

GOVERNMENT OF GUAM - GENERAL PAY PLAN (GPP) - 2023

Pay Grade	A-01	A-02	A-03	A-04	A-05	A-06	A-07	A-08	A-09	A-10	A-11	A-12	A-13	A-14	A-15	A-16	A-17	A-18
Per Annum	\$19,240	\$20,149	\$20,912	\$21,704	\$22,526	\$23,380	\$23,966	\$24,726	\$25,510	\$26,320	\$27,155	\$28,016	\$28,906	\$29,823	\$30,769	\$31,746	\$32,752	\$33,792
2080 hours	\$9.25	\$9.69	\$10.05	\$10.43	\$10.83	\$11.24	\$11.52	\$11.89	\$12.26	\$12.65	\$13.06	\$13.47	\$13.90	\$14.34	\$14.79	\$15.26	\$15.75	\$16.25
Pay Grade	B-01	B-02	B-03	B-04	B-05	B-06	B-07	B-08	B-09	B-10	B-11	B-12	B-13	B-14	B-15	B-16	B-17	B-18
Per Annum	\$20,366	\$21,137	\$21,939	\$22,770	\$23,632	\$24,528	\$25,458	\$26,266	\$27,099	\$27,959	\$28,846	\$29,761	\$30,705	\$31,680	\$32,685	\$33,722	\$34,792	\$35,895
2080 hours	\$9.79	\$10.16	\$10.55	\$10.95	\$11.36	\$11.79	\$12.24	\$12.63	\$13.03	\$13.44	\$13.87	\$14.31	\$14.76	\$15.23	\$15.71	\$16.21	\$16.73	\$17.26
Pay Grade	C-01	C-02	C-03	C-04	C-05	C-06	C-07	C-08	C-09	C-10	C-11	C-12	C-13	C-14	C-15	C-16	C-17	C-18
Per Annum	\$21,678	\$22,499	\$23,352	\$24,236	\$25,155	\$26,108	\$27,098	\$27,958	\$28,845	\$29,760	\$30,704	\$31,678	\$32,683	\$33,720	\$34,790	\$35,894	\$37,032	\$38,208
2080 hours	\$10.42	\$10.82	\$11.23	\$11.65	\$12.09	\$12.55	\$13.03	\$13.44	\$13.87	\$14.31	\$14.76	\$15.23	\$15.71	\$16.21	\$16.73	\$17.26	\$17.80	\$18.37
Pay Grade	D-01	D-02	D-03	D-04	D-05	D-06	D-07	D-08	D-09	D-10	D-11	D-12	D-13	D-14	D-15	D-16	D-17	D-18
Per Annum	\$23,229	\$24,109	\$25,022	\$25,970	\$26,955	\$27,976	\$29,036	\$29,957	\$30,908	\$31,889	\$32,900	\$33,944	\$35,022	\$36,133	\$37,279	\$38,462	\$39,682	\$40,941
2080 hours	\$11.17	\$11.59	\$12.03	\$12.49	\$12.96	\$13.45	\$13.96	\$14.40	\$14.86	\$15.33	\$15.82	\$16.32	\$16.84	\$17.37	\$17.92	\$18.49	\$19.08	\$19.68
Pay Grade	E-01	E-02	E-03	E-04	E-05	E-06	E-07	E-08	E-09	E-10	E-11	E-12	E-13	E-14	E-15	E-16	E-17	E-18
Per Annum	\$25,736	\$26,712	\$27,724	\$28,774	\$29,865	\$30,996	\$32,170	\$33,192	\$34,244	\$35,330	\$36,451	\$37,608	\$38,801	\$40,032	\$41,303	\$42,614	\$43,965	\$45,360
2080 hours	\$12.37	\$12.84	\$13.33	\$13.83	\$14.36	\$14.90	\$15.47	\$15.96	\$16.46	\$16.99	\$17.52	\$18.08	\$18.65	\$19.25	\$19.86	\$20.49	\$21.14	\$21.81
Pay Grade	F-01	F-02	F-03	F-04	F-05	F-06	F-07	F-08	F-09	F-10	F-11	F-12	F-13	F-14	F-15	F-16	F-17	F-18
Per Annum	\$28,269	\$29,340	\$30,452	\$31,606	\$32,804	\$34,047	\$35,336	\$36,458	\$37,614	\$38,807	\$40,040	\$41,310	\$42,620	\$43,973	\$45,367	\$46,807	\$48,292	\$49,824
2080 hours	\$13.59	\$14.11	\$14.64	\$15.20	\$15.77	\$16.37	\$16.99	\$17.53	\$18.08	\$18.66	\$19.25	\$19.86	\$20.49	\$21.14	\$21.81	\$22.50	\$23.22	\$23.95
Pay Grade	G-01	G-02	G-03	G-04	G-05	G-06	G-07	G-08	G-09	G-10	G-11	G-12	G-13	G-14	G-15	G-16	G-17	G-18
Per Annum	\$30,169	\$31,313	\$32,498	\$33,731	\$35,008	\$36,335	\$37,712	\$38,909	\$40,143	\$41,417	\$42,731	\$44,086	\$45,486	\$46,928	\$48,417	\$49,953	\$51,538	\$53,174
2080 hours	\$14.50	\$15.05	\$15.62	\$16.22	\$16.83	\$17.47	\$18.13	\$18.71	\$19.30	\$19.91	\$20.54	\$21.20	\$21.87	\$22.56	\$23.28	\$24.02	\$24.78	\$25.56
Pay Grade	H-01	H-02	H-03	H-04	H-05	H-06	H-07	H-08	H-09	H-10	H-11	H-12	H-13	H-14	H-15	H-16	H-17	H-18
Per Annum	\$32,355	\$33,581	\$34,853	\$36,173	\$37,545	\$38,967	\$40,443	\$41,727	\$43,050	\$44,417	\$45,826	\$47,279	\$48,780	\$50,328	\$51,924	\$53,572	\$55,271	\$57,026
2080 hours	\$15.56	\$16.14	\$16.76	\$17.39	\$18.05	\$18.73	\$19.44	\$20.06	\$20.70	\$21.35	\$22.03	\$22.73	\$23.45	\$24.20	\$24.96	\$25.76	\$26.57	\$27.42
Pay Grade	I-01	I-02	I-03	I-04	I-05	I-06	I-07	I-08	I-09	I-10	I-11	I-12	I-13	I-14	I-15	I-16	I-17	I-18
Per Annum	\$34,886	\$36,209	\$37,580	\$39,004	\$40,483	\$42,016	\$43,608	\$44,992	\$46,419	\$47,891	\$49,412	\$50,979	\$52,597	\$54,266	\$55,987	\$57,764	\$59,596	\$61,487
2080 hours	\$16.77	\$17.41	\$18.07	\$18.75	\$19.46	\$20.20	\$20.97	\$21.63	\$22.32	\$23.02	\$23.76	\$24.51	\$25.29	\$26.09	\$26.92	\$27.77	\$28.65	\$29.56
Pay Grade	J-01	J-02	J-03	J-04	J-05	J-06	J-07	J-08	J-09	J-10	J-11	J-12	J-13	J-14	J-15	J-16	J-17	J-18
Per Annum	\$37,913	\$39,349	\$40,841	\$42,388	\$43,995	\$45,661	\$47,391	\$48,894	\$50,446	\$52,047	\$53,699	\$55,402	\$57,160	\$58,973	\$60,844	\$62,776	\$64,767	\$66,821
2080 hours	\$18.23	\$18.92	\$19.64	\$20.38	\$21.15	\$21.95	\$22.78	\$23.51	\$24.25	\$25.02	\$25.82	\$26.64	\$27.48	\$28.35	\$29.25	\$30.18	\$31.14	\$32.13
Pay Grade	K-01	K-02	K-03	K-04	K-05	K-06	K-07	K-08	K-09	K-10	K-11	K-12	K-13	K-14	K-15	K-16	K-17	K-18
Per Annum	\$41,372	\$42,940	\$44,567	\$46,256	\$48,008	\$49,827	\$51,715	\$53,356	\$55,049	\$56,795	\$58,597	\$60,456	\$62,374	\$64,354	\$66,395	\$68,502	\$70,675	\$72,918
2080 hours	\$19.89	\$20.64	\$21.43	\$22.24	\$23.08	\$23.96	\$24.86	\$25.65	\$26.47	\$27.31	\$28.17	\$29.07	\$29.99	\$30.94	\$31.92	\$32.93	\$33.98	\$35.06
Pay Grade	L-01	L-02	L-03	L-04	L-05	L-06	L-07	L-08	L-09	L-10	L-11	L-12	L-13	L-14	L-15	L-16	L-17	L-18
Per Annum	\$45,262	\$46,978	\$48,758	\$50,605	\$52,523	\$54,512	\$56,578	\$58,373	\$60,225	\$62,136	\$64,108	\$66,142	\$68,240	\$70,406	\$72,639	\$74,944	\$77,322	\$79,775
2080 hours	\$21.76	\$22.59	\$23.44	\$24.33	\$25.25	\$26.21	\$27.20	\$28.06	\$28.95	\$29.87	\$30.82	\$31.80	\$32.81	\$33.85	\$34.92	\$36.03	\$37.17	\$38.35

