATOR	H	----	GPP
1.121	GHURA	HOUSING COUNSELOR	K	----	GPP
2.130	----	HOUSING MANAGEMENT ADMINISTRATOR	M	----	GPP
2.126	GHC	HOUSING SERVICES ADMINISTRATOR - GHC	P	----	GPP
2.141	GHURA	HOUSING SERVICES MANAGER - GHURA	P	----	GPP
1.196	GHURA	HOUSING SPECIALIST	L	----	GPP
1.197	GHURA	HOUSING SPECIALIST SUPERVISOR	N	----	GPP
----	JUDICIAL	HUMAN RESOURCES ADMINISTRATOR	P	----	GPP
----	JUDICIAL	HUMAN RESOURCES ASSISTANT	H	----	GPP
----	JUDICIAL	HUMAN RESOURCES MANAGEMENT OFFICER	M	----	GPP
----	GEDA	HUMAN RESOURCES MANAGER	N	----	GPP
----	JUDICIAL	HUMAN RESOURCES OFFICER	K	----	GPP
----	GEDA	HUMAN RESOURCES TECHNICIAN	H	----	GPP
3.080	----	HUMAN SERVICES PROGRAM ADMINISTRATOR	R	R	GPP
2.411	----	INCOME TAX PROCESSING SUPERVISOR	M	----	GPP
2.408	----	INCOME TAX SERVICE SPECIALIST I	H	----	GPP
2.409	----	INCOME TAX SERVICE SPECIALIST II	I	----	GPP
2.410	----	INCOME TAX SERVICE SPECIALIST III	J	----	GPP
2.127	----	INDEPENDENT MONITORING UNIT ADMINISTRATOR	N	----	GPP
----	JUDICIAL	INDIVIDUAL, MARRIAGE & FAMILY THERAPIST	O	----	GPP
4.137	----	INDUSTRIAL HYGIENIST	N	----	GPP
----	GEDA	INDUSTRY DEVELOPMENT ASSISTANT	J	----	GPP
----	GEDA	INDUSTRY DEVELOPMENT MANAGER	Q	----	GPP
----	GEDA	INDUSTRY DEVELOPMENT SPECIALIST	M	----	GPP
8.168	GMHA	INFECTION CONTROL PRACTITIONER	N-M	----	NPP
----	GEDA	INSURANCE ADMINISTRATOR	Q	----	GPP
0.185	GHURA	INTERVIEWER CLERK	G	----	GPP
1.438	----	INVENTORY MANAGEMENT OFFICER	J	----	GPP
----	JUDICIAL	JUDICIAL ARMORER	G	----	GPP
----	JUDICIAL	JUDICIAL CHAMBER ASSISTANT	L	----	GPP
----	JUDICIAL	JUDICIAL SOCIAL WORKER II	K	----	GPP
2.647	----	JUNIOR APPLICATIONS PROGRAMMER	M	----	GPP
2.730	----	JUNIOR ECONOMIST	J	----	GPP
20.034	----	JUNIOR EXECUTIVE PROGRAM	J	----	GPP
2.648	----	JUNIOR PROGRAMMER ANALYST	J	----	GPP
3.435	GDOE	JUNIOR ROTC DIRECTOR OF INSTRUCTION (ARMY/AIR FORCE)	Q	----	GPP
3.430	GDOE	JUNIOR ROTC INSTRUCTOR I (ARMY/AIR FORCE/MARINE CORPS)	J	----	GPP
3.431	GDOE	JUNIOR ROTC INSTRUCTOR II (ARMY/AIR FORCE/MARINE CORPS)	L	----	GPP
3.432	GDOE	JUNIOR ROTC INSTRUCTOR III (ARMY/AIR FORCE/MARINE CORPS)	N	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
3.433	GDOE	JUNIOR ROTC INSTRUCTOR IV (ARMY/AIR FORCE/MARINE CORPS)	O	----	GPP
2.624	DOA	JUNIOR SYSTEMS PROGRAMMER	M	----	GPP
----	JUDICIAL	JURY CLERK	H	----	GPP
----	JUDICIAL	JURY COMMISSIONER	N	----	GPP
20.035	GBHWC	KEY FAMILY CONTACT COORDINATOR	J	----	GPP
0.500	----	KEYPUNCH OPERATOR I	D	----	GPP
0.501	----	KEYPUNCH OPERATOR II	E	----	GPP
3.210	----	LABOR LAW ENFORCEMENT SPECIALIST I	H	----	GPP
3.211	----	LABOR LAW ENFORCEMENT SPECIALIST II	I	----	GPP
3.212	----	LABOR LAW ENFORCEMENT SPECIALIST III	J	----	GPP
3.214	----	LABOR LAW ENFORCEMENT SPECIALIST SUPERVISOR	L	L	GPP
7.200	----	LABORATORY ASSISTANT	E	----	GPP
7.259	GMHA	LABORATORY SERVICES ASSISTANT ADMINISTRATOR	N	P	GPP
7.245	----	LABORATORY SERVICES SUPERVISOR	K	N	GPP
7.240	----	LABORATORY TECHNICIAN I	G	----	GPP
7.241	----	LABORATORY TECHNICIAN II	I	----	GPP
7.242	----	LABORATORY TECHNICIAN III	J	----	GPP
7.243	----	LABORATORY TECHNICIAN SUPERVISOR	L	----	GPP
9.465	----	LABORER	D	F	GPP
9.467	----	LABORER CREW LEADER	E	----	GPP
9.469	----	LABORER SUPERVISOR	F	H	GPP
1.235	----	LAND ABTRACTOR I	I	----	GPP
1.236	----	LAND ABSTRACTOR II	J	----	GPP
1.237	----	LAND ABSTRACTOR III	L	----	GPP
1.220	----	LAND AGENT I	I	----	GPP
1.221	----	LAND AGENT II	K	----	GPP
1.222	----	LAND AGENT III	M	----	GPP
1.228	----	LAND AGENT SUPERVISOR	N	----	GPP
1.230	----	LAND MANAGEMENT ADMINISTRATOR	O	----	GPP
1.240	DLM	LAND MAP RESEARCH SUPERVISOR	N	----	GPP
6.213	DLM	LAND MAP TECHNICIAN	I	----	GPP
9.229	----	LAUNDRY MANAGER	F	----	GPP
4.405	----	LAW ENFORCEMENT DISPATCHER I	G	----	GPP
4.406	----	LAW ENFORCEMENT DISPATCHER II	I	----	GPP
8.332	----	LEARNING DISABILITY THERAPIST	K	----	GPP
3.457	GDOE	LEARNING RESOURCES CENTER ADMINISTRATOR	O	----	GPP
3.456	GDOE	LEARNING RESOURCES CENTER ASSISTANT ADMINISTRATOR	M	----	GPP
2.834	----	LEGAL ADVISOR	----	----	ATTY
2.805	----	LEGAL CLERK I	F	----	GPP