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Pay Grade	M-01	M-02	M-03	M-04	M-05	M-06	M-07	M-08	M-09	M-10	M-11	M-12	M-13	M-14	M-15	M-16	M-17	M-18
Per Annum	\$49,731	\$51,615	\$53,571	\$55,601	\$57,708	\$59,895	\$62,163	\$64,136	\$66,171	\$68,269	\$70,436	\$72,671	\$74,977	\$77,356	\$79,809	\$82,342	\$84,954	\$87,650
2080 hours	\$23.91	\$24.82	\$25.76	\$26.73	\$27.74	\$28.80	\$29.89	\$30.83	\$31.81	\$32.82	\$33.86	\$34.94	\$36.05	\$37.19	\$38.37	\$39.59	\$40.84	\$42.14
Pay Grade	N-01	N-02	N-03	N-04	N-05	N-06	N-07	N-08	N-09	N-10	N-11	N-12	N-13	N-14	N-15	N-16	N-17	N-18
Per Annum	\$54,918	\$56,999	\$59,159	\$61,401	\$63,728	\$66,142	\$68,648	\$70,825	\$73,072	\$75,392	\$77,783	\$80,251	\$82,797	\$85,425	\$88,135	\$90,931	\$93,816	\$96,793
2080 hours	\$26.40	\$27.40	\$28.44	\$29.52	\$30.64	\$31.80	\$33.00	\$34.05	\$35.13	\$36.25	\$37.40	\$38.58	\$39.81	\$41.07	\$42.37	\$43.72	\$45.10	\$46.54
Pay Grade	O-01	O-02	O-03	O-04	O-05	O-06	O-07	O-08	O-09	O-10	O-11	O-12	O-13	O-14	O-15	O-16	O-17	O-18
Per Annum	\$60,875	\$63,180	\$65,575	\$68,059	\$70,638	\$73,315	\$76,093	\$78,508	\$80,999	\$83,568	\$86,219	\$88,956	\$91,778	\$94,690	\$97,695	\$100,794	\$103,992	\$107,291
2080 hours	\$29.27	\$30.38	\$31.53	\$32.72	\$33.96	\$35.25	\$36.58	\$37.74	\$38.94	\$40.18	\$41.45	\$42.77	\$44.12	\$45.52	\$46.97	\$48.46	\$50.00	\$51.58
Pay Grade	P-01	P-02	P-03	P-04	P-05	P-06	P-07	P-08	P-09	P-10	P-11	P-12	P-13	P-14	P-15	P-16	P-17	P-18
Per Annum	\$67,696	\$70,260	\$72,924	\$75,686	\$78,554	\$81,531	\$84,620	\$87,305	\$90,075	\$92,933	\$95,882	\$98,923	\$102,062	\$105,300	\$108,642	\$112,088	\$115,645	\$119,315
2080 hours	\$32.55	\$33.78	\$35.06	\$36.39	\$37.77	\$39.20	\$40.68	\$41.97	\$43.31	\$44.68	\$46.10	\$47.56	\$49.07	\$50.63	\$52.23	\$53.89	\$55.60	\$57.36
Pay Grade	Q-01	Q-02	Q-03	Q-04	Q-05	Q-06	Q-07	Q-08	Q-09	Q-10	Q-11	Q-12	Q-13	Q-14	Q-15	Q-16	Q-17	Q-18
Per Annum	\$73,788	\$76,583	\$79,486	\$82,497	\$85,623	\$88,867	\$92,235	\$95,162	\$98,182	\$101,296	\$104,510	\$107,826	\$111,247	\$114,777	\$118,419	\$122,175	\$126,053	\$130,052
2080 hours	\$35.48	\$36.82	\$38.21	\$39.66	\$41.17	\$42.72	\$44.34	\$45.75	\$47.20	\$48.70	\$50.25	\$51.84	\$53.48	\$55.18	\$56.93	\$58.74	\$60.60	\$62.52
Pay Grade	R-01	R-02	R-03	R-04	R-05	R-06	R-07	R-08	R-09	R-10	R-11	R-12	R-13	R-14	R-15	R-16	R-17	R-18
Per Annum	\$80,061	\$83,095	\$86,243	\$89,511	\$92,903	\$96,423	\$100,076	\$103,252	\$106,528	\$109,907	\$113,395	\$116,993	\$120,704	\$124,534	\$128,485	\$132,563	\$136,768	\$141,108
2080 hours	\$38.49	\$39.95	\$41.46	\$43.03	\$44.66	\$46.36	\$48.11	\$49.64	\$51.22	\$52.84	\$54.52	\$56.25	\$58.03	\$59.87	\$61.77	\$63.73	\$65.75	\$67.84
Pay Grade	S-01	S-02	S-03	S-04	S-05	S-06	S-07	S-08	S-09	S-10	S-11	S-12	S-13	S-14	S-15	S-16	S-17	S-18
Per Annum	\$86,466	\$89,741	\$93,141	\$96,671	\$100,335	\$104,136	\$108,082	\$111,511	\$115,049	\$118,700	\$122,466	\$126,352	\$130,360	\$134,496	\$138,764	\$143,167	\$147,709	\$152,395
2080 hours	\$41.57	\$43.14	\$44.78	\$46.48	\$48.24	\$50.07	\$51.96	\$53.61	\$55.31	\$57.07	\$58.88	\$60.75	\$62.67	\$64.66	\$66.71	\$68.83	\$71.01	\$73.27
Pay Grade	T-01	T-02	T-03	T-04	T-05	T-06	T-07	T-08	T-09	T-10	T-11	T-12	T-13	T-14	T-15	T-16	T-17	T-18
Per Annum	\$92,950	\$96,472	\$100,127	\$103,922	\$107,859	\$111,946	\$116,188	\$119,875	\$123,677	\$127,602	\$131,650	\$135,827	\$140,136	\$144,583	\$149,171	\$153,903	\$158,787	\$163,824
2080 hours	\$44.69	\$46.38	\$48.14	\$49.96	\$51.86	\$53.82	\$55.86	\$57.63	\$59.46	\$61.35	\$63.29	\$65.30	\$67.37	\$69.51	\$71.72	\$73.99	\$76.34	\$78.76
Pay Grade	U-01	U-02	U-03	U-04	U-05	U-06	U-07	U-08	U-09	U-10	U-11	U-12	U-13	U-14	U-15	U-16	U-17	U-18
Per Annum	\$99,457	\$103,226	\$107,136	\$111,196	\$115,409	\$119,782	\$124,321	\$128,266	\$132,336	\$136,535	\$140,866	\$145,336	\$149,948	\$154,705	\$159,614	\$164,678	\$169,902	\$175,293
2080 hours	\$47.82	\$49.63	\$51.51	\$53.46	\$55.48	\$57.59	\$59.77	\$61.67	\$63.62	\$65.64	\$67.72	\$69.87	\$72.09	\$74.38	\$76.74	\$79.17	\$81.68	\$84.28
Pay Grade	V-01	V-02	V-03	V-04	V-05	V-06	V-07	V-08	V-09	V-10	V-11	V-12	V-13	V-14	V-15	V-16	V-17	V-18
Per Annum	\$105,921	\$109,935	\$114,100	\$118,424	\$122,911	\$127,568	\$132,402	\$136,602	\$140,937	\$145,408	\$150,022	\$154,781	\$159,693	\$164,760	\$169,988	\$175,380	\$180,945	\$186,686
2080 hours	\$50.92	\$52.85	\$54.86	\$56.93	\$59.09	\$61.33	\$63.65	\$65.67	\$67.76	\$69.91	\$72.13	\$74.41	\$76.78	\$79.21	\$81.72	\$84.32	\$86.99	\$89.75
Pay Grade	W-01	W-02	W-03	W-04	W-05	W-06	W-07	W-08	W-09	W-10	W-11	W-12	W-13	W-14	W-15	W-16	W-17	W-18
Per Annum	\$111,747	\$115,982	\$120,376	\$124,938	\$129,671	\$134,584	\$139,684	\$144,116	\$148,689	\$153,406	\$158,273	\$163,295	\$168,476	\$173,822	\$179,337	\$185,027	\$190,897	\$196,955
2080 hours	\$53.72	\$55.76	\$57.87	\$60.07	\$62.34	\$64.70	\$67.16	\$69.29	\$71.48	\$73.75	\$76.09	\$78.51	\$81.00	\$83.57	\$86.22	\$88.96	\$91.78	\$94.69
Pay Grade	X-01	X-02	X-03	X-04	X-05	X-06	X-07	X-08	X-09	X-10	X-11	X-12	X-13	X-14	X-15	X-16	X-17	X-18
Per Annum	\$117,335	\$121,780	\$126,396	\$131,184	\$136,155	\$141,314	\$146,668	\$151,321	\$156,123	\$161,077	\$166,187	\$171,460	\$176,900	\$182,513	\$188,304	\$194,278	\$200,443	\$206,803
2080 hours	\$56.41	\$58.55	\$60.77	\$63.07	\$65.46	\$67.94	\$70.51	\$72.75	\$75.06	\$77.44	\$79.90	\$82.43	\$85.05	\$87.75	\$90.53	\$93.40	\$96.37	\$99.42