2.806	----	LEGAL CLERK II	H	----	GPP
----	PDSC	LEGAL CLERK SUPERVISOR	J	----	GPP
2.833	GOV. OFFICE	LEGAL COUNSEL	----	----	ATTY
0.228	----	LEGAL SECRETARY I	H	----	GPP
0.229	----	LEGAL SECRETARY II	I	I	GPP
0.230	----	LEGAL SECRETARY III	J	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
----	PDSC	LEGAL SECRETARY SUPERVISOR	L	K	GPP
3.540	----	LIBRARIAN I	K	----	GPP
3.541	----	LIBRARIAN II	M	----	GPP
3.542	----	LIBRARIAN III	N	----	GPP
3.530	----	LIBRARY TECHNICIAN I	F	----	GPP
3.531	----	LIBRARY TECHNICIAN II	H	----	GPP
3.535	----	LIBRARY TECHNICIAN SUPERVISOR	J	J	GPP
2.201	----	LICENSE OFFICER I	F	H	GPP
2.202	----	LICENSE OFFICER II	H	I	GPP
2.203	DRT	LICENSE SUPERVISOR (DRT)	K	K	GPP
8.127	----	LICENSED PRACTICAL NURSE I	N-H	----	NPP
8.128	----	LICENSED PRACTICAL NURSE II	N-I	----	NPP
3.610	----	LIFEGUARD	G	----	GPP
3.609	----	LIFEGUARD RECRUIT	E	E	GPP
3.611	----	LIFEGUARD - INSTRUCTOR	H	----	GPP
9.442	----	LIVESTOCK CARETAKER	E	----	GPP
7.127	----	LIVESTOCK SPECIALIST I	J	----	GPP
7.128	----	LIVESTOCK SPECIALIST II	L	----	GPP
7.129	----	LIVESTOCK SPECIALIST III	M	----	GPP
2.056	GHC	LOAD ADMINISTRATOR	P	----	GPP
----	GEDA	LOAN CLERK	D	----	GPP
2.058	GEDA	LOAN MANAGEMENT OFFICER	O	----	GPP
1.178	GHC	LOAN OFFICER	K	----	GPP
1.176	GHC	LOAN SERVICING ASSISTANT	J	----	GPP
1.177	GEDA	LOAN SERVICING REPRESENTATIVE	J	----	GPP
1.179	GEDA	LOAN SERVICING SPECIALIST	M	----	GPP
1.175	GHC	LOAD TECHNICIAN	I	----	GPP
3.426	----	MA'ESTRA/MA'ESTRO (INSTRUCTORS) (CHAMORRO LANGUAGE COMMISSION)	J	----	GPP
9.307	----	MAINTENANCE CUSTODIAN	D	----	GPP
9.495	----	MAINTENANCE LEADER	J	----	GPP
----	JUDICIAL	MAINTENANCE LEADER (ELECTRICIAN)	J	----	GPP
----	JUDICIAL	MAINTENANCE LEADER (MECHANIC)	J	----	GPP
----	JUDICIAL	MAINTENANCE LEADER (PLUMBER)	J	----	GPP
9.491	GHURA	MAINTENANCE MAN I	G	----	GPP
10.913	GHURA	MAINTENANCE MANAGER	O	----	GPP
9.498	GHURA	MAINTENANCE QUALITY CONTROL SPECIALIST	I	----	GPP
10.211	----	MAINTENANCE SPECIALIST	H	----	GPP
9.497	----	MAINTENANCE SUPERVISOR	L	J	GPP
9.491	----	MAINTENANCE WORKER	H	H	GPP
7.201	----	MAMMOGRAPHY TECHNOLOGIST	M	----	GPP
----	GEDA	MANAGEMENT & COMPLIANCE MANAGER	R	----	GPP
2.021	GEDA	MANAGEMENT ANALYST	L	----	GPP
2.020	----	MANAGEMENT ANALYST I	K	K	GPP
2.021	----	MANAGEMENT ANALYST II	L	M	GPP
2.022	----	MANAGEMENT ANALYST III	M	N	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
2.023	----	MANAGEMENT ANALYST IV	N	O	GPP
----	GEDA	MANAGEMENT & COMPLIANCE OFFICER	M	----	GPP
----	GEDA	MANAGEMENT ASSISTANT OFFICER	K	----	GPP
2.660	----	MANAGEMENT INFORMATION SYSTEMS (MIS) COORDINATOR	N	----	GPP
----	PDSC	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	P	----	GPP
----	JUDICIAL	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	Q	----	GPP
2.024	GEDA	MANAGEMENT OFFICER	O	O	GPP
----	JUDICIAL	MANAGEMENT OFFICER	M	O	GPP
----	JUDICIAL	MANAGEMENT SECRETARY	I	----	GPP
2.134	GHURA	MANAGER, COMMUNITY DEVELOPMENT DIVISION	P	----	GPP
10.731	----	MARINE TECHNICIAN I	H	----	GPP
10.732	----	MARINE TECHNICIAN II	I	----	GPP
10.733	----	MARINE TECHNICIAN III	J	----	GPP
10.734	----	MARINE TECHNICIAN IV	L	----	GPP
1.186	GVB	MARKETING & PROMOTION OFFICER I	L	----	GPP
1.187	GVB	MARKETING & PROMOTION OFFICER II	M	----	GPP
----	GVB	MARKETING & PROMOTIONS MANAGER	P	----	GPP
----	GEDA	MEDIA & PROMOTIONS PLANNER	M	----	GPP
----	GEDA	MEDIA & PUBLIC RELATIONS OFFICER	N	----	GPP
----	JUDICIAL	MEDIATION ADMINISTRATOR	L	----	GPP
3.060	----	MEDICAID ADMINISTRATOR	N	----	GPP
3.059	----	MEDICAID SPECIALIST	M	----	GPP
8.118	----	MEDICAL EQUIPMENT TECHNICIAN	F	----	GPP
2.133	GMHA/GBHWC	MEDICAL HEALTH RECORDS SUPERVISOR	K	N	GPP
----	----	MEDICAL HEALTH RECORDS ADMINISTRATOR	----	N	GPP
7.250	----	MEDICAL LABORATORY TECHNICIAN I	G	----	GPP
7.251	----	MEDICAL LABORATORY TECHNICIAN II	H	----	GPP
7.252	----	MEDICAL LABORATORY TECHNICIAN III	I	----	GPP
7.253	----	MEDICAL LABORATORY TECHNICIAN IV	J	----	GPP
3.510	----	MEDICAL LIBRARIAN	M	----	GPP
0.113	----	MEDICAL RECORDS CLERK	E	G	GPP