GPP Increment Schedule (Effective 1/31/23)

[APPENDIX E]

<i>Months Remaining in FY</i>			12	11	10	9	8	7	6	5	4	3	2	1
Grade	Step	Salary	10-Oct	11-Nov	12-Dec	1-Jan	2-Feb	3-Mar	4-Apr	5-May	6-Jun	7-Jul	8-Aug	9-Sep
A	01	19,240	909	833	758	682	606	530	455	379	303	227	152	76
A	02	20,149	763	699	636	572	509	445	382	318	254	191	127	64
A	03	20,912	792	726	660	594	528	462	396	330	264	198	132	66
A	04	21,704	822	754	685	617	548	480	411	343	274	206	137	69
A	05	22,526	854	783	712	641	569	498	427	356	285	214	142	71
A	06	23,380	586	537	488	440	391	342	293	244	195	147	98	49
A	07	23,966	760	697	633	570	507	443	380	317	253	190	127	63
A	08	24,726	784	719	653	588	523	457	392	327	261	196	131	65
A	09	25,510	810	743	675	608	540	473	405	338	270	203	135	68
A	10	26,320	835	765	696	626	557	487	418	348	278	209	139	70
A	11	27,155	861	789	718	646	574	502	431	359	287	215	144	72
A	12	28,016	890	816	742	668	593	519	445	371	297	223	148	74
A	13	28,906	917	841	764	688	611	535	459	382	306	229	153	76
A	14	29,823	946	867	788	710	631	552	473	394	315	237	158	79
A	15	30,769	977	896	814	733	651	570	489	407	326	244	163	81
A	16	31,746	1,006	922	838	755	671	587	503	419	335	252	168	84
A	17	32,752	1,040	953	867	780	693	607	520	433	347	260	173	87
A	18	33,792	1,183	1,084	986	887	788	690	591	493	394	296	197	99
B	01	20,366	771	707	643	578	514	450	386	321	257	193	129	64
B	02	21,137	802	735	668	602	535	468	401	334	267	201	134	67
B	03	21,939	831	762	693	623	554	485	416	346	277	208	139	69
B	04	22,770	862	790	718	647	575	503	431	359	287	216	144	72
B	05	23,632	896	821	747	672	597	523	448	373	299	224	149	75
B	06	24,528	930	853	775	698	620	543	465	388	310	233	155	78
B	07	25,458	808	741	673	606	539	471	404	337	269	202	135	67
B	08	26,266	833	764	694	625	555	486	417	347	278	208	139	69
B	09	27,099	860	788	717	645	573	502	430	358	287	215	143	72
B	10	27,959	887	813	739	665	591	517	444	370	296	222	148	74
B	11	28,846	915	839	763	686	610	534	458	381	305	229	153	76
B	12	29,761	944	865	787	708	629	551	472	393	315	236	157	79
B	13	30,705	975	894	813	731	650	569	488	406	325	244	163	81
B	14	31,680	1,005	921	838	754	670	586	503	419	335	251	168	84
B	15	32,685	1,037	951	864	778	691	605	519	432	346	259	173	86
B	16	33,722	1,070	981	892	803	713	624	535	446	357	268	178	89
B	17	34,792	1,103	1,011	919	827	735	643	552	460	368	276	184	92
B	18	35,895	1,256	1,152	1,047	942	838	733	628	523	419	314	209	105
C	01	21,678	821	753	684	616	547	479	411	342	274	205	137	68
C	02	22,499	853	782	711	640	569	498	427	355	284	213	142	71
C	03	23,352	884	810	737	663	589	516	442	368	295	221	147	74
C	04	24,236	919	842	766	689	613	536	460	383	306	230	153	77
C	05	25,155	953	874	794	715	635	556	477	397	318	238	159	79
C	06	26,108	990	908	825	743	660	578	495	413	330	248	165	83
C	07	27,098	860	788	717	645	573	502	430	358	287	215	143	72
C	08	27,958	887	813	739	665	591	517	444	370	296	222	148	74
C	09	28,845	915	839	763	686	610	534	458	381	305	229	153	76
C	10	29,760	944	865	787	708	629	551	472	393	315	236	157	79
C	11	30,704	974	893	812	731	649	568	487	406	325	244	162	81
C	12	31,678	1,005	921	838	754	670	586	503	419	335	251	168	84
C	13	32,683	1,037	951	864	778	691	605	519	432	346	259	173	86
C	14	33,720	1,070	981	892	803	713	624	535	446	357	268	178	89
C	15	34,790	1,104	1,012	920	828	736	644	552	460	368	276	184	92
C	16	35,894	1,138	1,043	948	854	759	664	569	474	379	285	190	95
C	17	37,032	1,176	1,078	980	882	784	686	588	490	392	294	196	98
C	18	38,208	1,337	1,226	1,114	1,003	892	780	669	557	446	334	223	111
D	01	23,229	880	807	733	660	587	513	440	367	293	220	147	73
D	02	24,109	913	837	761	685	609	533	457	380	304	228	152	76
D	03	25,022	948	869	790	711	632	553	474	395	316	237	158	79
D	04	25,970	985	903	821	739	657	575	493	410	328	246	164	82
D	05	26,955	1,021	936	851	766	681	596	511	425	340	255	170	85
D	06	27,976	1,060	972	883	795	707	618	530	442	353	265	177	88
D	07	29,036	921	844	768	691	614	537	461	384	307	230	154	77
D	08	29,957	951	872	793	713	634	555	476	396	317	238	159	79
D	09	30,908	981	899	818	736	654	572	491	409	327	245	164	82

GPP Increment Schedule (Effective 1/31/23)

[APPENDIX E]

Months Remaining in FY			12	11	10	9	8	7	6	5	4	3	2	1
Grade	Step	Salary	10-Oct	11-Nov	12-Dec	1-Jan	2-Feb	3-Mar	4-Apr	5-May	6-Jun	7-Jul	8-Aug	9-Sep
D	10	31,889	1,011	927	843	758	674	590	506	421	337	253	169	84
D	11	32,900	1,044	957	870	783	696	609	522	435	348	261	174	87
D	12	33,944	1,078	988	898	809	719	629	539	449	359	270	180	90
D	13	35,022	1,111	1,018	926	833	741	648	556	463	370	278	185	93
D	14	36,133	1,146	1,051	955	860	764	669	573	478	382	287	191	96
D	15	37,279	1,183	1,084	986	887	789	690	592	493	394	296	197	99
D	16	38,462	1,220	1,118	1,017	915	813	712	610	508	407	305	203	102
D	17	39,682	1,259	1,154	1,049	944	839	734	630	525	420	315	210	105
D	18	40,941	1,433	1,314	1,194	1,075	955	836	716	597	478	358	239	119
E	01	25,736	976	895	813	732	651	569	488	407	325	244	163	81
E	02	26,712	1,012	928	843	759	675	590	506	422	337	253	169	84
E	03	27,724	1,050	963	875	788	700	613	525	438	350	263	175	88
E	04	28,774	1,091	1,000	909	818	727	636	546	455	364	273	182	91
E	05	29,865	1,131	1,037	943	848	754	660	566	471	377	283	189	94
E	06	30,996	1,174	1,076	978	881	783	685	587	489	391	294	196	98
E	07	32,170	1,022	937	852	767	681	596	511	426	341	256	170	85
E	08	33,192	1,052	964	877	789	701	614	526	438	351	263	175	88
E	09	34,244	1,086	996	905	815	724	634	543	453	362	272	181	91
E	10	35,330	1,121	1,028	934	841	747	654	561	467	374	280	187	93
E	11	36,451	1,157	1,061	964	868	771	675	579	482	386	289	193	96
E	12	37,608	1,193	1,094	994	895	795	696	597	497	398	298	199	99
E	13	38,801	1,231	1,128	1,026	923	821	718	616	513	410	308	205	103
E	14	40,032	1,271	1,165	1,059	953	847	741	636	530	424	318	212	106
E	15	41,303	1,311	1,202	1,093	983	874	765	656	546	437	328	219	109
E	16	42,614	1,351	1,238	1,126	1,013	901	788	676	563	450	338	225	113
E	17	43,965	1,395	1,279	1,163	1,046	930	814	698	581	465	349	233	116
E	18	45,360	1,588	1,455	1,323	1,191	1,058	926	794	662	529	397	265	132
F	01	28,269	1,071	982	893	803	714	625	536	446	357	268	179	89
F	02	29,340	1,112	1,019	927	834	741	649	556	463	371	278	185	93
F	03	30,452	1,154	1,058	962	866	769	673	577	481	385	289	192	96
F	04	31,606	1,198	1,098	998	899	799	699	599	499	399	300	200	100
F	05	32,804	1,243	1,139	1,036	932	829	725	622	518	414	311	207	104
F	06	34,047	1,289	1,182	1,074	967	859	752	645	537	430	322	215	107
F	07	35,336	1,122	1,029	935	842	748	655	561	468	374	281	187	94
F	08	36,458	1,156	1,060	963	867	771	674	578	482	385	289	193	96
F	09	37,614	1,193	1,094	994	895	795	696	597	497	398	298	199	99
F	10	38,807	1,233	1,130	1,028	925	822	719	617	514	411	308	206	103
F	11	40,040	1,270	1,164	1,058	953	847	741	635	529	423	318	212	106
F	12	41,310	1,310	1,201	1,092	983	873	764	655	546	437	328	218	109
F	13	42,620	1,353	1,240	1,128	1,015	902	789	677	564	451	338	226	113
F	14	43,973	1,394	1,278	1,162	1,046	929	813	697	581	465	349	232	116
F	15	45,367	1,440	1,320	1,200	1,080	960	840	720	600	480	360	240	120
F	16	46,807	1,485	1,361	1,238	1,114	990	866	743	619	495	371	248	124
F	17	48,292	1,532	1,404	1,277	1,149	1,021	894	766	638	511	383	255	128
F	18	49,824	1,744	1,599	1,453	1,308	1,163	1,017	872	727	581	436	291	145
G	01	30,169	1,144	1,049	953	858	763	667	572	477	381	286	191	95
G	02	31,313	1,185	1,086	988	889	790	691	593	494	395	296	198	99
G	03	32,498	1,233	1,130	1,028	925	822	719	617	514	411	308	206	103
G	04	33,731	1,277	1,171	1,064	958	851	745	639	532	426	319	213	106
G	05	35,008	1,327	1,216	1,106	995	885	774	664	553	442	332	221	111
G	06	36,335	1,377	1,262	1,148	1,033	918	803	689	574	459	344	230	115
G	07	37,712	1,197	1,097	998	898	798	698	599	499	399	299	200	100
G	08	38,909	1,234	1,131	1,028	926	823	720	617	514	411	309	206	103
G	09	40,143	1,274	1,168	1,062	956	849	743	637	531	425	319	212	106
G	10	41,417	1,314	1,205	1,095	986	876	767	657	548	438	329	219	110
G	11	42,731	1,355	1,242	1,129	1,016	903	790	678	565	452	339	226	113
G	12	44,086	1,400	1,283	1,167	1,050	933	817	700	583	467	350	233	117
G	13	45,486	1,442	1,322	1,202	1,082	961	841	721	601	481	361	240	120
G	14	46,928	1,489	1,365	1,241	1,117	993	869	745	620	496	372	248	124
G	15	48,417	1,536	1,408	1,280	1,152	1,024	896	768	640	512	384	256	128
G	16	49,953	1,585	1,453	1,321	1,189	1,057	925	793	660	528	396	264	132
G	17	51,538	1,636	1,500	1,363	1,227	1,091	954	818	682	545	409	273	136
G	18	53,174	1,861	1,706	1,551	1,396	1,241	1,086	931	775	620	465	310	155

GPP Increment Schedule (Effective 1/31/23)

[APPENDIX E]

Months Remaining in FY			12	11	10	9	8	7	6	5	4	3	2	1
Grade	Step	Salary	10-Oct	11-Nov	12-Dec	1-Jan	2-Feb	3-Mar	4-Apr	5-May	6-Jun	7-Jul	8-Aug	9-Sep
H	01	32,355	1,226	1,124	1,022	920	817	715	613	511	409	307	204	102
H	02	33,581	1,272	1,166	1,060	954	848	742	636	530	424	318	212	106
H	03	34,853	1,320	1,210	1,100	990	880	770	660	550	440	330	220	110
H	04	36,173	1,372	1,258	1,143	1,029	915	800	686	572	457	343	229	114
H	05	37,545	1,422	1,304	1,185	1,067	948	830	711	593	474	356	237	119
H	06	38,967	1,476	1,353	1,230	1,107	984	861	738	615	492	369	246	123
H	07	40,443	1,284	1,177	1,070	963	856	749	642	535	428	321	214	107
H	08	41,727	1,323	1,213	1,103	992	882	772	662	551	441	331	221	110
H	09	43,050	1,367	1,253	1,139	1,025	911	797	684	570	456	342	228	114
H	10	44,417	1,409	1,292	1,174	1,057	939	822	705	587	470	352	235	117
H	11	45,826	1,453	1,332	1,211	1,090	969	848	727	605	484	363	242	121
H	12	47,279	1,501	1,376	1,251	1,126	1,001	876	751	625	500	375	250	125
H	13	48,780	1,548	1,419	1,290	1,161	1,032	903	774	645	516	387	258	129
H	14	50,328	1,596	1,463	1,330	1,197	1,064	931	798	665	532	399	266	133
H	15	51,924	1,648	1,511	1,373	1,236	1,099	961	824	687	549	412	275	137
H	16	53,572	1,699	1,557	1,416	1,274	1,133	991	850	708	566	425	283	142
H	17	55,271	1,755	1,609	1,463	1,316	1,170	1,024	878	731	585	439	293	146
H	18	57,026	1,996	1,830	1,663	1,497	1,331	1,164	998	832	665	499	333	166
I	01	34,886	1,323	1,213	1,103	992	882	772	662	551	441	331	221	110
I	02	36,209	1,371	1,257	1,143	1,028	914	800	686	571	457	343	229	114
I	03	37,580	1,424	1,305	1,187	1,068	949	831	712	593	475	356	237	119
I	04	39,004	1,479	1,356	1,233	1,109	986	863	740	616	493	370	247	123
I	05	40,483	1,533	1,405	1,278	1,150	1,022	894	767	639	511	383	256	128
I	06	42,016	1,592	1,459	1,327	1,194	1,061	929	796	663	531	398	265	133
I	07	43,608	1,384	1,269	1,153	1,038	923	807	692	577	461	346	231	115
I	08	44,992	1,427	1,308	1,189	1,070	951	832	714	595	476	357	238	119
I	09	46,419	1,472	1,349	1,227	1,104	981	859	736	613	491	368	245	123
I	10	47,891	1,521	1,394	1,268	1,141	1,014	887	761	634	507	380	254	127
I	11	49,412	1,567	1,436	1,306	1,175	1,045	914	784	653	522	392	261	131
I	12	50,979	1,618	1,483	1,348	1,214	1,079	944	809	674	539	405	270	135
I	13	52,597	1,669	1,530	1,391	1,252	1,113	974	835	695	556	417	278	139
I	14	54,266	1,721	1,578	1,434	1,291	1,147	1,004	861	717	574	430	287	143
I	15	55,987	1,777	1,629	1,481	1,333	1,185	1,037	889	740	592	444	296	148
I	16	57,764	1,832	1,679	1,527	1,374	1,221	1,069	916	763	611	458	305	153
I	17	59,596	1,891	1,733	1,576	1,418	1,261	1,103	946	788	630	473	315	158
I	18	61,487	2,152	1,973	1,793	1,614	1,435	1,255	1,076	897	717	538	359	179
J	01	37,913	1,436	1,316	1,197	1,077	957	838	718	598	479	359	239	120
J	02	39,349	1,492	1,368	1,243	1,119	995	870	746	622	497	373	249	124
J	03	40,841	1,547	1,418	1,289	1,160	1,031	902	774	645	516	387	258	129
J	04	42,388	1,607	1,473	1,339	1,205	1,071	937	804	670	536	402	268	134
J	05	43,995	1,666	1,527	1,388	1,250	1,111	972	833	694	555	417	278	139
J	06	45,661	1,730	1,586	1,442	1,298	1,153	1,009	865	721	577	433	288	144
J	07	47,391	1,503	1,378	1,253	1,127	1,002	877	752	626	501	376	251	125
J	08	48,894	1,552	1,423	1,293	1,164	1,035	905	776	647	517	388	259	129
J	09	50,446	1,601	1,468	1,334	1,201	1,067	934	801	667	534	400	267	133
J	10	52,047	1,652	1,514	1,377	1,239	1,101	964	826	688	551	413	275	138
J	11	53,699	1,703	1,561	1,419	1,277	1,135	993	852	710	568	426	284	142
J	12	55,402	1,758	1,612	1,465	1,319	1,172	1,026	879	733	586	440	293	147
J	13	57,160	1,813	1,662	1,511	1,360	1,209	1,058	907	755	604	453	302	151
J	14	58,973	1,871	1,715	1,559	1,403	1,247	1,091	936	780	624	468	312	156
J	15	60,844	1,932	1,771	1,610	1,449	1,288	1,127	966	805	644	483	322	161
J	16	62,776	1,991	1,825	1,659	1,493	1,327	1,161	996	830	664	498	332	166
J	17	64,767	2,054	1,883	1,712	1,541	1,369	1,198	1,027	856	685	514	342	171
J	18	66,821	2,339	2,144	1,949	1,754	1,559	1,364	1,169	974	780	585	390	195
K	01	41,372	1,568	1,437	1,307	1,176	1,045	915	784	653	523	392	261	131
K	02	42,940	1,627	1,491	1,356	1,220	1,085	949	814	678	542	407	271	136
K	03	44,567	1,689	1,548	1,408	1,267	1,126	985	845	704	563	422	282	141
K	04	46,256	1,752	1,606	1,460	1,314	1,168	1,022	876	730	584	438	292	146
K	05	48,008	1,819	1,667	1,516	1,364	1,213	1,061	910	758	606	455	303	152
K	06	49,827	1,888	1,731	1,573	1,416	1,259	1,101	944	787	629	472	315	157
K	07	51,715	1,641	1,504	1,368	1,231	1,094	957	821	684	547	410	274	137
K	08	53,356	1,693	1,552	1,411	1,270	1,129	988	847	705	564	423	282	141
K	09	55,049	1,746	1,601	1,455	1,310	1,164	1,019	873	728	582	437	291	146