0.212	----	MEDICAL RECORDS CODER	J	----	GPP
20.037	GOV. OFFICE	MEDICAL REFERRAL ADMINISTRATIVE ASSISTANT	L	----	GPP
20.038	GOV. OFFICE	MEDICAL REFERRAL ASSISTANT	I	----	GPP
3.079	GMHA	MEDICAL SOCIAL SERVICES ADMINISTRATOR	O	P	GPP
7.255	----	MEDICAL TECHNOLOGIST I	K	----	GPP
7.256	----	MEDICAL TECHNOLOGIST II	M	----	GPP
7.257	----	MEDICAL TECHNOLOGIST SUPERVISOR	N	----	GPP
0.210	----	MEDICAL TRANSCRIPTIONIST	G	----	GPP
3.242	----	MEDICAL UTILIZATION SPECIALIST	M	----	GPP
2.137	----	MEDICAL/HEALTH RECORD ADMINISTRATOR	N	----	GPP
3.083	GBHWC	MENTAL HEALTH & SUBSTANCE ABUSE TRAINING COORDINATOR	L	L	GPP
3.084	GBHWC	MENTAL HEALTH & SUBSTANCE ABUSE TRAINING OFFICER	M	----	GPP
3.090	----	MENTAL HEALTH ADMINISTRATOR	O	----	GPP
3.120	----	MENTAL HEALTH PSYCHOLOGIST	R	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
8.360	----	MENTAL HEALTH RECREATION THERAPY COORDINATOR	K	----	GPP
3.107	----	MENTAL HEALTH RESIDENTIAL TREATMENT PROGRAM MANAGER	P	----	GPP
0.107	----	MESSENGER CLERK	D	----	GPP
7.220	----	MICROBIOLOGIST I	L	----	GPP
7.221	----	MICROBIOLOGIST II	M	----	GPP
7.222	----	MICROBIOLOGIST III	N	----	GPP
7.248	----	MONITORING LABORATORY SERVICES ADMINISTRATOR	O	----	GPP
7.305	----	MORGUE ATTENDANT	G	H	GPP
2.054	GHC	MORTGAGE INSURANCE UNDERWRITER - GHC	L	----	GPP
2.055	GHC	MORTGAGE LOAD UNDERWRITER - GHC	M	----	GPP
7.310	----	MORTICIAN	J	----	GPP
20.039	DRT	MOTOR CARRIER SAFETY ASSISTANT	H	----	GPP
20.040	DRT	MOTOR CARRIER SAFETY COORDINATOR (SUPERVISOR)	K	----	GPP
20.041	DRT	MOTOR CARRIER SAFETY INSPECTOR I	I	----	GPP
20.042	DRT	MOTOR CARRIER SAFETY INSPECTOR II	J	----	GPP
1.577	----	MOTOR VEHICLE PROGRAMS ADMINISTRATOR	O	P	GPP
10.711	----	MULTI MEDIA TECHNICIAN I	F	----	GPP
10.715	----	MULTI MEDIA TECHNICIAN II	H	----	GPP
10.717	----	MULTI MEDIA TECHNICIAN SUPERVISOR	J	----	GPP
0.152	MCOG	MUNICIPAL CLERK	E	----	GPP
3.505	----	MUSEUM ASSISTANT	F	----	GPP
3.515	----	MUSEUM CURATOR	M	----	GPP
----	JUDICIAL	NETWORK SPECIALIST	K	----	GPP
2.061	LAW	NOTARY PUBLIC ADMINISTRATOR	L	----	GPP
7.266	----	NUCLEAR MEDICINE TECHNOLOGIST	M	----	GPP
8.105	----	NURSE AIDE I	F	----	GPP
8.106	----	NURSE AIDE II	F	----	GPP
8.819	----	NURSE ANESTHETIST (CRNA)	N-O	----	NPP
8.188	----	NURSE MIDWIFE	N-O	----	NPP
8.186	----	NURSE PRACTITIONER	N-P	N-P	NPP
8.209	DPHSS	NUTRITION ASSISTANT I	H	----	GPP
8.210	DPHSS	NUTRITION ASSISTANT II	I	----	GPP
8.124	----	OBSTETRICAL TECHNICIAN	H	----	GPP
3.220	----	OCCUPATIONAL ANALYST	L	L	GPP
8.324	----	OCCUPATIONAL THERAPIST ASSISTANT	J	----	GPP
8.322	----	OCCUPATIONAL THERAPIST I	L	----	GPP
8.323	----	OCCUPATIONAL THERAPIST II	M	M	GPP
8.344	GMHA	OCCUPATIONAL THERAPIST SUPERVISOR	N	N	GPP
8.320	----	OCCUPATIONAL THERAPY TECHNICIAN I	F	----	GPP
8.321	----	OCCUPATIONAL THERAPY TECHNICIAN II	H	----	GPP
0.101	----	OFFICE AIDE	C	----	GPP
----	JUDICIAL	OFFICIAL VEHICLES OFFICER	G	----	GPP
3.480	GDOE	ON-CALL SUBSTITUTE TEACHER I	F	----	GPP
3.481	GDOE	ON-CALL SUBSTITUTE TEACHER I-A	G	----	GPP
3.482	GDOE	ON-CALL SUBSTITUTE TEACHER I-B	G	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
3.483	GDOE	ON-CALL SUBSTITUTE TEACHER I-C	G	----	GPP
3.484	GDOE	ON-CALL SUBSTITUTE TEACHER I-D	G	----	GPP
3.485	GDOE	ON-CALL SUBSTITUTE TEACHER II	K	----	GPP
3.486	GDOE	ON-CALL SUBSTITUTE TEACHER III	K	----	GPP
3.487	GDOE	ON-CALL SUBSTITUTE TEACHER IV	K	----	GPP
3.488	GDOE	ON-CALL SUBSTITUTE TEACHER V	K	----	GPP
3.489	GDOE	ON-CALL SUBSTITUTE TEACHER VI	K	----	GPP
8.125	----	OPERATING ROOM TECHNICIAN	H	----	GPP
4.130	DOL	OSHA ADMINISTRATOR	P	----	GPP
10.221	----	PAINTER I	F	----	GPP
10.222	----	PAINTER II	H	----	GPP
10.225	----	PAINTER LEADER	I	----	GPP
10.227	----	PAINTER SUPERVISOR	J	----	GPP
2.810	LAW	PARALEGAL I	J	----	GPP
2.811	AG	PARALEGAL II	L	----	GPP
3.412	GDOE	PARENT VOLUNTEER PROGRAM COORDINATOR	G	----	GPP
3.641	----	PARKS ADMINISTRATOR	O	P	GPP
10.905	----	PARKS MAINTENANCE SUPERINTENDENT	M	----	GPP
3.072	GMHA	PASTORAL CARE COORDINATOR	M	----	GPP
7.275	----	PATHOLOGIST ASSISTANT	M	----	GPP