GPP Increment Schedule (Effective 1/31/23)

[APPENDIX E]

Months Remaining in FY			12	11	10	9	8	7	6	5	4	3	2	1
Grade	Step	Salary	10-Oct	11-Nov	12-Dec	1-Jan	2-Feb	3-Mar	4-Apr	5-May	6-Jun	7-Jul	8-Aug	9-Sep
K	10	56,795	1,802	1,652	1,502	1,352	1,201	1,051	901	751	601	451	300	150
K	11	58,597	1,859	1,704	1,549	1,394	1,239	1,084	930	775	620	465	310	155
K	12	60,456	1,918	1,758	1,598	1,439	1,279	1,119	959	799	639	480	320	160
K	13	62,374	1,980	1,815	1,650	1,485	1,320	1,155	990	825	660	495	330	165
K	14	64,354	2,041	1,871	1,701	1,531	1,361	1,191	1,021	850	680	510	340	170
K	15	66,395	2,107	1,931	1,756	1,580	1,405	1,229	1,054	878	702	527	351	176
K	16	68,502	2,173	1,992	1,811	1,630	1,449	1,268	1,087	905	724	543	362	181
K	17	70,675	2,243	2,056	1,869	1,682	1,495	1,308	1,122	935	748	561	374	187
K	18	72,918	2,552	2,339	2,127	1,914	1,701	1,489	1,276	1,063	851	638	425	213
L	01	45,262	1,716	1,573	1,430	1,287	1,144	1,001	858	715	572	429	286	143
L	02	46,978	1,780	1,632	1,483	1,335	1,187	1,038	890	742	593	445	297	148
L	03	48,758	1,847	1,693	1,539	1,385	1,231	1,077	924	770	616	462	308	154
L	04	50,605	1,918	1,758	1,598	1,439	1,279	1,119	959	799	639	480	320	160
L	05	52,523	1,989	1,823	1,658	1,492	1,326	1,160	995	829	663	497	332	166
L	06	54,512	2,066	1,894	1,722	1,550	1,377	1,205	1,033	861	689	517	344	172
L	07	56,578	1,795	1,645	1,496	1,346	1,197	1,047	898	748	598	449	299	150
L	08	58,373	1,852	1,698	1,543	1,389	1,235	1,080	926	772	617	463	309	154
L	09	60,225	1,911	1,752	1,593	1,433	1,274	1,115	956	796	637	478	319	159
L	10	62,136	1,972	1,808	1,643	1,479	1,315	1,150	986	822	657	493	329	164
L	11	64,108	2,034	1,865	1,695	1,526	1,356	1,187	1,017	848	678	509	339	170
L	12	66,142	2,098	1,923	1,748	1,574	1,399	1,224	1,049	874	699	525	350	175
L	13	68,240	2,166	1,986	1,805	1,625	1,444	1,264	1,083	903	722	542	361	181
L	14	70,406	2,233	2,047	1,861	1,675	1,489	1,303	1,117	930	744	558	372	186
L	15	72,639	2,305	2,113	1,921	1,729	1,537	1,345	1,153	960	768	576	384	192
L	16	74,944	2,378	2,180	1,982	1,784	1,585	1,387	1,189	991	793	595	396	198
L	17	77,322	2,453	2,249	2,044	1,840	1,635	1,431	1,227	1,022	818	613	409	204
L	18	79,775	2,792	2,559	2,327	2,094	1,861	1,629	1,396	1,163	931	698	465	233
M	01	49,731	1,884	1,727	1,570	1,413	1,256	1,099	942	785	628	471	314	157
M	02	51,615	1,956	1,793	1,630	1,467	1,304	1,141	978	815	652	489	326	163
M	03	53,571	2,030	1,861	1,692	1,523	1,353	1,184	1,015	846	677	508	338	169
M	04	55,601	2,107	1,931	1,756	1,580	1,405	1,229	1,054	878	702	527	351	176
M	05	57,708	2,187	2,005	1,823	1,640	1,458	1,276	1,094	911	729	547	365	182
M	06	59,895	2,268	2,079	1,890	1,701	1,512	1,323	1,134	945	756	567	378	189
M	07	62,163	1,973	1,809	1,644	1,480	1,315	1,151	987	822	658	493	329	164
M	08	64,136	2,035	1,865	1,696	1,526	1,357	1,187	1,018	848	678	509	339	170
M	09	66,171	2,098	1,923	1,748	1,574	1,399	1,224	1,049	874	699	525	350	175
M	10	68,269	2,167	1,986	1,806	1,625	1,445	1,264	1,084	903	722	542	361	181
M	11	70,436	2,235	2,049	1,863	1,676	1,490	1,304	1,118	931	745	559	373	186
M	12	72,671	2,306	2,114	1,922	1,730	1,537	1,345	1,153	961	769	577	384	192
M	13	74,977	2,379	2,181	1,983	1,784	1,586	1,388	1,190	991	793	595	397	198
M	14	77,356	2,453	2,249	2,044	1,840	1,635	1,431	1,227	1,022	818	613	409	204
M	15	79,809	2,533	2,322	2,111	1,900	1,689	1,478	1,267	1,055	844	633	422	211
M	16	82,342	2,612	2,394	2,177	1,959	1,741	1,524	1,306	1,088	871	653	435	218
M	17	84,954	2,696	2,471	2,247	2,022	1,797	1,573	1,348	1,123	899	674	449	225
M	18	87,650	3,068	2,812	2,556	2,301	2,045	1,790	1,534	1,278	1,023	767	511	256
N	01	54,918	2,081	1,908	1,734	1,561	1,387	1,214	1,041	867	694	520	347	173
N	02	56,999	2,160	1,980	1,800	1,620	1,440	1,260	1,080	900	720	540	360	180
N	03	59,159	2,242	2,055	1,868	1,682	1,495	1,308	1,121	934	747	561	374	187
N	04	61,401	2,327	2,133	1,939	1,745	1,551	1,357	1,164	970	776	582	388	194
N	05	63,728	2,414	2,213	2,012	1,811	1,609	1,408	1,207	1,006	805	604	402	201
N	06	66,142	2,506	2,297	2,088	1,880	1,671	1,462	1,253	1,044	835	627	418	209
N	07	68,648	2,177	1,996	1,814	1,633	1,451	1,270	1,089	907	726	544	363	181
N	08	70,825	2,247	2,060	1,873	1,685	1,498	1,311	1,124	936	749	562	375	187
N	09	73,072	2,320	2,127	1,933	1,740	1,547	1,353	1,160	967	773	580	387	193
N	10	75,392	2,391	2,192	1,993	1,793	1,594	1,395	1,196	996	797	598	399	199
N	11	77,783	2,468	2,262	2,057	1,851	1,645	1,440	1,234	1,028	823	617	411	206
N	12	80,251	2,546	2,334	2,122	1,910	1,697	1,485	1,273	1,061	849	637	424	212
N	13	82,797	2,628	2,409	2,190	1,971	1,752	1,533	1,314	1,095	876	657	438	219
N	14	85,425	2,710	2,484	2,258	2,033	1,807	1,581	1,355	1,129	903	678	452	226
N	15	88,135	2,796	2,563	2,330	2,097	1,864	1,631	1,398	1,165	932	699	466	233
N	16	90,931	2,885	2,645	2,404	2,164	1,923	1,683	1,443	1,202	962	721	481	240
N	17	93,816	2,977	2,729	2,481	2,233	1,985	1,737	1,489	1,240	992	744	496	248
N	18	96,793	3,388	3,105	2,823	2,541	2,259	1,976	1,694	1,412	1,129	847	565	282