7.273	GMHA	PATHOLOGY ADMINISTRATIVE COORDINATOR (GMHA)	J	----	GPP
7.213	----	PATIENT COURIER	F	----	GPP
1.128	GMHA	PATIENT SERVICE REPRESENTATIVE	H	H	GPP
1.129	GMHA	PATIENT SERVICE SUPERVISOR	I	I	GPP
0.420	----	PAYROLL CLERK I	F	----	GPP
0.421	----	PAYROLL CLERK II	H	H	GPP
0.422	----	PAYROLL CLERK III	I	I	GPP
0.423	----	PAYROLL SUPERVISOR	M	N	GPP
0.426	----	PAYROLL TECHNICIAN	J	K	GPP
2.500	----	PERSONNEL ASSISTANT I	G	H	GPP
2.501	----	PERSONNEL ASSISTANT II	G	I	GPP
2.575	----	PERSONNEL MANAGEMENT ADMINISTRATOR	Q	----	GPP
2.570	----	PERSONNEL MANAGEMENT ANALYST I	K	----	GPP
2.571	----	PERSONNEL MANAGEMENT ANALYST II	M	----	GPP
2.572	----	PERSONNEL MANAGEMENT ANALYST III	N	----	GPP
2.540	----	PERSONNEL OFFICER	M	----	GPP
2.559	----	PERSONNEL SERVICES ADMINISTRATOR (AUTONOMOUS AGENCY)	R	R	GPP
2.568	DOA	PERSONNEL SERVICES ADMINISTRATOR (DOA)	T	T	GPP
2.535	----	PERSONNEL SPECIALIST I	K	L	GPP
2.536	----	PERSONNEL SPECIALIST II	M	M	GPP
2.537	----	PERSONNEL SPECIALIST III	N	N	GPP
2.538	----	PERSONNEL SPECIALIST IV	O	----	GPP
7.225	----	PHARMACIST	N	O	GPP
7.204	----	PHARMACY AIDE	F	----	GPP
7.206	----	PHARMACY INTERN	J	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
7.205	----	PHARMACY TECHNICIAN	H	----	GPP
8.328	----	PHYSICAL THERAPIST I	L	L	GPP
8.329	----	PHYSICAL THERAPIST II	M	M	GPP
8.342	GMHA	PHYSICAL THERAPIST SUPERVISOR	N	N	GPP
8.315	----	PHYSICAL THERAPY TECHNICIAN I	F	----	GPP
8.316	----	PHYSICAL THERAPY TECHNICIAN II	H	----	GPP
8.418	----	PHYSICIAN ASSISTANT	P	----	GPP
8.421	----	PHYSICIAN SPECIALIST (BOARD CERTIFIED)	V	----	GPP
8.420	----	PHYSICIAN SPECIALIST (BOARD ELIGIBLE)	U	----	GPP
6.315	----	PLANNER I	K	K	GPP
6.316	----	PLANNER II	K	M	GPP
6.317	----	PLANNER III	M	N	GPP
6.318	----	PLANNER IV	N	O	GPP
6.335	GHC	PLANNING & DEVELOPMENT ADMINISTRATOR - GHC	O	----	GPP
20.043	----	PLANNING & RESEARCH ASSISTANT	J	----	GPP
6.305	----	PLANNING TECHNICIAN I	H	----	GPP
6.306	----	PLANNING TECHNICIAN II	G	----	GPP
6.326	KUMISION	PLINANEHAN PRUGRAMA (PROGRAM PLANNER) (CHAMORRO LANGUAGE COMMISSION)	M	M	GPP
10.241	----	PLUMBER I	H	H	GPP
10.242	----	PLUMBER II	I	----	GPP
10.245	----	PLUMBER LEADER	J	----	GPP
10.247	----	PLUMBER SUPERVISOR	K	L	GPP
1.102	----	POSTAL CLERK	G	H	GPP
1.104	----	POSTAL CLERK SUPERVISOR	J	J	GPP
----	----	PRIVATE SECRETARY	I	----	GPP
----	JUDICIAL	PROBATION SERVICES ASSISTANT	G	----	GPP
4.305	LAW	PROCESS OFFICER I - DEPARTMENT OF LAW	I	----	GPP
4.306	LAW	PROCESS OFFICER II - DEPARTMENT OF LAW	J	----	GPP
----	PDSC	PROCESS SERVICE SUPERVISOR	J	----	GPP
----	JUDICIAL	PROCUREMENT & FACILITIES MANAGEMENT ADMINISTRATOR	Q	----	GPP
----	GEDA	PROCUREMENT OFFICER	I	----	GPP
5.216	----	PRODUCER DIRECTOR	K	----	GPP
2.120	----	PROGRAM COORDINATOR I	K	----	GPP
----	JUDICIAL	PROGRAM COORDINATOR I	K	----	GPP
2.121	----	PROGRAM COORDINATOR II	M	----	GPP
----	JUDICIAL	PROGRAM COORDINATOR II	L	----	GPP
2.122	----	PROGRAM COORDINATOR III	N	----	GPP
2.123	----	PROGRAM COORDINATOR IV	O	----	GPP
2.129	GHURA	PROGRAM DEVELOPMENT COORDINATOR	N	----	GPP
6.334	GHC	PROGRAM DEVELOPMENT OFFICER - GHC	M	----	GPP
2.148	----	PROGRAM DIRECTOR	P	----	GPP
2.117	GHURA	PROGRAM PLANNING & EVALUATION COORDINATOR	N	----	GPP
2.640	----	PROGRAMMER ANALYST I	L	----	GPP
2.641	----	PROGRAMMER ANALYST II	M	----	GPP
2.642	----	PROGRAMMER ANALYST SUPERVISOR (UNCLASSIFIED)	O	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
----	GEDA	PROGRAMS & COMPLIANCE OFFICER	O	----	GPP
6.333	GHC	PROJECT COORDINATOR - GHC	M	----	GPP
20.045	GBHWC	PROJECT DIRECTOR	O	----	GPP
3.441	GDOE	PROJECT DIRECTOR (GDOE)	O	----	GPP
6.313	GHURA	PROJECT PLANNING & EVALUATION ASSISTANT	K	----	GPP
1.184	GEDA	PROMOTIONS COORDINATOR	K	----	GPP
----	GVB	PROMOTIONS SECRETARY	H	----	GPP
1.428	DOC	PROPERTY AND SUPPLY MANAGEMENT OFFICER (DOC)	M	N	GPP
1.425	----	PROPERTY CONTROL OFFICER	H	----	GPP
2.182	GHURA	PROPERTY SITE MANAGER	O	----	GPP
1.208	----	PROPERTY TAX APPRAISAL SUPERVISOR	L	----	GPP
1.205	----	PROPERTY TAX APPRAISER I	I	----	GPP
1.207	----	PROPERTY TAX APPRAISER II	J	----	GPP