GPP Increment Schedule (Effective 1/31/23)

[APPENDIX E]

Months Remaining in FY			12	11	10	9	8	7	6	5	4	3	2	1
Grade	Step	Salary	10-Oct	11-Nov	12-Dec	1-Jan	2-Feb	3-Mar	4-Apr	5-May	6-Jun	7-Jul	8-Aug	9-Sep
O	01	60,875	2,305	2,113	1,921	1,729	1,537	1,345	1,153	960	768	576	384	192
O	02	63,180	2,395	2,195	1,996	1,796	1,597	1,397	1,198	998	798	599	399	200
O	03	65,575	2,484	2,277	2,070	1,863	1,656	1,449	1,242	1,035	828	621	414	207
O	04	68,059	2,579	2,364	2,149	1,934	1,719	1,504	1,290	1,075	860	645	430	215
O	05	70,638	2,677	2,454	2,231	2,008	1,785	1,562	1,339	1,115	892	669	446	223
O	06	73,315	2,778	2,547	2,315	2,084	1,852	1,621	1,389	1,158	926	695	463	232
O	07	76,093	2,415	2,214	2,013	1,811	1,610	1,409	1,208	1,006	805	604	403	201
O	08	78,508	2,491	2,283	2,076	1,868	1,661	1,453	1,246	1,038	830	623	415	208
O	09	80,999	2,569	2,355	2,141	1,927	1,713	1,499	1,285	1,070	856	642	428	214
O	10	83,568	2,651	2,430	2,209	1,988	1,767	1,546	1,326	1,105	884	663	442	221
O	11	86,219	2,737	2,509	2,281	2,053	1,825	1,597	1,369	1,140	912	684	456	228
O	12	88,956	2,822	2,587	2,352	2,117	1,881	1,646	1,411	1,176	941	706	470	235
O	13	91,778	2,912	2,669	2,427	2,184	1,941	1,699	1,456	1,213	971	728	485	243
O	14	94,690	3,005	2,755	2,504	2,254	2,003	1,753	1,503	1,252	1,002	751	501	250
O	15	97,695	3,099	2,841	2,583	2,324	2,066	1,808	1,550	1,291	1,033	775	517	258
O	16	100,794	3,198	2,932	2,665	2,399	2,132	1,866	1,599	1,333	1,066	800	533	267
O	17	103,992	3,299	3,024	2,749	2,474	2,199	1,924	1,650	1,375	1,100	825	550	275
O	18	107,291	3,755	3,442	3,129	2,816	2,503	2,191	1,878	1,565	1,252	939	626	313
P	01	67,696	2,564	2,350	2,137	1,923	1,709	1,496	1,282	1,068	855	641	427	214
P	02	70,260	2,664	2,442	2,220	1,998	1,776	1,554	1,332	1,110	888	666	444	222
P	03	72,924	2,762	2,532	2,302	2,072	1,841	1,611	1,381	1,151	921	691	460	230
P	04	75,686	2,868	2,629	2,390	2,151	1,912	1,673	1,434	1,195	956	717	478	239
P	05	78,554	2,977	2,729	2,481	2,233	1,985	1,737	1,489	1,240	992	744	496	248
P	06	81,531	3,089	2,832	2,574	2,317	2,059	1,802	1,545	1,287	1,030	772	515	257
P	07	84,620	2,685	2,461	2,238	2,014	1,790	1,566	1,343	1,119	895	671	448	224
P	08	87,305	2,770	2,539	2,308	2,078	1,847	1,616	1,385	1,154	923	693	462	231
P	09	90,075	2,858	2,620	2,382	2,144	1,905	1,667	1,429	1,191	953	715	476	238
P	10	92,933	2,949	2,703	2,458	2,212	1,966	1,720	1,475	1,229	983	737	492	246
P	11	95,882	3,041	2,788	2,534	2,281	2,027	1,774	1,521	1,267	1,014	760	507	253
P	12	98,923	3,139	2,877	2,616	2,354	2,093	1,831	1,570	1,308	1,046	785	523	262
P	13	102,062	3,238	2,968	2,698	2,429	2,159	1,889	1,619	1,349	1,079	810	540	270
P	14	105,300	3,342	3,064	2,785	2,507	2,228	1,950	1,671	1,393	1,114	836	557	279
P	15	108,642	3,446	3,159	2,872	2,585	2,297	2,010	1,723	1,436	1,149	862	574	287
P	16	112,088	3,557	3,261	2,964	2,668	2,371	2,075	1,779	1,482	1,186	889	593	296
P	17	115,645	3,670	3,364	3,058	2,753	2,447	2,141	1,835	1,529	1,223	918	612	306
P	18	119,315	4,176	3,828	3,480	3,132	2,784	2,436	2,088	1,740	1,392	1,044	696	348
Q	01	73,788	2,795	2,562	2,329	2,096	1,863	1,630	1,398	1,165	932	699	466	233
Q	02	76,583	2,903	2,661	2,419	2,177	1,935	1,693	1,452	1,210	968	726	484	242
Q	03	79,486	3,011	2,760	2,509	2,258	2,007	1,756	1,506	1,255	1,004	753	502	251
Q	04	82,497	3,126	2,866	2,605	2,345	2,084	1,824	1,563	1,303	1,042	782	521	261
Q	05	85,623	3,244	2,974	2,703	2,433	2,163	1,892	1,622	1,352	1,081	811	541	270
Q	06	88,867	3,368	3,087	2,807	2,526	2,245	1,965	1,684	1,403	1,123	842	561	281
Q	07	92,235	2,927	2,683	2,439	2,195	1,951	1,707	1,464	1,220	976	732	488	244
Q	08	95,162	3,020	2,768	2,517	2,265	2,013	1,762	1,510	1,258	1,007	755	503	252
Q	09	98,182	3,114	2,855	2,595	2,336	2,076	1,817	1,557	1,298	1,038	779	519	260
Q	10	101,296	3,214	2,946	2,678	2,411	2,143	1,875	1,607	1,339	1,071	804	536	268
Q	11	104,510	3,316	3,040	2,763	2,487	2,211	1,934	1,658	1,382	1,105	829	553	276
Q	12	107,826	3,421	3,136	2,851	2,566	2,281	1,996	1,711	1,425	1,140	855	570	285
Q	13	111,247	3,530	3,236	2,942	2,648	2,353	2,059	1,765	1,471	1,177	883	588	294
Q	14	114,777	3,642	3,339	3,035	2,732	2,428	2,125	1,821	1,518	1,214	911	607	304
Q	15	118,419	3,756	3,443	3,130	2,817	2,504	2,191	1,878	1,565	1,252	939	626	313
Q	16	122,175	3,878	3,555	3,232	2,909	2,585	2,262	1,939	1,616	1,293	970	646	323
Q	17	126,053	3,999	3,665	3,332	2,999	2,666	2,332	1,999	1,666	1,333	1,000	666	333
Q	18	130,052	4,552	4,172	3,793	3,414	3,035	2,655	2,276	1,897	1,517	1,138	759	379
R	01	80,061	3,034	2,781	2,528	2,276	2,023	1,770	1,517	1,264	1,011	759	506	253
R	02	83,095	3,148	2,886	2,623	2,361	2,099	1,836	1,574	1,312	1,049	787	525	262
R	03	86,243	3,268	2,996	2,723	2,451	2,179	1,906	1,634	1,362	1,089	817	545	272
R	04	89,511	3,392	3,109	2,827	2,544	2,261	1,979	1,696	1,413	1,131	848	565	283
R	05	92,903	3,520	3,227	2,933	2,640	2,347	2,053	1,760	1,467	1,173	880	587	293
R	06	96,423	3,653	3,349	3,044	2,740	2,435	2,131	1,827	1,522	1,218	913	609	304
R	07	100,076	3,176	2,911	2,647	2,382	2,117	1,853	1,588	1,323	1,059	794	529	265
R	08	103,252	3,276	3,003	2,730	2,457	2,184	1,911	1,638	1,365	1,092	819	546	273
R	09	106,528	3,379	3,097	2,816	2,534	2,253	1,971	1,690	1,408	1,126	845	563	282