1.203	----	PROPERTY TAX ASSESSMENT SUPERVISOR	M	----	GPP
1.200	----	PROPERTY TAX TECHNICIAN I	F	----	GPP
1.201	----	PROPERTY TAX TECHNICIAN II	H	----	GPP
8.151	----	PSYCHIATRIC NURSE I	N-M	----	NPP
8.152	----	PSYCHIATRIC NURSE II	N-N	----	NPP
8.153	GBHWC	PSYCHIATRIC NURSE III	N-O	----	NPP
8.154	----	PSYCHIATRIC NURSE SUPERVISOR	N-P	----	NPP
8.155	----	PSYCHIATRIC NURSING ADMINSTRATOR	N-Q	----	NPP
3.071	GBHWC	PSYCHIATRIC SOCIAL SERVICE ADMINISTRATOR	R	----	GPP
3.066	----	PSYCHIATRIC SOCIAL WORKER I	M	N	GPP
3.067	----	PSYCHIATRIC SOCIAL WORKER II	N	O	GPP
3.069	----	PSYCHIATRIC SOCIAL WORKER SUPERVISOR	O	P	GPP
8.110	----	PSYCHIATRIC TECHNICHIAN I	F	G	GPP
8.111	----	PSYCHIATRIC TECHNICHIAN II	G	H	GPP
3.120	----	PSYCHOLOGIST	P	Q	GPP
3.460	----	PSYCHOMETRIST	Q	----	GPP
----	GEDA	PUBLIC FINANCE OFFICER (GEDA)	O	----	GPP
2.138	----	PUBLIC HEALTH ADMINISTRATOR	N	----	GPP
8.205	----	PUBLIC HEALTH AND SOCIAL SERVICES AIDE	D	----	GPP
7.260	DPHSS	PUBLIC HEALTH LABORATORY ADMINISTRATOR	P	----	GPP
8.218	----	PUBLIC HEALTH NUTRITION ADMINISTRATOR	Q	Q	GPP
8.217	----	PUBLIC HEALTH NUTRITION SPECIALIST	O	----	GPP
1.195	GHURA	PUBLIC HOUSING COMPLIANCE OFFICER	L	----	GPP
2.161	GHURA	PUBLIC HOUSING MANAGER	P	----	GPP
2.520	----	PUBLIC INFORMATION OFFICER	M	----	GPP
3.038	----	PUBLIC WELFARE INVESTIGATION SUPERVISOR	M	----	GPP
3.036	----	PUBLIC WELFARE INVESTIGATOR I	K	K	GPP
3.037	----	PUBLIC WELFARE INVESTIGATOR II	L	----	GPP
1.137	----	PUBLICATION COORDINATOR	H	----	GPP
3.125	GDOE	PUPIL-PERSONNEL SERVICES ADMINISTRATOR	Q	----	GPP
2.116	GHC	QUALITY ASSURANCE OFFICER	M	----	GPP
3.097	----	QUALITY CONTROL REVIEWER I	I	J	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
3.098	----	QUALITY CONTROL REVIEWER II	J	L	GPP
3.099	----	QUALITY CONTROL SUPERVISOR	M	----	GPP
8.170	----	QUALITY IMPROVEMENT COORDINATOR	N	----	GPP
2.034	DMA	QUARTERMASTER (DMA)	O	----	GPP
7.265	----	RADIOLOGIC TECHNOLOGIST	J	----	GPP
1.210	----	REAL PROPERTY TAX ADMINISTRATOR	P	P	GPP
----	GEDA	RECEPTIONIST	H	F	GPP
1.155	UOG/GCC	RECORDS & REGISTRATION SUPERVISOR (UOG/GCC)	J	J	GPP
1.154	UOG/GCC	RECORDS & REGISTRATION TECHNICIAN (UOG/GCC)	H	----	GPP
2.015	----	RECORDS MANAGEMENT OFFICER	J	----	GPP
2.017	DOA	RECORDS MANAGEMENT OFFICER (DOA)	J	----	GPP
----	PDSC	RECORDS, PROPERTY CONTROL & MICORFILM TECHNICIAN	J	----	GPP
3.636	----	RECREATION ADMINISTRATOR	N	----	GPP
3.625	----	RECREATION COORDINATOR	H	----	GPP
3.620	----	RECREATION LEADER I	D	----	GPP
3.621	----	RECREATION LEADER II	G	----	GPP
3.629	----	RECREATION SUPERVISOR	I	----	GPP
8.318	----	RECREATIONAL THERAPY TECHNICIAN I	F	----	GPP
8.319	----	RECREATIONAL THERAPY TECHNICIAN II	H	----	GPP
10.141	----	REFRIGERATION MECHANIC I	H	----	GPP
10.142	----	REFRIGERATION MECHANIC II	I	I	GPP
10.145	----	REFRIGERATION MECHANIC LEADER	J	J	GPP
10.147	----	REFRIGERATION MECHANIC SUPERVISOR	L	J	GPP
2.228	GEDA	REGULATORY EXAMINER	K	----	GPP
2.230	----	REGULATORY EXAMINER I	K	K	GPP
2.231	----	REGULATORY EXAMINER II	M	M	GPP
2.235	----	REGULATORY EXAMINER SUPERVISOR	N	N	GPP
2.237	----	REGULATORY PROGRAMS ADMINISTRATOR	Q	Q	GPP
2.436	----	RESEARCH & APPEALS ADMINISTRATOR	Q	P	GPP
2.435	----	RESEARCH & APPEALS OFFICER	O	O	GPP
2.723	----	RESEARCH & STATISTICS ADMINISTRATOR	O	O	GPP
2.719	GEDA	RESEARCH & STATISTICS TECHNICIAN II	J	----	GPP
2.722	GEDA	RESEARCH ANALYST III	L	----	GPP
20.046	----	RESEARCH & ADMINISTRATIVE ASSISTANT	I	----	GPP
2.720	----	RESEARCH & STATISTICS ANALYST I	K	----	GPP
2.721	----	RESEARCH & STATISTICS ANALYST II	M	----	GPP
2.718	GHURA	RESEARCH & STATISTICS ASSISTANT	G	----	GPP
2.035	GDOE	RESEARCH, PLANNING & EVALUATION ADMINSTRATOR (GDOE)	N	O	GPP
1.190	GHURA	RESIDENT HOUSING MANAGER	K	----	GPP
2.523	DOAg	RESOURCE INFORMATION EDUCATION OFFICER	L	L	GPP
8.353	----	RESPIRATORY THERAPIST I	K	----	GPP
8.354	----	RESPIRATORY THERAPIST II	M	----	GPP
8.356	GMHA	RESPIRATORY THERAPY PROGRAM SUPERVISOR	N	N	GPP
1.170	GGRF	RETIREMENT BENEFIT SPECIALIST I	H	H	GPP