GPP Increment Schedule (Effective 1/31/23)

[APPENDIX E]

Months Remaining in FY			12	11	10	9	8	7	6	5	4	3	2	1
Grade	Step	Salary	10-Oct	11-Nov	12-Dec	1-Jan	2-Feb	3-Mar	4-Apr	5-May	6-Jun	7-Jul	8-Aug	9-Sep
R	10	109,907	3,488	3,197	2,907	2,616	2,325	2,035	1,744	1,453	1,163	872	581	291
R	11	113,395	3,598	3,298	2,998	2,699	2,399	2,099	1,799	1,499	1,199	900	600	300
R	12	116,993	3,711	3,402	3,093	2,783	2,474	2,165	1,856	1,546	1,237	928	619	309
R	13	120,704	3,830	3,511	3,192	2,873	2,553	2,234	1,915	1,596	1,277	958	638	319
R	14	124,534	3,951	3,622	3,293	2,963	2,634	2,305	1,976	1,646	1,317	988	659	329
R	15	128,485	4,078	3,738	3,398	3,059	2,719	2,379	2,039	1,699	1,359	1,020	680	340
R	16	132,563	4,205	3,855	3,504	3,154	2,803	2,453	2,103	1,752	1,402	1,051	701	350
R	17	136,768	4,340	3,978	3,617	3,255	2,893	2,532	2,170	1,808	1,447	1,085	723	362
R	18	141,108	4,939	4,527	4,116	3,704	3,293	2,881	2,469	2,058	1,646	1,235	823	412
S	01	86,466	3,275	3,002	2,729	2,456	2,183	1,910	1,638	1,365	1,092	819	546	273
S	02	89,741	3,400	3,117	2,833	2,550	2,267	1,983	1,700	1,417	1,133	850	567	283
S	03	93,141	3,530	3,236	2,942	2,648	2,353	2,059	1,765	1,471	1,177	883	588	294
S	04	96,671	3,664	3,359	3,053	2,748	2,443	2,137	1,832	1,527	1,221	916	611	305
S	05	100,335	3,801	3,484	3,168	2,851	2,534	2,217	1,901	1,584	1,267	950	634	317
S	06	104,136	3,946	3,617	3,288	2,960	2,631	2,302	1,973	1,644	1,315	987	658	329
S	07	108,082	3,429	3,143	2,858	2,572	2,286	2,000	1,715	1,429	1,143	857	572	286
S	08	111,511	3,538	3,243	2,948	2,654	2,359	2,064	1,769	1,474	1,179	885	590	295
S	09	115,049	3,651	3,347	3,043	2,738	2,434	2,130	1,826	1,521	1,217	913	609	304
S	10	118,700	3,766	3,452	3,138	2,825	2,511	2,197	1,883	1,569	1,255	942	628	314
S	11	122,466	3,886	3,562	3,238	2,915	2,591	2,267	1,943	1,619	1,295	972	648	324
S	12	126,352	4,008	3,674	3,340	3,006	2,672	2,338	2,004	1,670	1,336	1,002	668	334
S	13	130,360	4,136	3,791	3,447	3,102	2,757	2,413	2,068	1,723	1,379	1,034	689	345
S	14	134,496	4,268	3,912	3,557	3,201	2,845	2,490	2,134	1,778	1,423	1,067	711	356
S	15	138,764	4,403	4,036	3,669	3,302	2,935	2,568	2,202	1,835	1,468	1,101	734	367
S	16	143,167	4,542	4,164	3,785	3,407	3,028	2,650	2,271	1,893	1,514	1,136	757	379
S	17	147,709	4,686	4,296	3,905	3,515	3,124	2,734	2,343	1,953	1,562	1,172	781	391
S	18	152,395	5,334	4,889	4,445	4,000	3,556	3,111	2,667	2,222	1,778	1,333	889	444
T	01	92,950	3,522	3,229	2,935	2,642	2,348	2,055	1,761	1,468	1,174	881	587	294
T	02	96,472	3,655	3,350	3,046	2,741	2,437	2,132	1,828	1,523	1,218	914	609	305
T	03	100,127	3,795	3,479	3,163	2,846	2,530	2,214	1,898	1,581	1,265	949	633	316
T	04	103,922	3,937	3,609	3,281	2,953	2,625	2,297	1,969	1,640	1,312	984	656	328
T	05	107,859	4,087	3,746	3,406	3,065	2,725	2,384	2,044	1,703	1,362	1,022	681	341
T	06	111,946	4,242	3,889	3,535	3,182	2,828	2,475	2,121	1,768	1,414	1,061	707	354
T	07	116,188	3,687	3,380	3,073	2,765	2,458	2,151	1,844	1,536	1,229	922	615	307
T	08	119,875	3,802	3,485	3,168	2,852	2,535	2,218	1,901	1,584	1,267	951	634	317
T	09	123,677	3,925	3,598	3,271	2,944	2,617	2,290	1,963	1,635	1,308	981	654	327
T	10	127,602	4,048	3,711	3,373	3,036	2,699	2,361	2,024	1,687	1,349	1,012	675	337
T	11	131,650	4,177	3,829	3,481	3,133	2,785	2,437	2,089	1,740	1,392	1,044	696	348
T	12	135,827	4,309	3,950	3,591	3,232	2,873	2,514	2,155	1,795	1,436	1,077	718	359
T	13	140,136	4,447	4,076	3,706	3,335	2,965	2,594	2,224	1,853	1,482	1,112	741	371
T	14	144,583	4,588	4,206	3,823	3,441	3,059	2,676	2,294	1,912	1,529	1,147	765	382
T	15	149,171	4,732	4,338	3,943	3,549	3,155	2,760	2,366	1,972	1,577	1,183	789	394
T	16	153,903	4,884	4,477	4,070	3,663	3,256	2,849	2,442	2,035	1,628	1,221	814	407
T	17	158,787	5,037	4,617	4,198	3,778	3,358	2,938	2,519	2,099	1,679	1,259	840	420
T	18	163,824	5,734	5,256	4,778	4,300	3,823	3,345	2,867	2,389	1,911	1,433	956	478
U	01	99,457	3,769	3,455	3,141	2,827	2,513	2,199	1,885	1,570	1,256	942	628	314
U	02	103,226	3,910	3,584	3,258	2,933	2,607	2,281	1,955	1,629	1,303	978	652	326
U	03	107,136	4,060	3,722	3,383	3,045	2,707	2,368	2,030	1,692	1,353	1,015	677	338
U	04	111,196	4,213	3,862	3,511	3,160	2,809	2,458	2,107	1,755	1,404	1,053	702	351
U	05	115,409	4,373	4,009	3,644	3,280	2,915	2,551	2,187	1,822	1,458	1,093	729	364
U	06	119,782	4,539	4,161	3,783	3,404	3,026	2,648	2,270	1,891	1,513	1,135	757	378
U	07	124,321	3,945	3,616	3,288	2,959	2,630	2,301	1,973	1,644	1,315	986	658	329
U	08	128,266	4,070	3,731	3,392	3,053	2,713	2,374	2,035	1,696	1,357	1,018	678	339
U	09	132,336	4,199	3,849	3,499	3,149	2,799	2,449	2,100	1,750	1,400	1,050	700	350
U	10	136,535	4,331	3,970	3,609	3,248	2,887	2,526	2,166	1,805	1,444	1,083	722	361
U	11	140,866	4,470	4,098	3,725	3,353	2,980	2,608	2,235	1,863	1,490	1,118	745	373
U	12	145,336	4,612	4,228	3,843	3,459	3,075	2,690	2,306	1,922	1,537	1,153	769	384
U	13	149,948	4,757	4,361	3,964	3,568	3,171	2,775	2,379	1,982	1,586	1,189	793	396
U	14	154,705	4,909	4,500	4,091	3,682	3,273	2,864	2,455	2,045	1,636	1,227	818	409
U	15	159,614	5,064	4,642	4,220	3,798	3,376	2,954	2,532	2,110	1,688	1,266	844	422
U	16	164,678	5,224	4,789	4,353	3,918	3,483	3,047	2,612	2,177	1,741	1,306	871	435
U	17	169,902	5,391	4,942	4,493	4,043	3,594	3,145	2,696	2,246	1,797	1,348	899	449
U	18	175,293	6,135	5,624	5,113	4,601	4,090	3,579	3,068	2,556	2,045	1,534	1,023	511