1.171	GGRF	RETIREMENT BENEFIT SPECIALIST II	I	I	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
1.172	GGRF	RETIREMENT BENEFIT SPECIALIST III	J	J	GPP
1.173	GGRF	RETIREMENT BENEFITS PROGRAM ADMINISTRATOR	M	N	GPP
2.345	GGRF	RETIREMENT INVESTMENT SPECIALIST	L	----	GPP
2.420	----	REVENUE AGENT I	J	----	GPP
2.421	----	REVENUE AGENT II	L	----	GPP
2.422	----	REVENUE AGENT III	M	----	GPP
2.423	----	REVENUE AGENT IV	N	----	GPP
2.414	----	REVENUE OFFICER I	H	----	GPP
2.415	----	REVENUE OFFICER II	J	----	GPP
2.416	----	REVENUE OFFICER III	K	----	GPP
6.225	----	RIGHT OF WAY SUPERVISOR	M	M	GPP
6.226	GPA/GWA	RIGHT OF WAY SUPERVISOR (GPA/GWA)	L4C	----	SEARLE
4.201	----	ROADSIDE SIGN INSPECTOR	E	----	GPP
4.115	----	SAFETY ADMINISTRATOR	M	N	GPP
4.120	----	SAFETY INSPECTOR I	I	H	GPP
4.121	----	SAFETY INSPECTOR II	J	I	GPP
4.122	----	SAFETY INSPECTOR III	K	J	GPP
4.125	----	SAFETY INSPECTOR SUPERVISOR	L	K	GPP
4.110	----	SAFETY OFFICER	K	----	GPP
----	JUDICIAL	SAFETY OFFICER	K	----	GPP
9.434	DPW	SANITATION WORKER	F	----	GPP
3.403	GDOE	SCHOOL AIDE I	E	----	GPP
3.404	GDOE	SCHOOL AIDE II	G	----	GPP
3.405	GDOE	SCHOOL AIDE III	H	----	GPP
4.211	GDOE	SCHOOL ATTENDANCE OFFICER	H	----	GPP
9.541	DPW	SCHOOL BUS DRIVER	H	----	GPP
9.542	DPW	SCHOOL BUS DRIVER LEADER	I	----	GPP
9.545	DPW	SCHOOL BUS DRIVER SUPERVISOR	J	J	GPP
10.927	DPW	SCHOOL BUS OPERATIONS SUPERINTENDENT	O	P	GPP
8.220	GDOE	SCHOOL HEALTH COUNSELOR I	N-J	----	NPP
8.221	GDOE	SCHOOL HEALTH COUNSELOR II	N-L	----	NPP
8.222	GDOE	SCHOOL HEALTH COUNSELOR III	N-M	----	NPP
8.223	GDOE	SCHOOL HEALTH PROGRAM COORDINATOR	N-M	----	NPP
3.446	GDOE	SCHOOL PRINCIPAL (ELEMENTARY & SECONDARY)	ED-9	----	EDU
3.446	GDOE	SCHOOL PRINCIPAL (HIGH)	ED-11	----	EDU
3.446	GDOE	SCHOOL PRINCIPAL (MIDDLE)	ED-10	----	EDU
3.440	GDOE	SCHOOL PROGRAM CONSULTANT	ED-7	----	EDU
3.440	GDOE	SCHOOL PROGRAM CONSULTANT (EDUCATIONAL COMPUTER TECH)	ED-7	----	EDU
0.220	----	SECRETARY	G	----	GPP
0.205	----	SECRETARY I (TYPIST)	G	----	GPP
0.207	----	SECRETARY II (TYPIST)	H	----	GPP
0.238	CSC	SECRETARY TO THE CIVIL SERVICE COMMISSION	H	----	GPP
2.180	GHURA	SECTION 8 ADMINISTRATOR	Q	----	GPP
4.513	----	SECURITY INSPECTOR	F	----	GPP
----	JUDICIAL	SENIOR ADMINISTRATIVE SERVICES ASSISTANT	I	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
----	JUDICIAL	SENIOR ALTERNATIVE SENTENCING OFFICER	K	----	GPP
3.434	GDOE	SENIOR ARMY INSTRUCTOR	L	----	GPP
3.063	----	SENIOR CITIZENS ADMINISTRATOR	P	S	GPP
3.062	----	SENIOR CITIZENS ASSISTANT ADMINISTRATOR	O	R	GPP
2.733	----	SENIOR ECONOMIST	N	----	GPP
----	JUDICIAL	SENIOR HUMAN RESOURCES MANAGEMENT OFFICER	N	----	GPP
----	JUDICIAL	SENIOR INDIVIDUAL, MARRIAGE & FAMILY THERAPIST	Q	----	GPP
2.823	JUDICIAL	SENIOR LAW CLERK	M	----	GPP
2.644	----	SENIOR PROGRAMMER ANALYST	M	----	GPP
2.641	----	SENIOR PROGRAMMER ANALYST (UNCLASSIFIED)	M	----	GPP
----	JUDICIAL	SENIOR SYSTEMS ANALYST	N	----	GPP
----	JUDICIAL	SENIOR SYSTEMS PROGRAMMER	N	----	GPP
1.197	GHC	SENIOR TENANT RELATIONS ADVISOR	L	----	GPP
10.347	----	SHOP PLANNER	F	----	GPP
0.237	KUMISION	SIKRITARIAN KUMISION (COMMISSION SECRETARY)	H	----	GPP
3.337	----	SMALL BUSINESS ADMINISTRATOR	N	----	GPP
20.047	GBHWC	SOCIAL MARKETING/COMMUNICATION MANAGER	M	----	GPP
3.020	----	SOCIAL SERVICE LICENSING OFFICER	M	----	GPP
3.077	----	SOCIAL SERVICE SUPERVISOR I	N	O	GPP
3.078	----	SOCIAL SERVICE SUPERVISOR II	P	P	GPP
3.073	----	SOCIAL WORKER I	L	----	GPP
3.074	----	SOCIAL WORKER II	M	----	GPP
3.075	----	SOCIAL WORKER III	N	----	GPP
10.912	----	SOLID WASTE MANAGEMENT ASSISTANT SUPERINTENDENT	L	----	GPP
10.911	----	SOLID WASTE MANAGEMENT SUPERINTENDENT	M	----	GPP
----	GEDA	SPECIAL ASSISTANT TO THE ADMINISTRATOR	O	----	GPP
20.049	DPR	SPECIAL ASSISTANT TO THE DIRECTOR	L	----	GPP
20.048	----	SPECIAL ASSISTANT TO THE DIRECTOR	N	----	GPP
20.050	DPW	SPECIAL ASSISTANT TO THE DIRECTOR - CIP	L	----	GPP
2.026	GHURA	SPECIAL ASSISTANT TO THE EXECUTIVE DIRECTOR	L	O	GPP
2.026	GHC	SPECIAL ASSISTANT TO THE PRESIDENT	O	----	GPP
20.052	----	SPECIAL ASSISTANT, COMMUNITY AFFAIRS	J	----	GPP