GPP Increment Schedule (Effective 1/31/23)

[APPENDIX E]

Months Remaining in FY			12	11	10	9	8	7	6	5	4	3	2	1
Grade	Step	Salary	10-Oct	11-Nov	12-Dec	1-Jan	2-Feb	3-Mar	4-Apr	5-May	6-Jun	7-Jul	8-Aug	9-Sep
V	01	105,921	4,014	3,680	3,345	3,011	2,676	2,342	2,007	1,673	1,338	1,004	669	335
V	02	109,935	4,165	3,818	3,471	3,124	2,777	2,430	2,083	1,735	1,388	1,041	694	347
V	03	114,100	4,324	3,964	3,603	3,243	2,883	2,522	2,162	1,802	1,441	1,081	721	360
V	04	118,424	4,487	4,113	3,739	3,365	2,991	2,617	2,244	1,870	1,496	1,122	748	374
V	05	122,911	4,657	4,269	3,881	3,493	3,105	2,717	2,329	1,940	1,552	1,164	776	388
V	06	127,568	4,834	4,431	4,028	3,626	3,223	2,820	2,417	2,014	1,611	1,209	806	403
V	07	132,402	4,200	3,850	3,500	3,150	2,800	2,450	2,100	1,750	1,400	1,050	700	350
V	08	136,602	4,335	3,974	3,613	3,251	2,890	2,529	2,168	1,806	1,445	1,084	723	361
V	09	140,937	4,471	4,098	3,726	3,353	2,981	2,608	2,236	1,863	1,490	1,118	745	373
V	10	145,408	4,614	4,230	3,845	3,461	3,076	2,692	2,307	1,923	1,538	1,154	769	385
V	11	150,022	4,759	4,362	3,966	3,569	3,173	2,776	2,380	1,983	1,586	1,190	793	397
V	12	154,781	4,912	4,503	4,093	3,684	3,275	2,865	2,456	2,047	1,637	1,228	819	409
V	13	159,693	5,067	4,645	4,223	3,800	3,378	2,956	2,534	2,111	1,689	1,267	845	422
V	14	164,760	5,228	4,792	4,357	3,921	3,485	3,050	2,614	2,178	1,743	1,307	871	436
V	15	169,988	5,392	4,943	4,493	4,044	3,595	3,145	2,696	2,247	1,797	1,348	899	449
V	16	175,380	5,565	5,101	4,638	4,174	3,710	3,246	2,783	2,319	1,855	1,391	928	464
V	17	180,945	5,741	5,263	4,784	4,306	3,827	3,349	2,871	2,392	1,914	1,435	957	478
V	18	186,686	6,534	5,990	5,445	4,901	4,356	3,812	3,267	2,723	2,178	1,634	1,089	545
W	01	111,747	4,235	3,882	3,529	3,176	2,823	2,470	2,118	1,765	1,412	1,059	706	353
W	02	115,982	4,394	4,028	3,662	3,296	2,929	2,563	2,197	1,831	1,465	1,099	732	366
W	03	120,376	4,562	4,182	3,802	3,422	3,041	2,661	2,281	1,901	1,521	1,141	760	380
W	04	124,938	4,733	4,339	3,944	3,550	3,155	2,761	2,367	1,972	1,578	1,183	789	394
W	05	129,671	4,913	4,504	4,094	3,685	3,275	2,866	2,457	2,047	1,638	1,228	819	409
W	06	134,584	5,100	4,675	4,250	3,825	3,400	2,975	2,550	2,125	1,700	1,275	850	425
W	07	139,684	4,432	4,063	3,693	3,324	2,955	2,585	2,216	1,847	1,477	1,108	739	369
W	08	144,116	4,573	4,192	3,811	3,430	3,049	2,668	2,287	1,905	1,524	1,143	762	381
W	09	148,689	4,717	4,324	3,931	3,538	3,145	2,752	2,359	1,965	1,572	1,179	786	393
W	10	153,406	4,867	4,461	4,056	3,650	3,245	2,839	2,434	2,028	1,622	1,217	811	406
W	11	158,273	5,022	4,604	4,185	3,767	3,348	2,930	2,511	2,093	1,674	1,256	837	419
W	12	163,295	5,181	4,749	4,318	3,886	3,454	3,022	2,591	2,159	1,727	1,295	864	432
W	13	168,476	5,346	4,901	4,455	4,010	3,564	3,119	2,673	2,228	1,782	1,337	891	446
W	14	173,822	5,515	5,055	4,596	4,136	3,677	3,217	2,758	2,298	1,838	1,379	919	460
W	15	179,337	5,690	5,216	4,742	4,268	3,793	3,319	2,845	2,371	1,897	1,423	948	474
W	16	185,027	5,870	5,381	4,892	4,403	3,913	3,424	2,935	2,446	1,957	1,468	978	489
W	17	190,897	6,058	5,553	5,048	4,544	4,039	3,534	3,029	2,524	2,019	1,515	1,010	505
W	18	196,955	6,893	6,319	5,745	5,170	4,596	4,021	3,447	2,872	2,298	1,723	1,149	574
X	01	117,335	4,445	4,075	3,704	3,334	2,963	2,593	2,223	1,852	1,482	1,111	741	370
X	02	121,780	4,616	4,231	3,847	3,462	3,077	2,693	2,308	1,923	1,539	1,154	769	385
X	03	126,396	4,788	4,389	3,990	3,591	3,192	2,793	2,394	1,995	1,596	1,197	798	399
X	04	131,184	4,971	4,557	4,143	3,728	3,314	2,900	2,486	2,071	1,657	1,243	829	414
X	05	136,155	5,159	4,729	4,299	3,869	3,439	3,009	2,580	2,150	1,720	1,290	860	430
X	06	141,314	5,354	4,908	4,462	4,016	3,569	3,123	2,677	2,231	1,785	1,339	892	446
X	07	146,668	4,653	4,265	3,878	3,490	3,102	2,714	2,327	1,939	1,551	1,163	776	388
X	08	151,321	4,802	4,402	4,002	3,602	3,201	2,801	2,401	2,001	1,601	1,201	800	400
X	09	156,123	4,954	4,541	4,128	3,716	3,303	2,890	2,477	2,064	1,651	1,239	826	413
X	10	161,077	5,110	4,684	4,258	3,833	3,407	2,981	2,555	2,129	1,703	1,278	852	426
X	11	166,187	5,273	4,834	4,394	3,955	3,515	3,076	2,637	2,197	1,758	1,318	879	439
X	12	171,460	5,440	4,987	4,533	4,080	3,627	3,173	2,720	2,267	1,813	1,360	907	453
X	13	176,900	5,613	5,145	4,678	4,210	3,742	3,274	2,807	2,339	1,871	1,403	936	468
X	14	182,513	5,791	5,308	4,826	4,343	3,861	3,378	2,896	2,413	1,930	1,448	965	483
X	15	188,304	5,974	5,476	4,978	4,481	3,983	3,485	2,987	2,489	1,991	1,494	996	498
X	16	194,278	6,165	5,651	5,138	4,624	4,110	3,596	3,083	2,569	2,055	1,541	1,028	514
X	17	200,443	6,360	5,830	5,300	4,770	4,240	3,710	3,180	2,650	2,120	1,590	1,060	530
X	18	206,803	7,238	6,635	6,032	5,429	4,825	4,222	3,619	3,016	2,413	1,810	1,206	603