9.115	----	SPECIAL DIET ASSISTANT	E	----	GPP
3.453	GDOE	SPECIAL EDUCATION PROGRAM SUPERVISOR	N	----	GPP
2.145	----	SPECIAL PROJECT COORDINATOR (UNCLASSIFIED)	N	----	GPP
----	JUDICIAL	SPECIAL PROJECTS COORDINATOR	K	----	GPP
1.189	GVB	SPECIAL PROJECTS OFFICER	N	----	GPP
8.200	GMHA	SPECIAL SERVICES TECHNICIAN I	G	----	NPP
8.201	GMHA	SPECIAL SERVICES TECHNICIAN II	I	----	NPP
8.202	GMHA	SPECIAL SERVICES TECHNICIAN III	J	----	NPP
8.335	----	SPEECH/LANGUAGE CLINICIAN	L	----	GPP
8.336	----	SPEECH/LANGUAGE PATHOLOGIST	N	----	GPP
8.340	----	SPEECH/LANGUAGE PATHOLOGIST SUPERVISOR	O	----	GPP
1.135	GHURA	STAFF ASSISTANT TO EXECUTIVE DIRECTOR	K	----	GPP
----	JUDICIAL	STAFF ATTORNEY	----	----	ATTY

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
8.160	GMHA	STAFF NURSE I	N-K	----	NPP
8.161	GMHA	STAFF NURSE II	N-M	----	NPP
8.166	GMHA	STAFF NURSE TRAINING OFFICER	N-N	----	NPP
10.206	CAHA	STAGE/MAINTENANCE TECHNICIAN	F	H	GPP
2.623	----	STANDARD CONTROLLER (COMPUTER SYSTEMS)	N	----	GPP
7.156	----	STATE ARCHAEOLOGIST	P	----	GPP
0.160	----	STATISTICAL CLERK	E	----	GPP
0.165	----	STATISTICAL TECHNICIAN I	E	----	GPP
0.166	----	STATISTICAL TECHNICIAN II	F	----	GPP
0.167	----	STATISTICAL TECHNICIAN SUPERVISOR	I	----	GPP
2.715	----	STATISTICIAN I	I	----	GPP
2.716	----	STATISTICIAN II	K	----	GPP
0.159	GHURA	STATISTICS WORKER I	E	----	GPP
1.416	GHURA	STOCK CONTROL SPECIALIST	F	----	GPP
1.430	----	STOREKEEPER I	H	----	GPP
1.431	----	STOREKEEPER II	I	----	GPP
5.214	----	STUDIO SUPERVISOR	J	J	GPP
3.085	----	SUBSTANCE ABUSE PROGRAM SPECIALIST	M	----	GPP
3.086	----	SUBSTANCE ABUSE PROGRAM SUPERVISOR	O	O	GPP
0.211	GMHA	SUPERVISOR, HOSPITAL MEDICAL TRANSCRIPTIONIST	I	I	GPP
1.418	----	SUPPLY CLERK	E	----	GPP
1.415	----	SUPPLY EXPEDITER	E	----	GPP
1.451	----	SUPPLY MANAGEMENT ADMINISTRATOR	N	----	GPP
1.421	----	SUPPLY SUPERVISOR	I	I	GPP
3.355	DISID	SUPPORT SERVICES ADMINISTRATOR - DISID	Q	----	GPP
1.441	----	SURPLUS PROPERTY DISTRIBUTION SUPERVISOR	J	J	GPP
1.443	----	SURPLUS PROPERTY MANAGEMENT ADMINISTRATOR	M	M	GPP
1.440	----	SURPLUS PROPERTY TECHNICIAN	G	----	GPP
3.011	----	SURVEY SUPERVISOR	G	----	GPP
3.010	----	SURVEY WORKER	E	----	GPP
6.230	----	SURVEYOR (REGISTERED)	N	O	GPP
6.231	----	SURVEYOR SUPERVISOR	O	P	GPP
2.622	DOA	SYSTEM ANALYST	L	----	GPP
2.645	----	SYSTEMS AND PROGRAMMING ADMINISTRATOR	O	----	GPP
2.624	DOA	SYSTEMS PROGRAMMER	N	----	GPP
2.633	----	SYSTEMS SUPPORT ADMINISTRATOR	M	----	GPP
2.443	DRT	TAX ACCOUNTING TECHNICIAN I	H	----	GPP
2.444	DRT	TAX ACCOUNTING TECHNICIAN II	I	----	GPP
2.445	DRT	TAX ACCOUNTING TECHNICIAN III	J	----	GPP
2.446	DRT	TAX ACCOUNTING TECHNICIAN SUPERVISOR	M	----	GPP
2.418	DRT	TAX AUDITOR I	G	----	GPP
2.419	DRT	TAX AUDITOR II	I	----	GPP
2.417	DRT	TAX COLLECTION SUPERVISOR	M	----	GPP
2.425	DRT	TAX EXAMINATION SUPERVISOR	O	O	GPP
2.400	DRT	TAX TECHNICIAN I	H	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
2.401	DRT	TAX TECHNICIAN II	I	----	GPP
2.402	DRT	TAX TECHNICIAN III	J	----	GPP
----	DRT	TAXPAYER ADVOCATE	N	----	GPP
2.413	DRT	TAXPAYER SERVICES ADMINISTRATOR	Q	P	GPP
3.420	GDOE	TEACHER 1-A	ED-1A	----	EDU
3.420	GDOE	TEACHER 1-B	ED-1B	----	EDU
3.420	GDOE	TEACHER 1-C	ED-1C	----	EDU
3.420	GDOE	TEACHER 1-D	ED-1D	----	EDU
3.464	GDOE	TEACHER CENTER ADMINISTRATOR (SPC)	N	----	GPP
3.421	GDOE	TEACHER II	ED-2	----	EDU
3.422	GDOE	TEACHER III	ED-3	----	EDU
3.423	GDOE	TEACHER IV	ED-4	----	EDU
3.424	GDOE	TEACHER V	ED-5	----	EDU
3.425	GDOE	TEACHER VI	ED-6	----	EDU
0.130	----	TELEPHONE OPERATOR	E	----	GPP
0.132	----	TELEPHONE OPERATOR SUPERVISOR	I	H	GPP
0.525	----	TELEPROCESSING NETWORK COORDINATOR	K	----	GPP
10.960	PBS GUAM	TELEVISION CHIEF ENGINEER	L	----	GPP
10.701	----	TELEVISION ENGINEER	I	----	GPP
5.218	----	TELEVISION OPERATIONS MANAGER	N	N	GPP
5.212	----	TELEVISION PROGRAM COORDINATOR	H	----	GPP
3.520	----	TERRITORIAL ARCHIVIST	M	----	GPP
8.408	----	TERRITORIAL EPIDEMIOLOGIST (BOARD CERTIFIED)	S	----	GPP
7.165	----	TERRITORIAL HYDROGEOLOGIST	R	----	GPP
----	DRT	TERRITORIAL PRINCIPAL TAX ATTORNEY	----	----	ATTY
1.160	----	TERRITORIAL REGISTRAR	K	K	GPP
2.580	----	TEST DEVELOPMENT & VALIDATION SPECIALIST I	K	----	GPP
2.581	----	TEST DEVELOPMENT & VALIDATION SPECIALIST II	L	----	GPP
2.582	----	TEST DEVELOPMENT & VALIDATION SPECIALIST III	N	----	GPP
2.583	----	TEST DEVELOPMENT & VALIDATION SPECIALIST SUPERVISOR	O	----	GPP
2.502	----	TEST EXAMINER	H	----	GPP
8.317	GMHA	THERAPEUTIC RECREATION ACTIVITIES COORDINATOR	M	----	GPP
9.405	----	TOOL CLERK	D	----	GPP
10.821	----	TOOL MECHANIC	E	----	GPP
1.185	GVB	TOURIST INDUSTRY RELATIONS OFFICER	K	----	GPP
10.205	----	TRADES HELPER	C	D	GPP
----	JUDICIAL	TRAFFIC COURT SUPERVISOR	L	----	GPP
----	JUDICIAL	TRAFFIC VIOLATIONS BUREAU CLERK	O	----	GPP
2.593	GDOE	TRAINING & DEVELOPMENT ADMINISTRATOR (GDOE)	O	----	GPP
2.590	DOA	TRAINING & DEVELOPMENT ADMINISTRATOR (DOA)	P	----	GPP
10.937	----	TRANSPORTATION MAINTENANCE SUPERINTENDENT	N	O	GPP
10.991	----	TRANSPORTATION SUPERVISOR	K	M	GPP
2.316	DOA	TREASURER OF GUAM	R	R	GPP
0.416	----	TREASURY CASHIER	G	G	GPP
0.418	----	TREASURY CASHIER SUPERVISOR	I	I	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
8.176	----	TRIAGE SPECIALIST	M	----	GPP
----	GHC	TRUST FUND CLERK	F	----	GPP
1.110	GHC	TRUST FUND TECHNICIAN	H	----	GPP
7.264	----	ULTRASOUND TECHNOLOGIST	M	----	GPP
2.007	UOG	UNIVERSITY BUDGET SUPERVISOR	O	O	GPP
9.471	----	UTILITY WORKER	D	----	GPP
9.475	----	UTILITY WORKER LEADER	E	----	GPP
9.477	----	UTILITY WORKER SUPERVISOR	F	----	GPP
8.172	----	UTILIZATION REVIEW COORDINATOR	N	----	GPP
1.551	----	VEHICLE REGISTRATION OFFICER I	F	H	GPP
1.552	----	VEHICLE REGISTRATION OFFICER II	H	I	GPP
1.553	----	VEHICLE REGISTRATION OFFICER III	I	J	GPP
1.554	----	VEHICLE REGISTRATION OFFICER SUPERVISOR	L	----	GPP
3.025	OVA	VETERAN AFFAIRS ADMINISTRATOR	L	----	GPP
3.023	OVA	VETERANS SERVICE REPRESENTATIVE	H	----	GPP
8.405	----	VETERINARIAN	T	----	GPP
3.001	----	VICTIM ADVOCATE	K	----	GPP
3.002	----	VICTIM-WITNESS SUPERVISOR	L	----	GPP
0.125	----	VITAL STATISTICS CLERK	E	----	GPP
1.157	----	VITAL STATISTICS TECHNICIAN	H	----	GPP
3.415	GDOE	VOCATIONAL INSTRUCTOR	ED-2	----	EDU
3.350	DISID	VOCATIONAL REHABILITATION ADMINISTRATOR	Q	----	GPP
3.305	DISID	VOCATIONAL REHABILITATION AIDE	I	H	GPP
3.330	DISID	VOCATIONAL REHABILITATION COUNSELOR (LEVEL I)	K	----	GPP
3.331	DISID	VOCATIONAL REHABILITATION COUNSELOR (LEVEL II)	L	----	GPP
3.332	DISID	VOCATIONAL REHABILITATION COUNSELOR (LEVEL III)	L	N	GPP
3.333	DISID	VOCATIONAL REHABILITATION COUNSELOR (LEVEL IV)	N	----	GPP
3.336	DISID	VOCATIONAL REHABILITATION COUNSELOR SUPERVISOR	P	----	GPP
3.315	DISID	VOCATIONAL REHABILITATION WORKER	J	----	GPP
2.145	----	VOLUNTEER SERVICES COORDINATOR	L	----	GPP
3.213	GHURA	WAGE COMPLIANCE OFFICER	J	----	GPP
0.200	GMHA	WARD CLERK	F	----	GPP
1.435	----	WAREHOUSE SUPERVISOR I	J	----	GPP
1.436	----	WAREHOUSE SUPERVISOR II	L	----	GPP
1.437	DOA	WAREHOUSE SUPERVISOR III (DOA)	M	----	GPP
2.214	----	WEIGHTS & MEASURES INSPECTOR I	I	----	GPP
2.215	----	WEIGHTS & MEASURES INSPECTOR II	J	----	GPP
2.217	----	WEIGHTS & MEASURES INSPECTION SUPERVISOR	L	L	GPP
2.213	----	WEIGHTS & MEASURES TECHNICIAN	G	----	GPP
10.121	----	WELDER I	H	----	GPP
10.122	----	WELDER II	I	I	GPP
10.127	----	WELDING SUPERVISOR	L	J	GPP
10.125	----	WELDING LEADER	J	----	GPP
0.232	----	WORD PROCESSING SECRETARY I	H	----	GPP
0.233	----	WORD PROCESSING SECRETARY II	H	----	GPP

COMPETITIVE WAGE ACT (CWA) POSITION PAY GRADES & CWA APPEALS					
Class Code	Department	Position Title	Pay Grade		Pay Plan
			Original	Appeal	
3.237	----	WORKER'S COMPENSATION EXAMINER I	J	----	GPP
3.239	----	WORKER'S COMPENSATION EXAMINER II	L	----	GPP
3.240	----	WORKER'S COMPENSATION EXAMINER SUPERVISOR	M	----	GPP
7.215	----	X-RAY TECHNICIAN I	G	G	GPP
7.216	----	X-RAY TECHNICIAN II	H	H	GPP
7.217	----	X-RAY TECHNICIAN SUPERVISOR	J	J	GPP
3.711	DYA	YOUTH COMMUNITY SERVICES SUPERVISOR	L	----	GPP
20.054	GBHWC	YOUTH COORDINATOR	H	----	GPP
3.715	----	YOUTH DEVELOPMENT ADMINISTRATOR	P	----	GPP
3.723	----	YOUTH REHABILITATION ADMINISTRATOR	P	----	GPP